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LSU BOARD OF SUPERVISORS MEETING  
*Board Room, University Administration Building  
3810 W Lakeshore Dr, Baton Rouge, LA 70808  
October 24, 2025 | 9:00 a.m. CT*

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- I. Call to Order and Roll Call
- II. Invocation and Pledge of Allegiance
- III. Public Comment
- IV. Committee Meetings
  - A. Research and Agriculture Extension Committee
    1. Louisiana Hurricanes
  - B. Academic Committee
    1. Consent Agenda
      - a. Request from LSU Health Sciences Center - New Orleans to Approve the Reorganization of the Basic Sciences Departments in the School of Medicine
      - b. Request from LSU Health Sciences Center - New Orleans to Convert the Doctor of Nursing Science Degrees Awarded between 1988 and 2021 to the Doctor of Philosophy in Nursing Degree
      - c. Request from LSU Shreveport to Rename the Master of Science in Counseling to the Master of Science in Clinical Mental Health Counseling
  - C. Property and Facilities Committee
    1. Request from LSU Health Care Services Division to Approve a Lease of Space for Administrative Operations
  - D. Athletics Committee
    1. Request from LSU Athletics to Approve New Employment Agreement for Deputy Athletics Director/Chief Revenue Officer
    2. Request from LSU Athletics to Approve New Employment Agreement for Deputy Athletics Director/External Affairs
    3. Request from LSU Athletics to Approve New Employment Agreement for Assistant Baseball Coach
    4. Request from LSU Athletics to Amend LSU Athletics Ticket, Parking and Tradition Fund Policy to Adjust Football Season Ticket and Parking Pricing
  - E. Risk Management Committee (8:00 a.m., Board Conference Room)  
*The Board or its Committees may enter into Executive Session in accordance with the provisions of LA R.S. 42:17*
    1. FY 2026 1st Quarter Audit Summary
    2. FY 2025 LSU OIA Annual Report
- V. Reconvene Board Meeting
- VI. Approval of Committee Recommendations
- VII. Meeting Minutes

*The Board or its Committees may enter into Executive Session in accordance with the provisions of LA R.S. 42:17*

- A. Approval of Meeting Minutes from the September 4, 2025 Executive Committee Meeting
- B. Approval of Meeting Minutes from September 5, 2025 Board Meeting
- VIII. Reports to the Board
  - A. Affiliated Entities Reimbursement Report FY 25 Quarter 4
  - B. Facility Semi-Annual Reports
    - 1. Approval of Requests for Timber Sales Report
    - 2. Capital Improvements Projects Above \$175,000 Report
    - 3. Design Contract Report
    - 4. Foundation Construction Related Agreements
    - 5. Grants Mineral Rights
    - 6. Other Agreements and Approval Requests
    - 7. PM60 Projects \$75,000 to \$175,000 Report
    - 8. Property Lease Report
    - 9. Schematic Design Report
    - 10. Servitudes Report
    - 11. Transfers of Title Immovable Property
- IX. Reports from Faculty Advisors and Staff Advisors
- X. President's Report
- XI. Chair's Report
- XII. Adjournment



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## Board of Supervisors

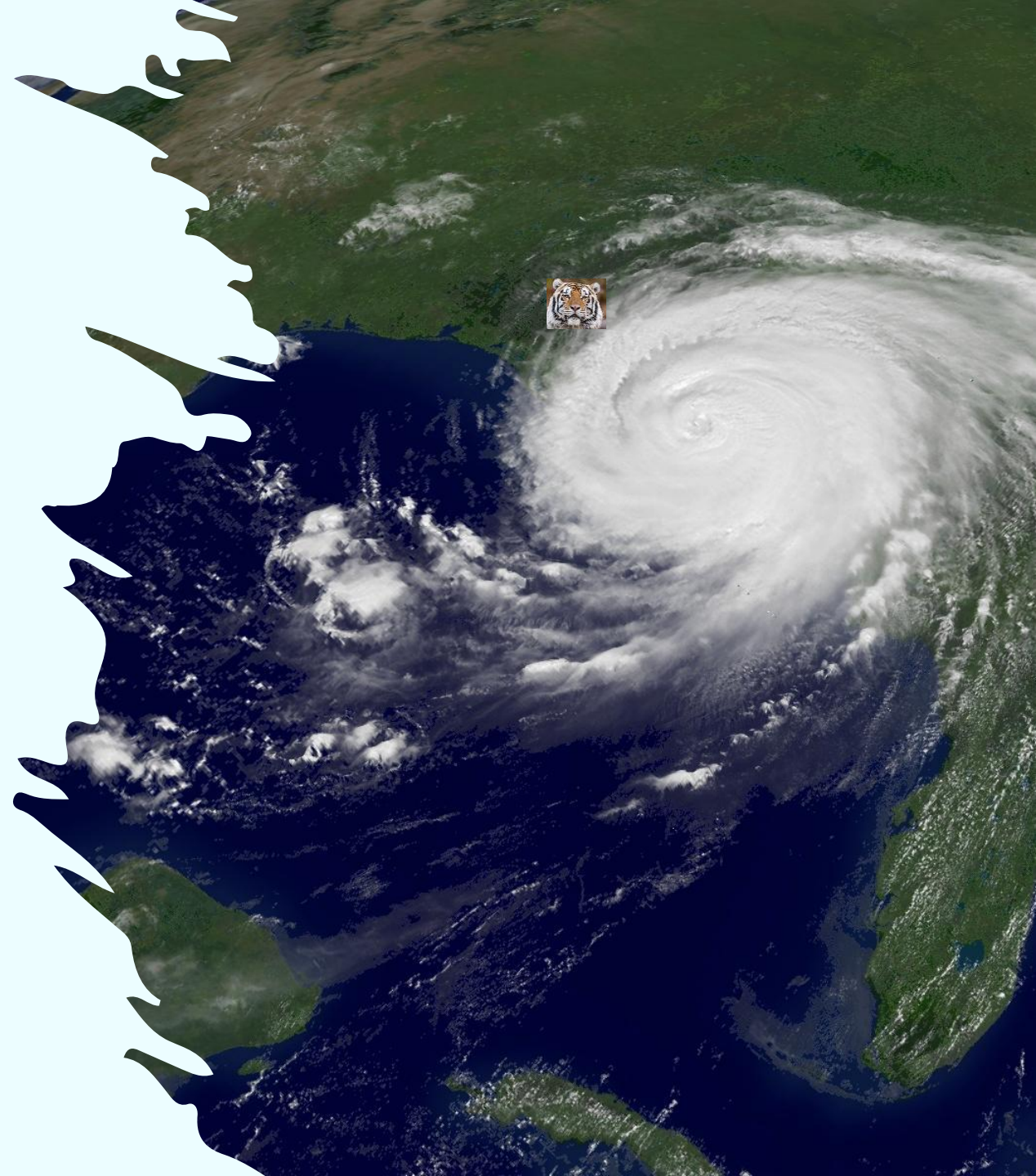
### RESEARCH AND AGRICULTURE EXTENSION COMMITTEE

# Louisiana Hurricanes: Risk, Impact and LSU's Role

Jill Trepanier

Professor and Department Chair

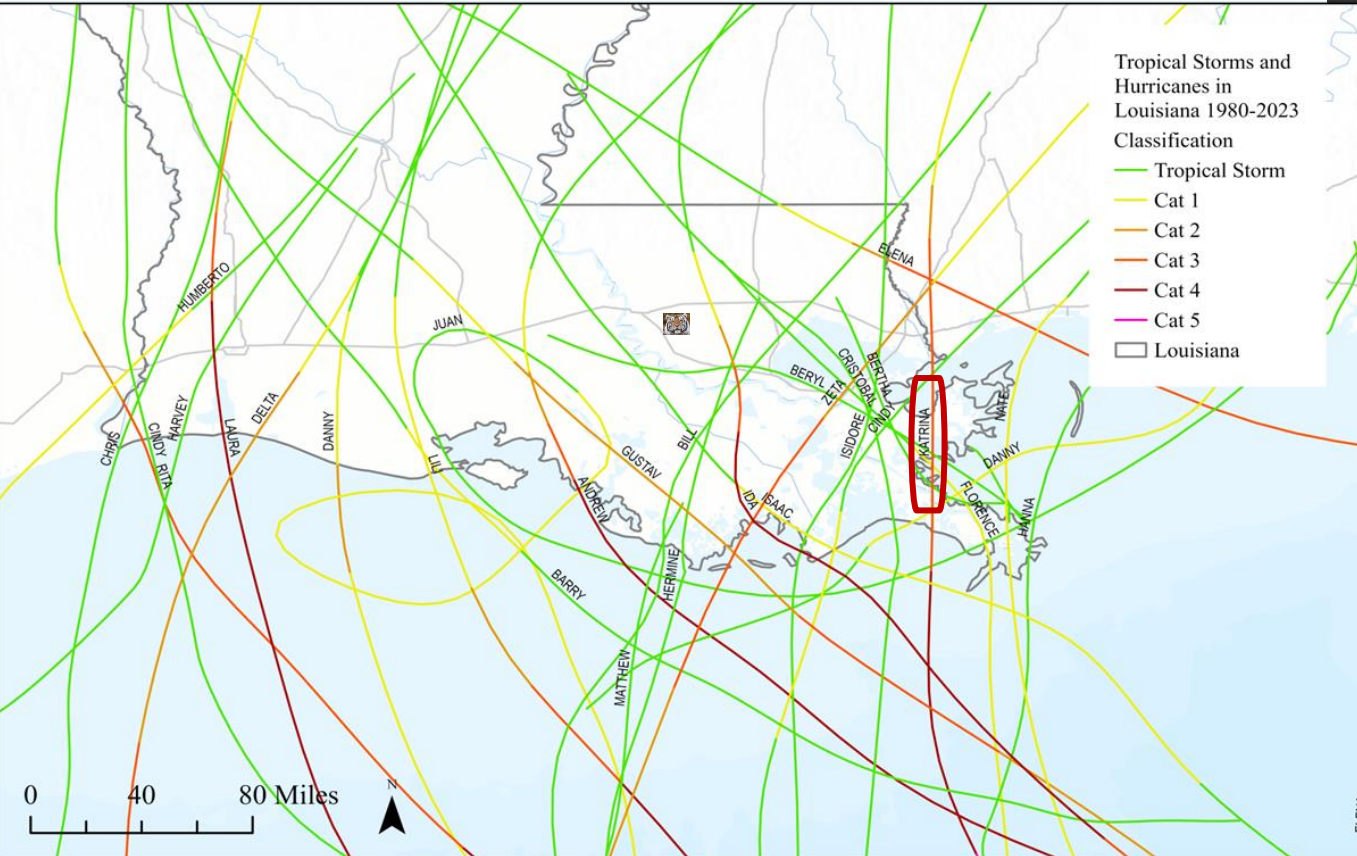
Geography and Anthropology



# Why is Louisiana Ground Zero?

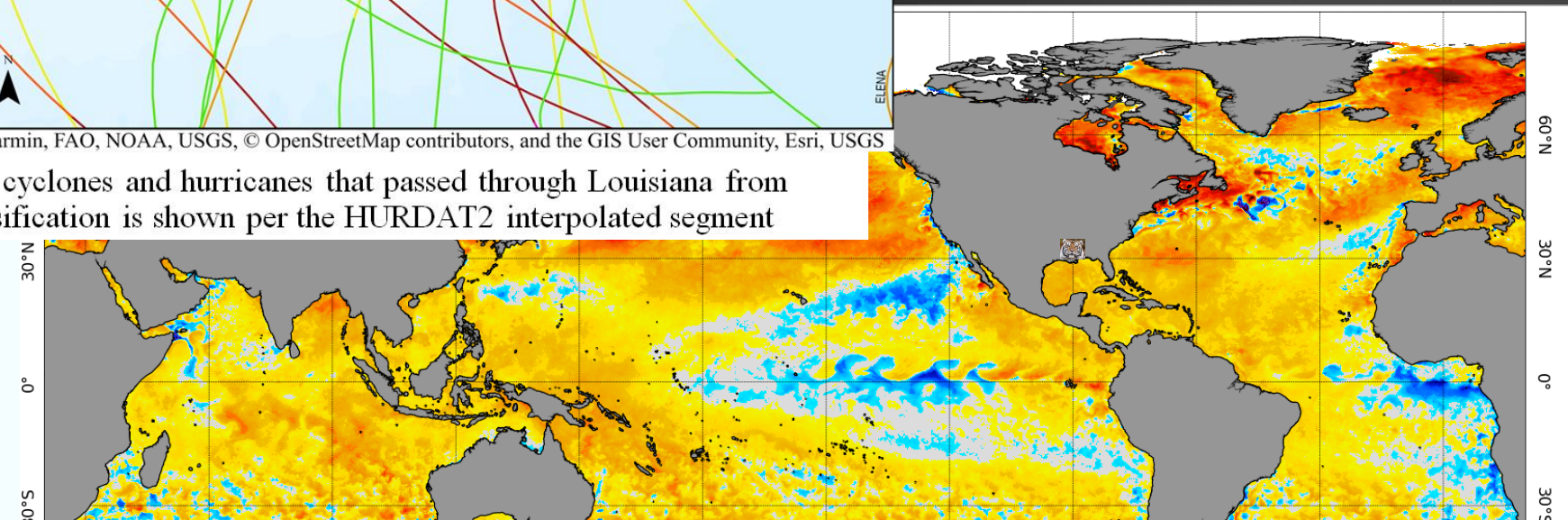
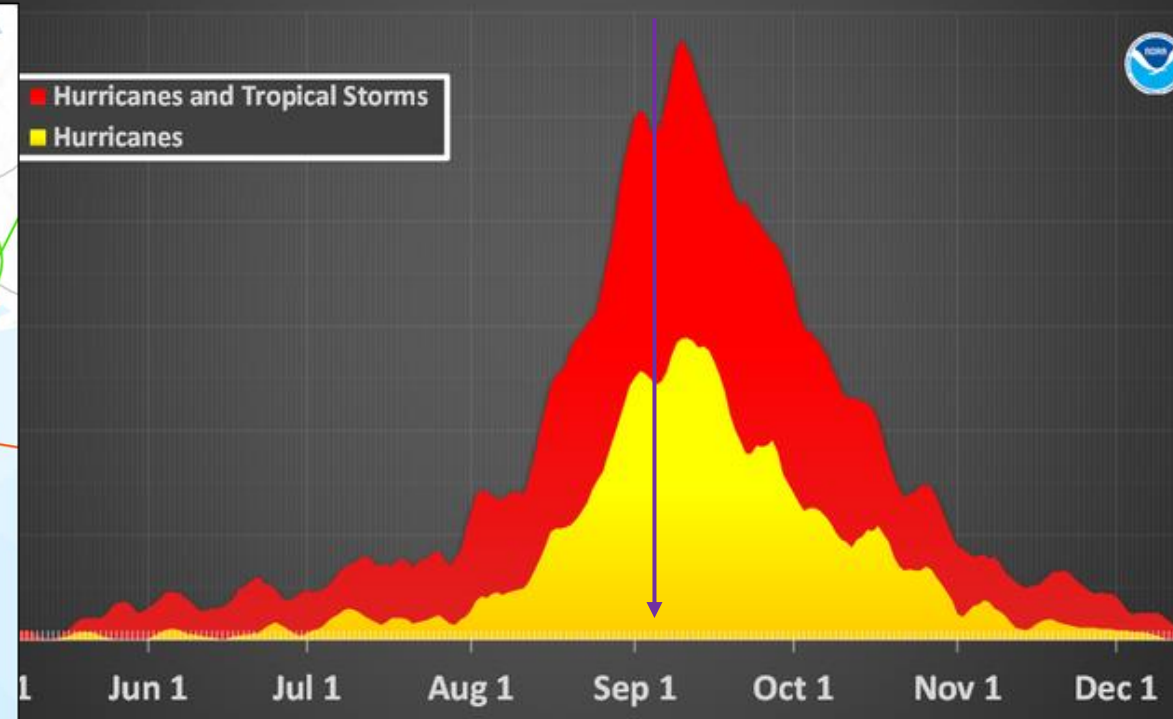
## Atlantic Hurricane and Tropical Storm Activity

Based on Data from 1944 to 2020



Sources: Esri, TomTom, Garmin, FAO, NOAA, USGS, © OpenStreetMap contributors, and the GIS User Community, Esri, USGS

Figure 4.1. All tropical cyclones and hurricanes that passed through Louisiana from 1980 to 2023. The classification is shown per the HURDAT2 interpolated segment



# The Impact







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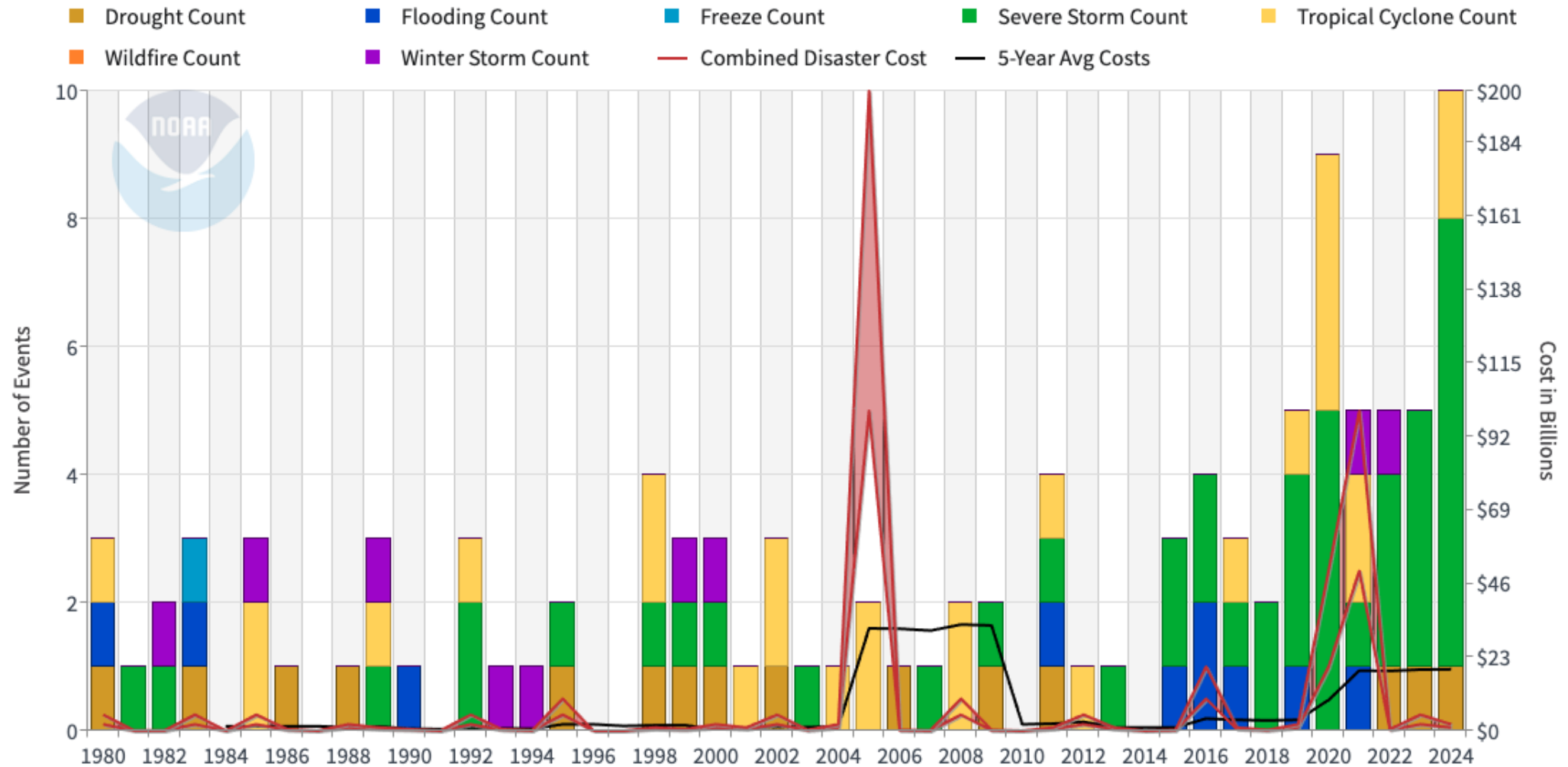




# In 2020-2021: \$304 million in damages to fisheries alone

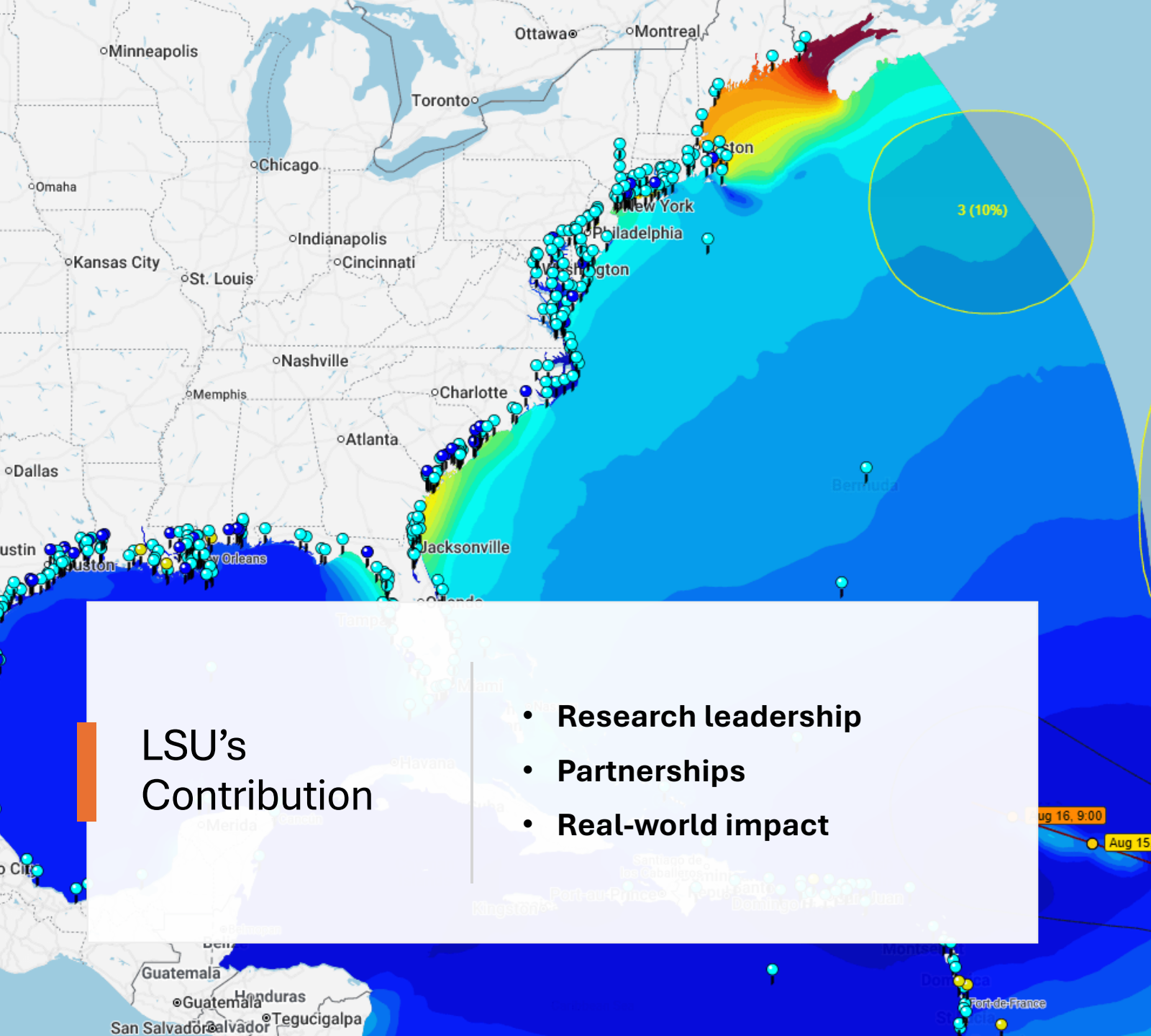


**Louisiana Billion-Dollar Disaster Events 1980-2024 (CPI-Adjusted)**



Updated: January 10, 2025

Powered by ZingChart



# LSU's Contribution

- Research leadership
- Partnerships
- Real-world impact



## FIVE STORMS PREDICTED IN THE GULF THIS SEASON, SAYS COMET LAB

June 23, 2025

BATON ROUGE - This hurricane season, five named storms are predicted for the Gulf, according to LSU's Coastal Meteorology, or CoMET Lab, which issues a Gulf of America-specific forecast.

Five represents a slight uptick in storm activity, said Paul Miller, the head of the CoMET Lab. Miller is an associate professor in the Department of Oceanography & Coastal Sciences, or DOCS. The seasonal average for the area is 3.7 storms.

This forecast in elevated hurricane activity is in alignment with [predictions for the Atlantic Ocean](#) as a whole – NOAA has called for between 13 and 19 storms in the basin between the beginning of June and the end of November.

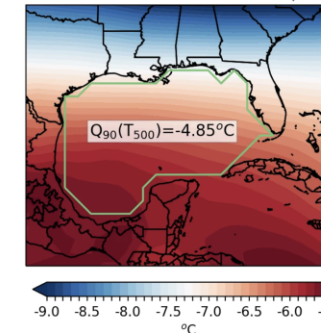
CoMET Lab's forecast works a little differently than the Atlantic-based predictions.

Those models generally focus on ocean temperatures, among other factors. CoMET's forecast, which was initially developed with Geography and Anthropology Professor Jill Trepanier, instead focuses on average atmospheric temperatures around the Gulf, approximately six kilometers, or four miles, above the ground.

Miller said he and Trepanier considered a range of potential predictive factors when they first [developed the forecast in 2021](#), before settling on atmospheric temperature.

"What our data shows is that the warmer the temperature is, the fewer storms there should be. The colder the temperature is, the more storms," Miller said. This link to cooler temperatures at high atmospheric altitudes may appear counterintuitive, but, he said, "think of a hot air balloon. It only works if it's hotter than the air around it... If

Predicted 2025 Mean 500-mb Temperature

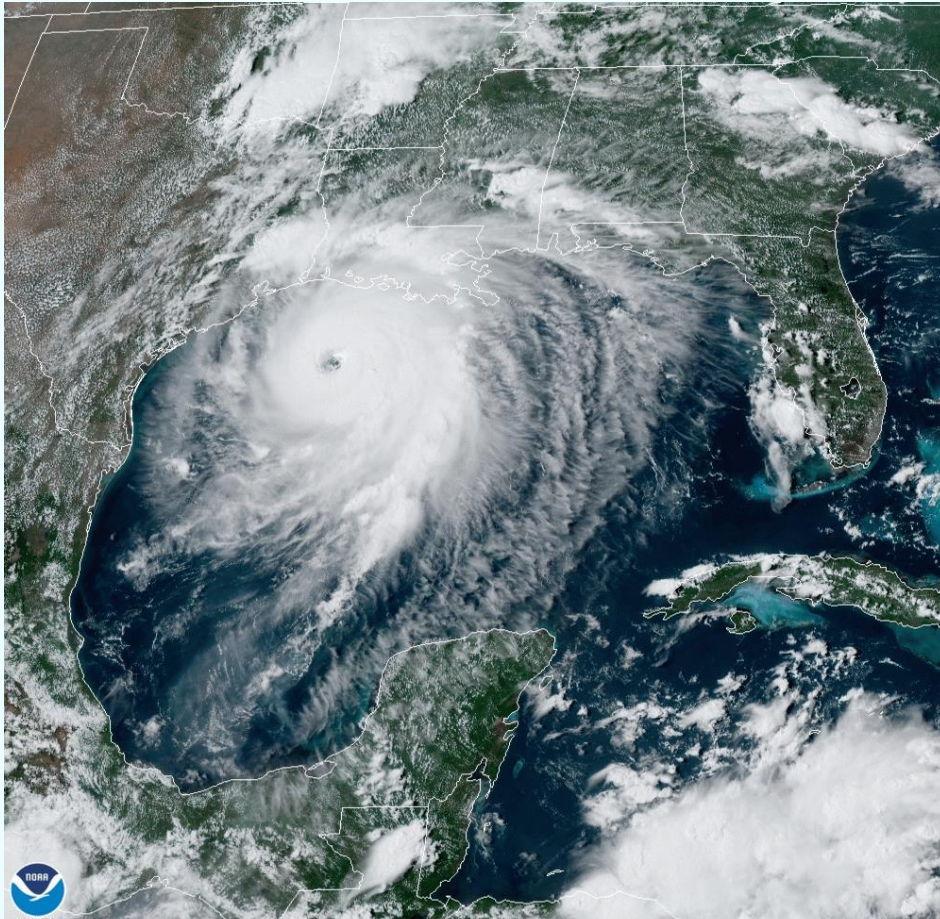


A composite of 500-mb temperatures from the seasonal weather model simulations used to generate the forecast. (The green area shows the area averaged across for the Gulf of America.) This is the temperature over the Gulf that ultimately fed into the forecast to yield the prediction of 5 named storms.

– Image: CoMET Lab

# Hurricanes aren't going away

**LSU Keeps Louisiana ahead of the curve – we don't just weather the storm – we help to minimize future impacts**



26 Aug 2020 20:16Z NOAA/NESDIS/STAR GOES-East GEOCOLOR





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## Board of Supervisors

### ACADEMIC COMMITTEE





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## Board of Supervisors

### Request from LSU Health Sciences Center - New Orleans to Approve the Reorganization of the Basic Sciences Departments in the School of Medicine

Date: October 24, 2025

#### 1. Bylaw Citation

Pursuant to Article VII, Section 1, Paragraphs A of the Bylaws and the Louisiana State University Board of Supervisors, this matter is a significant board matter.

- A. Any matter having a significant or long-term impact, directly or indirectly, on the finances or the academic, educational, research, and service missions of the University or any of its campuses.

#### 2. Summary of Matter

LSU Health Science Center - New Orleans seeks approval for reorganization of its School of Medicine Basic Science departments to foster interdisciplinary research, enhance curricular integration, streamline administrative functions, remain at the leading edge of biomedical research, and improve competitiveness for extramural funding from federal, corporate, and philanthropic sources. After substantial consultation with faculty, department chairs, and campus leadership, the School of Medicine seeks approval to merge four of its basic science departments into two, in alignment with these goals.

This proposed new organizational structure of Basic Sciences in the LSU Health New Orleans School of Medicine provides an infrastructure to support growth and expansion of research, enhanced mentoring pathways, and accelerated potential for innovation, as follows:

Merge the Department of Genetics with the Department of Microbiology, Immunology, and Parasitology into the new **Department of Microbiology, Genetics, and Immunology (MGI)**, combining thirteen (13) faculty members in Genetics with sixteen (16) faculty members in Microbiology, for a total of twenty-nine (29) faculty members in the new department. This new MGI department will complement the cancer center with deep expertise in cancer genetics, viral oncology, and cancer immunotherapy. Additionally, merging these two into one re-envisioned department will generate additional opportunities for novel interdisciplinary research initiatives and extramural funding in emerging infectious disease pathogens.

Merge the Department of Biochemistry & Molecular Biology with the Department of Pharmacology & Experimental Therapeutics into a new **Department of Pharmacology, Biochemistry, and Experimental Therapeutics (PBET)**, combining five (5) faculty members in Biochemistry with fifteen (15) faculty members in Pharmacology for a total of twenty (20) faculty members in the new department. This new PBET department combines two fields that are inherently intertwined: biochemistry offers mechanistic insights into molecular processes, while pharmacology leverages that understanding to develop therapeutic interventions. Merging these two departments will foster more seamless collaboration, break down silos, and accelerate translational research from molecular discovery to drug development.

### **3. Review of Business Plan**

By more closely integrating faculty expertise in the basic biomedical sciences, the School of Medicine can accelerate the process of research discovery and its translation into clinical innovation. Intentionally merging several basic science departments will enhance efficiency, foster interdisciplinary collaboration, and streamline administrative processes. This proposed reorganization focuses on areas of both current strength and desired growth; strategically combining multiple departments will consolidate administrative structures (e.g., HR, grants, lab management), redundancies, and unlock resources for targeted research investment. Further, more effective sharing of centralized core research facilities such as biostatistics, imaging, and -omics platforms will yield cost savings and elevate service quality. Because funding agencies increasingly favor interdisciplinary teams, these newly merged and reframed departments will signal a strong commitment to integrated research approaches addressing everything from molecular disease mechanisms to therapeutic design. This enhanced research breadth across the School of Medicine will further strengthen grant submissions while raising institutional and departmental prestige—especially relevant for major initiatives like LSU Health’s pursuit of an NCI-designated cancer research center for all of Louisiana.

### **4. Fiscal Impact**

The immediate costs of these departmental mergers will be minimal. Transition teams will be appointed from current faculty and staff to address logistical issues and develop transition plans. All nominal costs associated with rebranding (e.g., signage, digital platforms, communications) will be absorbed by departmental and school budgets.

Significant long-term cost savings of this departmental reorganization are anticipated due to reduction in administrative overhead, improved efficiency in core facility utilization, and consolidation of support services. Further, recruitment of only two new department heads, instead of four, will produce significant cost savings with respect to start-up packages, and will align with the strategic goal for focused recruitment in areas of research strength.

Enhanced extramural research funding is anticipated to result from this new comprehensive interdisciplinary organizational structure. Recruitment of investigators in these re-envisioned departments will accelerate the potential for increased research revenue via enhanced competitiveness for center-level research grants (e.g., NIH P50, U54), increased collaboration in grant applications among existing faculty (team science), increased extramural funding in novel areas of research such as computational biology, and support for the recent implementation of the Graduate School’s PhD in Biomedical Sciences..

### **5. Description of Competitive Process**

N/A

### **6. Review of Legal Documents**

N/A

**7. Parties of Interest**

N/A

**8. Related Transactions**

N/A

**9. Conflicts of Interest**

N/A

**10. Attachments**

N/A

**RESOLUTION**

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the request from the LSU Health Sciences Center at New Orleans to reorganize the basic sciences departments in its School of Medicine as follows:

- (a) Merge the Department of Genetics with the Department of Microbiology, Immunology, and Parasitology to form the Department of Microbiology, Genetics, and Immunology; and
- (b) Merge the Department of Biochemistry & Molecular Biology with the Department of Pharmacology & Experimental Therapeutics to form the Department of Pharmacology, Biochemistry, and Experimental Therapeutics.



## Board of Supervisors

### **Request from LSU Health Sciences Center - New Orleans to Convert the Doctor of Nursing Science Degrees Awarded between 1988 and 2021 to the Doctor of Philosophy in Nursing Degree**

**Date:** October 24, 2025

#### **1. Bylaw Citation**

Pursuant to Article VII, Section 1, Paragraphs A of the Bylaws and the Louisiana State University Board of Supervisors, this matter is a significant board matter.

- A. Any matter having a significant or long-term impact, directly or indirectly, on the finances or the academic, educational, research, and service missions of the University or any of its campuses.

#### **2. Summary of Matter**

LSU Health Sciences Center – New Orleans requests to convert the Doctor of Nursing Science (DNS) degrees awarded between 1988 and 2021 to the Doctor of Philosophy (PhD) in Nursing Science degree. In April of 2020 the LSU Board of Supervisors approved the request from LSU Health Sciences Center - New Orleans to establish the PhD as a replacement for the DNS, consistent with national norms and standards which began in 2001 as schools of nursing across the United States began phasing out the professional doctorate DNS in lieu of the PhD in Nursing. The overwhelming majority of those schools also converted the awarded degrees from DNS to PhD, to reflect the standard terminal degree across all research disciplines reflecting emphasis on intellectual inquiry, scholarship, and research.

Additionally, in November 2016, the LSU Health Sciences Center – New Orleans DNS to PhD Task Force commissioned an external review of the proposal for conversion of the DNS degree to PhD degree by five external evaluators for curriculum and scholarship. The panel of external reviewers was chosen based upon their prior experience in conducting a DNS to PhD program conversion and their national recognition in nursing science scholarship and leadership. The panel consisted of Deans from the following schools of nursing: Columbia University School of Nursing, Duke University School of Nursing, Emory University, Nell Hodgson Woodruff School of Nursing, University of Pennsylvania School of Nursing, and the University of California at San Francisco, School of Nursing. After completion of the peer review, the panel recommended the PhD conversion.

Since inception of its DNS degree program in 1985 until its conversion in 2020, approximately 150 people earned the DNS from the School of Nursing at LSU Health Sciences Center New Orleans. Converting the DNS to the PhD significantly improves the competitiveness of graduates in the hiring pool for the most highly trained nurse researchers and educators, and surveys indicate high demand for this conversion. This also clarifies and distinguishes the DNS research focused graduates from the Doctor of Nursing Practice (DNP), the practice focused doctoral degree graduates.

**3. Review of Business Plan**

Upon approval by the Board of Supervisors the School of Nursing will notify all alumni awarded a DNS degree from 1985 to 2021 that they are eligible for degree conversion and that degree conversion will be available for a period of eighteen (18) months via a petition to the registrar’s office.

**4. Fiscal Impact**

Those alumni who elect to convert their degrees within the allowable window must return their original diploma to the registrar and pay any applicable re-issue fees.

**5. Description of Competitive Process**

N/A

**6. Review of Legal Documents**

N/A

**7. Parties of Interest**

N/A

**8. Related Transactions**

N/A

**9. Conflicts of Interest**

N/A

**10. Attachments**

N/A

**RESOLUTION**

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the request from the LSU Health Sciences Center - New Orleans to convert Doctor of Nursing Science (DNS) degrees awarded between 1988 to 2021 to the Doctor of Philosophy (PhD) in Nursing.



## Board of Supervisors

### **Request from LSU Shreveport to Rename the Master of Science in Counseling to the Master of Science in Clinical Mental Health Counseling**

**Date:** October 24, 2025

#### **1. Bylaw Citation**

Pursuant to Article VII, Section 1, Paragraph B of the Bylaws of the Louisiana State University Board of Supervisors, this matter is a significant board matter.

- B. The Board shall approve any new academic program resulting in the awarding of a degree, certificate, or credential, as well as any changes of degree designation or termination of degree programs. The Board shall approve any new institution, department, research center, or institute, or required reauthorization of such.

#### **2. Summary of Matter**

LSU Shreveport is requesting to rename its Master of Science in Counseling program to the Master of Science in Clinical Mental Health Counseling. This adjustment is intended to strengthen the program's credibility, align it with national standards, and support the growing demand for qualified mental health counselors in Louisiana and across the southern region.

The primary motivation for this change is to bring the degree name into alignment with the terminology used by the program's accrediting body, the Council for Accreditation of Counseling and Related Educational Programs (CACREP). CACREP identifies "Clinical Mental Health Counseling" as the recognized specialty area, and its leadership has explicitly recommended the name change as a solution to ensure consistency and accuracy. This alignment is critical for graduate credentialing, professional recognition, and licensure.

Currently, the discrepancy between the degree name and CACREP's specialty designation has created barriers for graduates. Alumni have reported challenges with employers and state licensing boards, including the Louisiana Department of Education and the Virginia Board of Counseling. In one case, an alumna faced possible termination from a public-school position because the LaDoE questioned whether her degree was accredited, given that CACREP's website listed the specialty area as Clinical Mental Health Counseling rather than Counseling. CACREP has reinforced that changing the name of the program would directly address these issues.

By adopting this change, LSU Shreveport ensures that its graduates can clearly demonstrate their qualifications, reducing unnecessary barriers to employment, licensure, and certification.

#### **3. Review of Business Plan**

The request has been approved by the LSUS Graduate Council and Provost. Importantly, this adjustment does not require new faculty or additional resources, as the existing program director and faculty are already fully equipped to oversee the program.

#### **4. Fiscal Impact**

N/A

**5. Description of Competitive Process**

N/A

**6. Review of Legal Documents**

N/A

**7. Parties of Interest**

N/A

**8. Related Transactions**

N/A

**9. Conflicts of Interest**

N/A

**10. Attachments**

N/A

**RESOLUTION**

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the request from LSU Shreveport to rename the existing Master of Science in Counseling to the Master of Science in Clinical Mental Health Counseling.



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## Board of Supervisors

### PROPERTY AND FACILITIES COMMITTEE





## Board of Supervisors

### Request from LSU Health Care Services Division to Approve a Lease of Space for Administrative Operations

Date: October 24, 2025

#### 1. Bylaw Citation

Pursuant to Article VII, Section 1

E.2. Lease of more than 10,000 sf

#### 2. Summary of Matter

Since shortly after Hurricane Katrina, the LSU Health Care Services Division (HCSD) has occupied a former K-Mart building located on Airline Highway. Currently, this building is used by HCSD to house its administrative offices. For many years, this building also served as a repository for old medical records from many of the hospitals within the charity hospital system.

In recent years, HCSD received permission from the Louisiana State Archivist to destroy these old records, which are no longer needed for patient care. Additionally, the size of the administrative office staff of HCSD has been steadily reduced, so that HCSD now needs substantially less space than the current building provides. The building is also in very poor physical condition, with need for substantial renovations. HCSD intends to empty the building, and will work with appropriate LSU officials to find a new use for the building.

The proposal is to lease 21,498 rentable square feet in the Bon Carre Business Center located on Florida Boulevard. HCSD officials believe that the location and offices are nearly ideal for HCSD needs. The location offers ease of access, ample parking, and many amenities nearby.

The lease will be executed pursuant to state law, La. R.S. 39:1641, by LSU and the State Division of Administration (DOA). Under that process, LSU will submit a form to DOA formally requesting that it enter into a lease on LSU's behalf. Once DOA has approved the request, it will work with LSU and the landlord to negotiate the specific terms of the lease, based on a standard state lease template. When ready, it will be executed by both the President of LSU and DOA.

#### 3. Review of Business Plan

HCSD has funds available in their current operating budget sufficient to cover the lease payments. The proposal from the potential landlord is for 21,498 rsf at a rate of \$21.00 / sf, for a total of \$451,458 rent per year. This is a full-service rent, including taxes, insurance, utilities, onsite security, and custodial. There is a 2.5% annual escalation in this base rent.

The lease will be for a term of 3 years, the maximum allowed by state law under the procurement method used for this lease. There will be two options to renew, each for an additional 3 years. Exercise of those renewal options will be at the discretion of LSU and DOA.

#### **4. Fiscal Impact**

HCSD rhas the funds available in their current operating budget to cover these lease payments. Long-term, LSU expects to generate additional revenue from leasing the current building on Airline Highway for other purposes. Moving out of the building is expected to reduce on-going operational costs for the old building, though some costs will still be incurred to mothball it.

#### **5. Description of Competitive Process**

LSU explored several other options. The proposal for the Bon Carre business center space was the one most suited to HCSD needs.

#### **6. Review of Legal Documents**

The new lease will be based on the standard state lease template used by DOA. All legal agreements will be reviewed by the Office of General Counsel prior to execution by the President.

#### **7. Parties of Interest**

Edge 7389 Florida Blvd, LLC and its property manager, Stirling Properties

#### **8. Related Transactions**

None

#### **9. Conflicts of Interest**

None known.

#### **10. Attachments**

1. Lease proposal with floor plan

### **RESOLUTION**

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College hereby authorizes the President of LSU or designee to execute a lease with Edge 7389 Florida Blvd, LLC and the Division of Administration for office space in the Bon Carre business center, including any other requests, agreements, consents, approvals, or other documents needed for this transaction, with all leases, agreements, consents, approvals, and other documents to contain such terms and conditions as the President, in consultation with the General Counsel, deems to be in the best interests of LSU.



October 2, 2025

Patrick H. Martin, V  
Assistant Vice President  
LSU - Real Estate, Public Partnerships, and Compliance  
pmartin@lsu.edu

RE: Proposal- Suite 101B  
Bon Carre  
7337 Florida Blvd  
Baton Rouge, LA 70806

Dear Patrick:

On behalf of EDGE 7389 FLORIDA BLVD, LLC ("Landlord"), we are pleased to present the following proposal for occupancy at Bon Carre Technology Center, based upon the following terms and conditions.

<b>PREMISES:</b>	Bon Carre Technology Park Suite 101B 7337 Florida Blvd. Baton Rouge, LA
<b>LANDLORD:</b>	EDGE 7389 FLORIDA BLVD, LLC
<b>TENANT:</b>	LSU Health Services (LSUHSS)
<b>INITIAL PREMISES:</b>	Approximately 21,498 RSF, located within Suite 101B.
<b>USE:</b>	Tenant shall use the Premises for general office and other associated uses.
<b>INITIAL LEASE TERM:</b>	Three (3) years from the Lease Commencement Date
<b>LEASE COMMENCEMENT DATE:</b>	December 1, 2025.



**BASE RENT:** \$21 PSF/Year. The lease shall be considered full service, inclusive of taxes, insurance, utilities, onsite security, and janitorial, with a 2025 Base Year Expense Stop. There will be a 2.5% annual escalation in the Base Rent.

**SECURITY DEPOSIT:** Equal to one month's rent.

**REAL ESTATE TAXES  
AND OPERATING  
EXPENSES:**

Throughout the Term of the Lease (as extended by this Amendment), Tenant shall continue to pay any additional rent ("Additional Rent") pursuant to the terms of the Lease, including, but not limited to, Tenants proportionate share of (i) taxes related to the project for a Lease Year, (as defined in the lease) in excess of taxes related to the Project for the calendar year 2025, and (ii) Operating Costs for a calendar year in excess of Operating Costs for the Base Year Period (as those terms are defined in the Lease).

**LANDLORD'S  
DELIVERY**

Landlord shall deliver the space with all existing systems in working order and free from any damaged ceiling or floor tiles, but otherwise in its "as is" condition.

**CONDITION:**

Tenant accepts the space in "As-is" condition with Tenant to perform any Tenant improvements to the space.

**TENANT IMPROVEMENT  
ALLOWANCE:**

None

**LANDLORD  
IMPROVEMENTS:**

None

**INSURANCE:**

Tenant to provide all required insurance to be further detailed in the Lease.

**RESTORATION AT END  
OF TERM:**

Upon the termination of the Lease, Tenant will turn over the Premises to Landlord in good repair and in broom clean condition, ordinary wear and tear, damage due to casualty, condemnation and the negligence and/or acts of Tenant, its agents, employees or



contractors, and Tenant's failure to perform its repair and maintenance obligations excepted.

**PARKING:** Shared parking throughout the site.

**OPTION TO RENEW:** Tenant shall have the right to renew the lease for two (2) consecutive three (3) year options with 365 days notice to Landlord. Rental rate for the renewal term(s) shall increase by 3% over the rent of the immediately preceding year of any primary or renewal term and shall increase by 3% annually throughout all renewal terms.

**SUBLET & ASSIGNMENT:** Tenant shall also have the right at any time to sublease or assign all or any portion of Tenant's Premises to any unrelated entities with Landlords consent, which is not to be unreasonably withheld or delayed.

**RELOCATION RIGHT:** Landlord shall be allowed to relocate Tenant or any portion thereof within the Building at any time during the lease term or subsequent renewal terms.

**TENANT MAINTENANCE:** The Building will be leased, operated and maintained as a first-class, institutional-quality office building. Landlord to be responsible for any and all repairs or replacements to the roof, foundation, structure, exterior walls and the underground utilities serving the Premises, and shall pay all costs related thereto. Additionally, the Landlord shall be responsible to maintain the Building and Common Areas, all mechanical, plumbing, electrical and HVAC systems serving the Building and Premises, to the extent applicable to be included in the definition of Operating Expenses.

**BROKER:** Landlord and Tenant recognize Stirling Properties ("Landlord's Broker") as the only broker involved in this transaction. Stirling shall be paid by Landlord via separate agreement.

**TIMELINE:** Estimated timeline for negotiation and lease execution shall be 2-3 weeks.



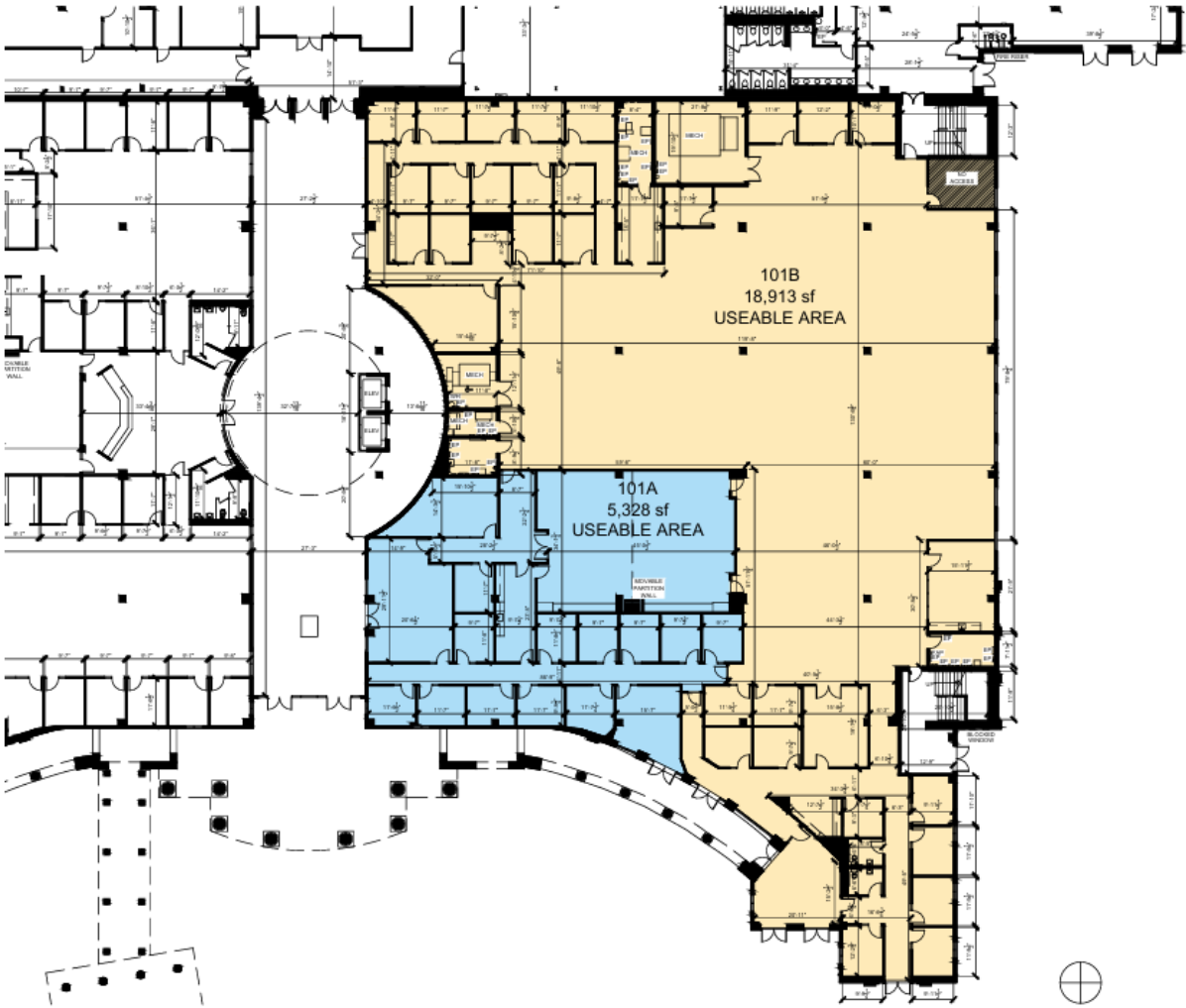
Thank you for the opportunity to present this proposal on behalf of Bon Carre Business Park. Please note that is proposal is subject to Landlord approval and modification at any time. Should you have any questions, please do not hesitate to call. We look forward to your timely response.

Sincerely,

A handwritten signature in black ink, appearing to be 'Benjamin N. Graham', written over a light gray horizontal line.

Benjamin N Graham  
Stirling Properties

**Exhibit A - Floorplan**





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## Board of Supervisors

### ATHLETICS COMMITTEE





**Board of Supervisors**

**Request from LSU Athletics to Approve New Employment Agreement  
for Deputy Athletics Director/Chief Revenue Officer**

**Date:** October 24, 2025

**1. Bylaw Citation**

Pursuant to Article VII, Section 1(L)(3):

The following matters shall require approval by the Board, regardless of any delegations of authority otherwise provided for in these Bylaws or the Regulations of the Board. Except as set forth herein, no such matter shall be undertaken or approved by or for any campus or the University without prior review by the President and appropriate University Officers and express, formal approval by the Board.

\* \* \* \*

Appointments and all other personnel actions relating to varsity athletics coaches and Athletic Directors receiving a salary of \$250,000 or above.

**2. Summary of Matter**

This resolution seeks approval of a new employment agreement for Clay Harris, Deputy Athletics Director/Chief Revenue Officer. The key terms of the agreement are summarized below:

Name	Title	Proposed Start Date	Proposed End Date	Proposed Total Certain Compensation <sup>a</sup>
Clay Harris	Deputy Athletics Director/Chief Revenue Officer	10/1/2025	6/30/2028	\$325,000

Notes:

- (a) Total Certain Compensation includes all compensation which the coach is contractually guaranteed to receive annually in the first contract year. It does not include the value of any fringe benefits, such as car allowances, nor any one-time amounts, such as buy-outs, post-season incentive compensation or relocation allowances.

**3. Review of Business Plan**

Not applicable.

**4. Fiscal Impact**

The Athletics Department currently expects all funds relating to this Employment Agreement will be paid from revenues generated by the Athletics Department.

**5. Description of Competitive Process**

Not applicable.

**6. Review of Legal Documents**

The Office of General Counsel has reviewed the Employment Agreement.

**7. Parties of Interest**

LSU and the above-named personnel.

**8. Related Transactions**

None.

**9. Conflicts of Interest**

None known.

**10. Attachment**

Employment Agreement: Clay Harris.

**RESOLUTION**

**NOW, THEREFORE, BE IT RESOLVED** the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College approves the Employment Agreement for Clay Harris as described in this item and authorizes the President to execute the Employment Agreement in consultation with the Office of General Counsel.

## EMPLOYMENT AGREEMENT

This Employment Agreement (“Agreement”) is made and entered into as of this 24th day of October, 2025, by and between the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College (“LSU”), a body corporate existing under the Constitution and laws of the State of Louisiana, herein represented by Matt Lee, its duly authorized Interim President, and Clay Harris (“Employee”):

1. **Definitions.** For purposes of this Agreement, the following terms shall have the meaning shown:
  - A. “Athletics Director”: The Director of Athletics at LSU.
  - B. “Base Salary”: The annual sum of \$325,000.
  - C. “End Date”: June 30, 2028.
  - D. “Position”: Deputy Director of Athletics/Chief Revenue Officer.
  - E. “President”: The President of LSU.
  - F. “Start Date”: October 1, 2025.
2. **Term.** The term of this Agreement shall be for a defined term, commencing on the Start Date and ending on the End Date unless terminated sooner in accordance with Section 9 of this Agreement. Effective as of the Start Date, this Agreement replaces and supersedes the Agreement dated December 5, 2024.
3. **Employment.** LSU does hereby employ Employee in the Position. Employee will report directly to the Athletics Director. It is the goal of the parties that Employee will serve in the Position for the entirety of the Term. Employee acknowledges and agrees that Employee is not eligible for and will not be considered for or granted tenure by LSU.
4. **Duties and Responsibilities.** Employee’s duties and responsibilities shall include the following, all subject to law, LSU policy, and the directives, input, and advice of the Athletics Director:
  - A. Develop, solicit and service corporate sponsorship opportunities, including but not sure limited to media, programs, signage and promotions, with the ability to negotiate and establish strong personal contact with potential clients; understand advertising/promotional needs and trends and a technical knowledge of the media; establish sales goals and evaluate performance to meet those goals; and prepare sales packages, presenting information to prospective local, regional and national sponsors; and compiling weekly reports of sales, new leads and results;
  - B. Supervise event promotions for football, baseball, men’s and women’s basketball, and other varsity sports as assigned and special events, and develop new revenue via promotional activities and new media;

- C. Be responsible for the management of all LSU Sports Properties (“LSUSP”) and LSU Athletics revenue-generating contracts in collaboration with the athletics department (e.g. apparel, beverage, etc.);
- D. Manage the fulfillment of obligations to sponsors and advertisers, including media placement, merchandizing and other sponsor services in collaboration with the appropriate athletics department staff;
- E. Serve as a liaison with LSU Trademark Licensing to maximize licensing efforts on behalf of LSU;
- F. Assist with the solicitation, facilitation and execution of Name, Image, and Likeness (“NIL”) opportunities for all student-athletes by serving as a liaison for external groups to build relationships with student-athletes, coaches and staff to maximize NIL efforts on behalf of LSU;
- G. Research and benchmark collegiate NIL industry and stay current with relevant market trends and conditions; and stay updated on the latest NIL trends and best practices, including legislative advancements, NCAA compliance regulations, and vendor landscape evolutions;
- H. Develop and execute revenue strategy, including but not limited to creating and implementing comprehensive revenue strategies, monitoring performance, and collaborating with all parties to ensure alignment and consistency in revenue growth and strategy;
- I. Oversee and manage the Ticket Office and Parking Office, which includes the overall management, financial review and control, and personnel management;
- J. Be reasonably knowledgeable of and complying with: (1) all applicable federal and state laws governing intercollegiate athletics; and (2) all governing constitutions, by-laws, rules, policies, interpretations, and regulations of the National Collegiate Athletics Association (“NCAA”), the Southeastern Conference (“SEC”), LSU, and any other conference rules or policies which may be subsequently implemented (hereinafter collectively referred to as “Governing Athletics Regulations”), and Promoting an atmosphere of compliance within the Program;
- K. Promptly report any known or reasonably suspected violation of Governing Athletics Regulations to the Athletics Director and the Director of Compliance;
- L. Understand and compliance with Title IX of the Education Amendments of 1972 and LSU policies on Title IX and sexual misconduct, including but not limited to Permanent Memorandum 73 (“PM-73”), and understanding and complying with the mandatory obligation to report incidents of sexual misconduct (including sexual harassment and sexual violence) and other inappropriate sexual conduct of which Employee has knowledge or receives notice to LSU’s Title IX Coordinator as required by PM-73;

- M. Understand and compliance with Title VI of the Civil Rights Act of 1964, other federal laws, state law, and LSU policies on equal opportunity and discrimination, including but not limited to Permanent Memorandum 55;
  - N. Cooperation fully, truthfully and without undue delay in any investigation, infractions process or adjudication of any matter under Governing Athletics Regulations conducted or authorized by LSU, the SEC, or the NCAA at any time, and cooperate fully, truthfully and without undue delay in any LSU internal investigation or inquiry; and
  - O. Perform additional job-related duties as assigned by the Athletics Director, the Executive Deputy AD/COO or the Executive Deputy AD/Executive Director of External Relations.
5. **Base Salary.** LSU agrees to pay Employee the Base Salary annually during the Term, in 12 equal monthly installments, on LSU's regular monthly payroll date. Any amounts due to Employee under this Section for a partial Contract Year shall be prorated.
6. **Media Participation and License to NIL.**
- A. **License.** As owner of the rights to Employee's name, image and likeness, Employee grants to the University and Athletics Department a perpetual, non-exclusive and non-transferrable license of the names, nicknames, initials, autograph, likeness, images, pictures, video, depictions, resemblance, quotes, phrases, interviews, coaching records, philosophies and methods attributable to Employee obtained during the Term, and all derivatives thereof, for any current or future uses for promoting the University, Athletics Department or the Program. This license shall include the intellectual property rights and services of Employee in connection with promoting, appearing on, or participating in, as requested, and making reasonable efforts to make successful, LSU-sanctioned television, radio, social media and internet programs, including streaming services, concerning LSU and the Team.
  - B. **Ownership of Programming.** LSU shall exclusively own all rights to any television, radio, and internet programs and shall be entitled, at its option, to produce and market the programs or negotiate with third parties to produce and market the programs. LSU shall retain all revenue generated by the programs including but not limited to that received from program sponsors for commercial endorsements used during the programs. "Program sponsors" shall include, but not be limited to, those persons or companies who make financial contributions supporting, or who pay a fee for, commercial announcements and endorsements used on the programs.
7. **Incentive Compensation.** Subject to the terms and conditions set forth herein, Employee shall receive Incentive Compensation in the amounts, based on attaining the goals, shown below.

A. **Revenue-Based Incentive Compensation.** Incentive Compensation under this Section is based on revenues received at the end of FY2025-26, is cumulative, and shall be paid within 180 days of June 30, 2026. Employee will no longer earn compensation under this Section effective January 1, 2027. The revenue goal for the current FY2025-26 has been established in writing. The maximum amount of Revenue-Based Incentive Compensation available under this Section shall be \$87,500.

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| 1. | Revenue equal to or exceeding 100% of Fiscal Year goal | \$62,500 AND |
| 2. | Revenue exceeding 105% of Fiscal Year goal             | \$25,000     |

If revenue is less than 100% of the FY2025-26 goal, Employee will be entitled to incentive compensation equivalent to that percentage of the Fiscal Year goal achieved multiplied by \$62,500. (E.g., 70% of the Fiscal Year goal achieved would entitle Employee to Incentive Compensation of \$43,750.)

B. **Post-Season Incentive Compensation.** Post-Season Incentive Compensation is additional compensation for the extra services required of Employee in the preparation for and participation in post-season play, in accordance with LSU's policies and procedures. If Employee does not maintain employment for any post-season contest for any reason, Employee shall not be entitled to Post-Season Incentive Compensation. Post-Season Incentive Compensation shall be paid within 60 days of achieving the applicable goal and may be payable, in whole or in part, from affiliated foundation funds.

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| 1. | For every year the LSU men's or women's golf team(s) participates in post-season competition, if payable, post-season incentive compensation under this Section shall be paid as shown below with a maximum amount of \$5,000 per team per Contract Year. |            |
| a. | Appearance at NCAA Regional Championship  | \$1,000 OR |
| b. | NCAA Regional Championship (Top 30)   | \$2,000 OR |
| c. | NCAA Championship Tournament (Top 15)   | \$2,500 OR |
| d. | NCAA Championship Tournament (Top 8)  | \$3,000 OR |
| e. | NCAA Championship Tournament (Top 4)  | \$4,000 OR |
| f. | NCAA National Championship  | \$5,000    |
| 2. | For every year the LSU football team participates in post-season game(s), if payable, post-season incentive compensation under this Section shall be paid as shown below with a maximum amount of \$45,000 per Contract Year.                             |            |

a.	Non College Football Playoff (CFP) Bowl Participant	\$5,000 OR
b.	CFP Participant (Top 12)	\$15,000 OR
c.	CFP Quarterfinal Game Participant	\$25,000 OR
d.	CFP Semifinal Game Participant	\$35,000 OR
e.	CFP National Championship Game Participant	\$45,000

8. **Fringe Benefits and Leave.** Unless otherwise specified herein, Employee is entitled to participate in the fringe benefit programs available to all unclassified professional LSU employees, with contributions and benefit amounts as defined by law. Employee shall also be entitled to the following benefits:

- A. **Apparel.** As part of any third-party apparel and/or equipment-related contract with LSU, Employee acknowledges and agrees that the Department may be provided and/or allocated apparel and/or equipment from and by LSU, which apparel and equipment shall be used exclusively and solely by Employee in furtherance of Employee's employment duties and team-related activities as applicable to Employee's employment with LSU.
- B. **Car Allowance.** Employee shall receive an automobile entitlement of (1) an annual automobile allowance in an amount not to exceed \$800 per month, or (2) to the extent consistent with state ethics law, use of a courtesy vehicle provided by a dealership and related automobile insurance.
- C. **No Overtime.** Employee qualifies and is designated as exempt under the Fair Labor Standards Act and is not entitled to any overtime pay or compensatory leave for work in excess of 40 hours in any workweek.
- D. **Retirement Plan.** Employee is entitled to participate in the retirement programs available to all unclassified professional LSU employees, with contributions and benefit amounts as defined by law. Employee understands and agrees that no contributions for purposes of any State of Louisiana retirement program will be made by LSU or withheld from Employee's compensation except as to the Base Salary and any earned Post-Season Incentive Compensation, and Employee shall not be entitled to any retirement benefits that may otherwise be attributable to any other compensation paid pursuant to this Agreement. Employee further acknowledges that other sums paid shall not be considered "base pay," "earned compensation," or "earnable compensation" as such terms are defined under Louisiana law and shall not be included as compensation for the purpose of computation of retirement benefits. Retirement contributions are subject to the limitations of federal law and Louisiana law.
- E. **Sick Leave.** Employee shall accrue and use sick leave in accordance with LSU policy.

- F. **Miscellaneous.** Employee may receive other reasonable and related benefits to be provided by affiliated foundation funds, as authorized by the President after a review by the Office of General Counsel, and a determination that such benefits comply with LSU policy and the Code of Governmental Ethics.

**9. Additional Revenue.**

- A. Subject to compliance with Governing Athletics Regulations, including but not limited to current NCAA Bylaw 11.2.2 and 11.3.2, and LSU Permanent Memorandum 11 (“PM-11”), Employee may earn or receive other revenue (“Additional Revenue”) while employed by LSU, including working with sports camps or clinics, provided, however, that Employee shall obtain prior written approval from the President before engaging in any commercial or private venture (other than a passive investment), including the use of Employee’s name by any commercial, public or private entity, which approval shall not be unreasonably withheld. Employee shall report annually to the President and the Athletics Director, in writing, in compliance with NCAA Bylaws 11.2.2, 11.3.2.1, and 11.3.2.1.1, and any applicable LSU policy, all athletically-related income or benefits received by Employee from sources outside LSU, and LSU shall have reasonable access to all records of Employee to verify this report. LSU does not guarantee any amount of Additional Revenue.
- B. Employee shall not, without written approval of the President and the Athletics Director and compliance with PM-11, arrange for or agree to the receipt by any other employee of any supplemental pay, bonus, or other form of payment from any outside source, except for income earned by assistant coaches or other staff from operation of sports camps, or as otherwise authorized by LSU in accordance with PM-11.
- C. Except for routine news media interviews or educational or development programs for which no compensation is received, Employee shall not appear on, or in, any radio, television, or internet programs or other electronic media other than those produced or sponsored by LSU without the prior written approval of the Athletics Director or the Athletics Director’s designee.
- D. Employee shall not appear in or make any advertisement or make any commercial endorsement without the prior written approval of the President and the Athletics Director.

**10. Termination and Suspension.**

- A. **Termination by LSU for Cause.** This Agreement may be terminated for “cause” by LSU, acting through the Athletics Director, at any time prior to its expiration, upon written notice to Employee.
  - 1. For purposes of this Section, “cause” for termination shall be defined as:



- a. If Employee, as determined by LSU, commits a material and substantial violation (or repeated lesser violations) of Governing Athletics Regulations, fails promptly to report any such violation by another person to the Director of Compliance, or commits a material and substantial violation of any LSU policies, rules, or procedures that are within the scope and/or meet the definition of Governing Athletics Regulations;
- b. If, as determined by LSU and without the need for any adjudication by any other entity, there is any material and substantial violation of Governing Athletics Regulations, involving any aspect of the Department by any other person if either: (i) the violation occurs or continues to occur after Employee knew or had constructive knowledge that it was about to occur or was occurring, or (ii) Employee failed to follow reasonable policies and procedures established in writing by the Athletics Department to prevent violations of Governing Athletics Regulations from occurring and to detect promptly any such violations which may occur;
- c. Engaging in serious misconduct which either: (i) displays a continual, serious disrespect or continual, serious disregard for the mission of LSU; (ii) brings Employee into substantial public disrepute sufficient, at the reasonable discretion of LSU, to materially impair Employee's ability to perform the obligations contained herein without material adverse impact on the Department; or (iii) constitutes moral turpitude and breaches the high moral and ethical standards applicable to Employee as a visible representative of LSU, including but not limited to, a material act of dishonesty, misrepresentation, or fraud, or an act of violence where Employee is the aggressor; in each case whether or not it rises to level of criminal prosecution by the relevant authorities;
- d. Unreasonable refusal or repeated failure to perform any duties imposed upon Employee herein, or failing to perform the same to the best of Employee's reasonable ability;
- e. Failing to cooperate in the investigation and enforcement of Governing Athletics Regulations or in any LSU internal investigation or inquiry; or knowingly permitting any other person under Employee's supervision to fail to reasonably cooperate in such investigation and enforcement;
- f. Subject to any right of administrative appeal permitted or granted to Employee by the NCAA or SEC, any finding or determination by the NCAA, SEC, or any commission, committee, council, or tribunal of the same, of any major or repetitive violations by Employee of NCAA or SEC rules, or of any such major or repetitive

violations by others under the direct supervision of Employee which were knowingly and intentionally permitted, encouraged, or condoned by Employee, or about which violations Employee knew or should have known and should have acted reasonably to prevent, limit, or mitigate (it is recognized that this subsection includes findings or determinations of any previously undisclosed violations during employment of Employee at any other institution of higher education);

- g. Failing to report promptly to the Director of Compliance any violations of Governing Athletics Regulations of which Employee has actual knowledge;
- h. Material failure to comply with LSU policies, rules and regulations concerning Title IX, including specifically but not exclusively the reporting of any incident of sexual misconduct in accordance with LSU's Title IX policy and PM-73;
- i. Committing fraud in the performance of any duties and responsibilities herein, either with intent or reckless disregard for the truth, including but not limited to fraud or dishonesty in any written or verbal statements, including résumés, provided by Employee to LSU in the application process or fraud in the preparation, falsification, or alteration of documents or records of LSU, the NCAA, or the SEC, or documents or records pertaining to any recruit or student-athlete, including without limitation transcripts, eligibility forms, and compliance reports; or knowingly permitting any other person under Employee's supervision to commit such fraud;
- j. Being charged with or convicted of (i) any felony, or (ii) any crime involving larceny, embezzlement, fraud, gambling, drugs, or alcohol;
- k. Participation in any gambling, bookmaking, wagering, or betting involving any athletic contest whether by soliciting, placing, or accepting a bet or wager or through a bookmaker, a pool, or any other method of gambling; or knowingly permitting any student-athlete or other individual under Employee's control, authority, or supervision to participate in such activity;
- l. Providing information or data, other than information or data provided to the general public through public presentation, relating in any manner to any intercollegiate sport or to any student-athlete to any individual whom Employee knows (or has constructive knowledge) to be a gambler, bettor, or bookmaker, or an agent of any such person; or knowingly permitting any student-athlete or

other individual under Employee's control, authority, or supervision to furnish such information or data;

- m. Use or consumption of alcoholic beverages or controlled substances, steroids, or other drugs or chemicals to such degree and for such appreciable period as to substantially impair Employee's ability to perform the duties herein;
- n. Sale, purchase, use or possession of any controlled substances, steroids, or other drugs or chemicals, the sale, purchase, use, or possession of which by Employee is prohibited by law or Governing Athletics Rules, excepting the use or possession of substances or drugs lawfully prescribed by a health care provider and used in accordance therewith;
- o. Knowingly encouraging or allowing the sale, purchase, use, or possession by any student-athlete or other individual under Employee's control, authority, or supervision of any controlled substances, steroids, or other drugs or chemicals, the sale, purchase, use, or possession of which by such person is prohibited by law or Governing Athletics Rules; or
- p. Knowingly committing material violation(s) of the terms of this Agreement; provided, however, that in each case, to the extent curable, Employee has not cured the circumstances constituting "cause" within seven calendar days of written notice thereof from University.

2. The process for termination for cause is as follows:

- a. Prior to termination for cause, LSU shall provide Employee written notice of termination. The notice of termination shall be provided at least seven calendar days before the effective date of termination and shall be signed by the Athletics Director or the Athletics Director's designee. The notice of termination shall reference the facts upon which termination is authorized.
- b. Prior to the effective date of termination in the notice, Employee shall have the right to present a written statement and any supporting materials to the Athletics Director detailing why the Employee believes LSU should rescind its notice of termination. The Athletics Director or the Athletics Director's designee may extend the effective date of termination in writing to allow additional time to consider Employee's response.
- c. After review of any such response, the Athletics Director or the Athletics Director's designee shall provide Employee written notice

of a decision. If confirmed, termination of employment shall be effective on the date of termination previously identified.

- d. Within seven calendar days of receipt of the decision of the Athletics Director, Employee may make a written request for review to the President and submit materials for consideration. If no such request is made, the decision of the Athletics Director is final.
  - e. If a request for review is made, the President or the President's designee shall conduct the review based on materials provided by the Employee and materials considered by the Athletics Director. The request for review by the President shall not suspend the effective date of the termination.
  - f. Within 14 calendar days of the submission, Employee will be provided written notice of the decision of the President, which will be final.
3. In the event of termination for cause, Employee's Base Salary, Fringe Benefits and all other compensation and benefits provided for in this Agreement shall terminate on the effective date of termination, and LSU shall not thereafter be liable to Employee or Company for any sums or damages other than compensation earned through the last day of such month. The termination date shall be the date on which the initial notice of termination is given, or on such later date as may be set forth by LSU in the notice of termination.
  4. As required by NCAA Bylaw 11.2.1, Employee is hereby notified that in addition to the actions LSU may take in accordance with this Agreement, Employee is also subject to disciplinary or corrective action as set forth in the provisions of the NCAA enforcement procedures if Employee is found by the NCAA or LSU to be in violation of NCAA Bylaws. Employee agrees that LSU shall implement any such disciplinary or corrective actions imposed by the NCAA. Employee further understands that Employee has an affirmative obligation to cooperate fully in the NCAA infractions process, including the investigation and adjudication of a case, pursuant to this Agreement and NCAA Bylaw 11.2.1, and that such obligation continues in effect during and beyond the termination of this Agreement for any violations alleged to have occurred during Employee's employment by LSU.

**B. Termination by LSU without Cause.**

1. LSU shall have the right to terminate this Agreement without cause upon written notice to Employee. In such event, LSU will pay Employee liquidated damages in the amount of the remaining Base Salary which

would have been payable to Employee through the remaining Term of the Agreement with partial years and months pro-rated.

2. In the event of termination by LSU without cause, Employee's Base Salary, Supplemental Compensation (if any), Fringe Benefits, and all other compensation and benefits provided for in this Agreement shall terminate on the termination date, and LSU shall not thereafter be liable to Employee for any sums or damages other than the liquidated damages provided for herein and any compensation (including Post-Season Incentive Compensation) earned pursuant to this Agreement prior to the termination date. The termination date shall be the date on which notice of termination is given, or on such later date as may be set forth by LSU in the notice of termination.
3. Liquidated damages under this Section will be paid in equal monthly installments over a period of time equal to the amount of time then remaining in the Term.
4. The parties have bargained for this liquidated damages provision. This is an agreement for personal services. The parties recognize that termination of this Agreement by LSU prior to its expiration by lapse of term would cause Employee to lose the salary, supplemental compensation, fringe benefits, certain other LSU-provided benefits, and possibly other income and benefits provided by third parties, which damages are impossible to determine with certainty. As such, the damages that may be suffered by Employee in the event of a termination of this Agreement by LSU without cause are difficult to presently and accurately estimate. In addition, the parties expressly agree that the liquidated damages herein are not in any way a penalty.

**C. Termination by Employee Without Cause.**

1. Employee shall have the right to terminate this Agreement without cause upon written notice to LSU.
2. In the event of termination by Employee without cause, Base Salary, Supplemental Compensation (if any), Fringe Benefits, and all other compensation and benefits provided for in this Agreement shall terminate on the termination date, which, unless otherwise agreed to in writing shall be the earlier of: (a) the date on which Employee provides notice of termination to LSU; (b) the date on which Employee accepts employment from another employer; or (c) the date on which Employee performs any work or services of any kind or nature whatsoever on behalf of or for the benefit of another employer. LSU shall not thereafter be liable to Employee for any sums or damages other than any compensation (including Post-Season Incentive Compensation) earned pursuant to this Agreement prior to the termination date, other than any earned but unpaid Base Salary,

Supplemental Compensation, and Incentive Compensation. The parties acknowledge that this provision is intended to obligate Employee to repay unearned compensation and fees previously received hereunder.

**D. Suspension or Other Disciplinary Action.**

1. LSU may impose suspension or leave without pay for a period no longer than 120 days for any act or omission which would be grounds for discipline or termination for cause as defined herein. Imposition of such sanctions shall be at the discretion of LSU, which shall not be exercised arbitrarily or capriciously. Prior to suspension without pay under this provision, Employee shall be provided written notice of the grounds for the suspension and shall have seven calendar days from receipt of such notice to respond in writing to the Athletics Director. After review of any such response, the Athletics Director or the Athletics Director's designee will provide Employee with written notice of a decision and/or suspension. Suspension under this subsection shall not limit any rights of LSU to terminate Employee for cause.
2. Employee shall be subject to disciplinary or corrective action by the NCAA or SEC for any violation of NCAA and SEC regulations, respectively. Such action by the NCAA or the SEC shall not preclude or in any manner affect LSU's right to take such other corrective or disciplinary action as it deems necessary or proper, including termination for cause.
3. Notwithstanding any other provision of this Agreement to the contrary, if Employee is suspended by the SEC or NCAA, Employee shall automatically be suspended by LSU for the duration of the SEC or NCAA imposed suspension without further notice or process. During such suspension, Employee shall not be entitled to receive any compensation, benefits or any other payments under this Agreement except for fringe benefits provided under Section 7 of this Agreement.

**E. Termination by Death or Disability.** In the event of the death of Employee or the inability of Employee to perform the obligations described in this Agreement with or without accommodation by reason of disability or some other occurrence beyond the control of either party, and such inability to perform has continued or will continue beyond a reasonable period of time, but not less than 60 days, this Agreement shall terminate as a termination with cause and all future obligations between the parties shall cease upon the termination date reasonably established by LSU, unless otherwise required by law.

**F. Exclusivity of Remedy.** The financial consequences of termination of this Agreement or suspension are exclusively set forth herein. Therefore, with the sole exception of payments required by this Agreement, in any instance of termination for cause or without cause, or suspension or other disciplinary sanction effected in accordance with the procedures established in this Agreement, neither Employee

nor LSU shall be entitled to receive, and each hereby waives any claim against the other, and their respective board members, officers, directors, agents, employees, successors, and personal representatives, for damages, including consequential damages by reason of any alleged economic loss, including but not limited to loss of collateral income, deferred income, loss of earning capacity, loss of business opportunity, loss of benefits, loss of fees from speaking, camps or other outside activity, damages allegedly sustained because of alleged humiliation or defamation, or any other non-compensatory and compensatory damages and attorney's fees resulting from the fact of termination, the public announcement thereof, or the release by LSU or Employee of information or documents which are public or as otherwise required by law. Employee acknowledges that in the event of either termination of this Agreement for cause, without cause, or otherwise, or suspension or other disciplinary sanction effected in accordance with the procedures established in this Agreement, Employee shall have no right to occupy the Position and that Employee's sole remedies are provided herein and shall not extend to injunctive relief. THE PARTIES ACKNOWLEDGE AND AGREE THAT THIS SECTION LIMITING LIABILITY AND EXCLUDING CONSEQUENTIAL DAMAGES AND OTHER REMEDIES IS AN ESSENTIAL AND MATERIAL INDUCEMENT FOR THE UNIVERSITY TO ENTER INTO THIS AGREEMENT. ACCORDINGLY, SUCH PROVISIONS SHALL BE SEVERABLE AND INDEPENDENT OF ANY OTHER PROVISIONS AND SHALL BE ENFORCED AS SUCH, REGARDLESS OF ANY BREACH OR OTHER OCCURRENCE HEREUNDER.

G. **Interference with Athletics.** During any period where Employee receives post-termination liquidated damages, compensation or benefits, Employee agrees that Employee will not interfere with LSU student-athletes or otherwise obstruct the ability of LSU or the Department to transact business. If Employee violates this provision, LSU shall be entitled to discontinue any post-termination liquidated damages, compensation or benefits and may seek to recover any payments that have been disbursed.

11. **University Property.** All property that is provided to, or developed or acquired by, Employee as part of or in conjunction with Employee's employment by LSU, regardless of the format or manner in which the property may be retained or stored, shall remain the sole property of LSU. This shall include, without limitation, all documents, files, personnel records, recruiting records, team information, athletic equipment, films, statistics, keys, credit cards, computers, software programs, and electronic devices that Employee may have access to or come into possession of during employment. Excluded from this provision are Employee's personal notes, personal playbooks, memorabilia, diaries and other personal records, which the Employee may retain. Employee is required to return to LSU all LSU property in Employee's possession within seven calendar days of termination or separation of employment. Employee shall also return any courtesy vehicle provided under this Agreement within seven calendar days of termination or separation of employment. Employee agrees that LSU may withhold any liquidated damage payments or other compensation due Employee pending return of property under this Section.

12. **Duty of Loyalty.** Unless notice of termination under this Section has been given by either party, neither Employee nor Employee's agent shall, under any circumstances, discuss or negotiate directly or indirectly prospective employment for Employee with any other institution of higher education, professional athletic team, or other athletically-related (including media and sports marketing) prospective employer without giving at least 24 hours prior written notice to the President and the Athletics Director.
13. **Duty to Cooperate.** Both during and after the end of employment with LSU, Employee agrees, without additional compensation (other than reimbursement for reasonable associated expenses post-employment), to cooperate with LSU in any investigation, internal or otherwise, of any possible violation of law (including Title IX) or violation of any rule, policy or regulation of LSU (including PM-73), the SEC or the NCAA. Employee agrees (a) to be reasonably available to answer questions regarding any matter with which Employee was involved while employed by LSU, and (b) to cooperate with LSU during the course of any proceedings arising out of any matter with which Employee has knowledge or information.
14. **Non-Assignment.** Neither party may assign, transfer, alienate, or encumber any of its rights or obligations hereunder without the express written consent of the other party, except as otherwise specifically set forth in this Agreement.
15. **Entire Agreement.** This Agreement constitutes and expresses the entire agreement and understanding of the parties concerning the matters contemplated hereby and shall, upon the Effective Date, supersede any other oral and written agreements between the parties. There are no oral or other agreements, understandings, promises, or representations between the parties affecting this Agreement. Both parties have relied solely on their own respective judgments in entering into this Agreement, with full opportunity to seek advice of competent counsel. It shall be construed, if necessary, without reference to the party that was the principal drafter of the Agreement.
16. **Indirect Actions Prohibited.** Any act which Employee is prohibited from doing directly in this Agreement shall not be done indirectly by Employee or another person on Employee's behalf or at Employee's behest.
17. **Amendments to Agreement.** This Agreement may be amended only by a written instrument duly approved by LSU through its designated representatives and accepted by Employee, such approval and acceptance to be acknowledged in writing.
18. **Severability.** If any provision of this Agreement shall be deemed invalid or unenforceable, either in whole or in part, this Agreement shall be deemed amended to delete or modify, as necessary, the offending provision or to alter the bounds thereof in order to render it valid and enforceable.
19. **No Waiver of Default.** No waiver by the parties hereto of any default or breach of any covenant, term or condition of this Agreement shall be deemed to be a waiver of any other default or breach of the same or any other covenant, term or condition contained herein.




20. **No Waiver of Sovereign Immunity.** It is expressly agreed and understood between the parties that nothing contained herein shall be construed to constitute a waiver or relinquishment by LSU of any rights to claim such exemptions, privileges and immunities as may be provided by law.
21. **“Force Majeure” Clause.** Neither party shall be considered in default of performance of any obligations under this Agreement if such performance is prevented or delayed by Force Majeure. “Force Majeure” shall be understood to be any cause which is beyond the reasonable control of the party affected and which is forthwith, by notice from the party affected, brought to the attention of the other party, including but not limited to war, hostilities, revolution, civil unrest, strike, lockout, epidemic or pandemic, government-ordered restriction or cessation of activity, accident, fire, natural disaster, wind or flood or any requirements of law, or an act of God.
22. **Additional Conditions of Employment.**
- A. **Compliance with La. R.S. 42:31.** To the extent annual compensation under this Agreement exceeds \$100,000, Employee hereby agrees and promises that, within 30 days of the Start Date or the date that compensation reaches that threshold, Employee shall provide proof to LSU that Employee has been issued a Louisiana driver’s license and that all vehicles registered in Employee’s name are registered in Louisiana, all pursuant to the requirements of La. R.S. 42:31.
- B. **Background Checks and Disclosures.** Prior to commencing employment, Employee shall be required to submit to background checks as deemed appropriate by the University. Employee’s employment is contingent upon a satisfactory background check in accordance with University policy. In addition, prior to signing this Agreement, Employee must disclose to the University any and all criminal, civil or administrative matters from the prior five years, including those currently pending but excluding non-felony traffic infractions. Failure to disclose all such matters to the University will serve as a basis to terminate employment for cause.
- C. **Approvals.** This Agreement is subject to any approvals that must be obtained in accordance with law or University policy. No provision of this Agreement shall be enforceable until signed by all parties and, if required by policy, approved by the Board of Supervisors.
23. **Governing Law and Venue.** This Agreement shall be enforced and construed in accordance with the laws of Louisiana. Any civil action to enforce this Agreement shall be brought in a state or federal court having jurisdiction and domiciled in East Baton Rouge Parish, Louisiana.

**SIGNATURES ON FOLLOWING PAGE**

THE PARTIES hereto, acknowledging that this Agreement is subject to approval of the Board of Supervisors, have executed this Agreement on the day, month and year identified with the signature.

BOARD OF SUPERVISORS OF LOUISIANA  
STATE UNIVERSITY AND AGRICULTURAL  
AND MECHANICAL COLLEGE

By: \_\_\_\_\_  
Matt Lee, Interim President Date  
  
  
\_\_\_\_\_  
Clay Harris (Oct 8, 2025 15:23:40 CDT)  
\_\_\_\_\_  
Clay Harris Date

RECOMMENDED:

  
\_\_\_\_\_  
Scott Woodward, Director of Athletics

\_\_\_\_\_  
Ashley Arceneaux, Chief of Staff



**Board of Supervisors**

**Request from LSU Athletics to Approve New Employment Agreement  
for Deputy Athletics Director/ External Affairs**

**Date:** October 24, 2025

**1. Bylaw Citation**

Pursuant to Article VII, Section 1(L)(3):

The following matters shall require approval by the Board, regardless of any delegations of authority otherwise provided for in these Bylaws or the Regulations of the Board. Except as set forth herein, no such matter shall be undertaken or approved by or for any campus or the University without prior review by the President and appropriate University Officers and express, formal approval by the Board.

\* \* \* \*

Appointments and all other personnel actions relating to varsity athletics coaches and Athletic Directors receiving a salary of \$250,000 or above.

**2. Summary of Matter**

This resolution seeks approval of a new employment agreement for Zach Greenwell, Deputy Athletics Director/External Affairs. The key terms of the agreement are summarized below:

Name	Title	Proposed Start Date	Proposed End Date	Proposed Total Certain Compensation <sup>a</sup>
Zach Greenwell	Deputy Athletics Director/External Affairs	9/1/2025	6/30/2027	\$285,000

Notes:

- (a) Total Certain Compensation includes all compensation which the coach is contractually guaranteed to receive annually in the first contract year. It does not include the value of any fringe benefits, such as car allowances, nor any one-time amounts, such as buy-outs, post-season incentive compensation or relocation allowances.

**3. Review of Business Plan**

Not applicable.

**4. Fiscal Impact**

The Athletics Department currently expects all funds relating to this Employment Agreement will be paid from revenues generated by the Athletics Department.

**5. Description of Competitive Process**

Not applicable.

**6. Review of Legal Documents**

The Office of General Counsel has reviewed the Employment Agreement.

**7. Parties of Interest**

LSU and the above-named personnel.

**8. Related Transactions**

None.

**9. Conflicts of Interest**

None known.

**10. Attachment**

Employment Agreement: Zach Greenwell.

**RESOLUTION**

**NOW, THEREFORE, BE IT RESOLVED** the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College approves the Employment Agreement for Zach Greenwell as described in this item and authorizes the President to execute the Employment Agreement in consultation with the Office of General Counsel.

## EMPLOYMENT AGREEMENT

This Employment Agreement (“Agreement”) is made and entered into as of this 24th day of October, 2025, by and between the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College (“LSU”), a body corporate existing under the Constitution and laws of the State of Louisiana, herein represented by Matt Lee, its duly authorized Interim President, and Zach Greenwell (“Employee”):

1. **Definitions.** For purposes of this Agreement, the following terms shall have the meaning shown:
  - A. “Athletics Director”: The Director of Athletics at LSU.
  - B. “Base Salary”: The annual sum of \$285,000.
  - C. “Contract Year”: An annual period from January 1 to December 31 during the Term.
  - D. “End Date”: June 30, 2027.
  - E. “Position”: Deputy Director of Athletics/External Affairs.
  - F. “President”: The President of LSU.
  - G. “Start Date”: September 1, 2025.
2. **Term.** The term of this Agreement shall be for a defined term, commencing on the Start Date and ending on the End Date unless terminated sooner in accordance with Section 10 of this Agreement.
3. **Employment.** LSU does hereby employ Employee in the Position. Employee will report directly to the Executive Deputy Athletics Directors. It is the goal of the parties that Employee will serve in the Position for the entirety of the Term. Employee acknowledges and agrees that Employee is not eligible for and will not be considered for or granted tenure by LSU.
4. **Duties and Responsibilities.** Employee’s duties and responsibilities shall include the following, all subject to law, LSU policy, and the directives, input, and advice of the Athletics Director:
  - A. Directing all internal and external departmental communications to ensure messaging is consistent with the core values, brand narrative, commitments, objectives, and priorities of the Athletics Department (“Department” or “LSU Athletics”), and is responsible for the messaging, storytelling, and strategic distribution of all external content produced by the Department to ensure it promotes and enhances the brand of the University and the Department;

- B. Ensuring internal departmental communication is clear and consistent with the core values, brand narrative, commitments, objectives, and priorities of the Department;
- C. Acting as a spokesperson for the Department in communications with media and the public, including University employees, guests, donors, and stakeholders; work with sports information to maintain consistency of messaging in external communications; and manage a team to strategize and evaluate optimal distribution of content on external channels and identify growth opportunities through data-driven decision making;
- D. Serving as media point of contact for Director and senior administrators;
- E. Seeking opportunities for increased revenue generation through enhancement of existing media assets or introduction of new opportunities;
- F. Supervising all of The Brand to include creative video, photography, design, and social media staff to promote LSU Athletics' brand on external channels; including overseeing podcast planning, execution, distribution, and evaluation for LSU Athletics; working with video staff, sports information, marketing and promotions, and individual team staffs to identify and craft compelling stories that align with the core values, brand narrative, commitments, objectives, and priorities of the department; and collaborating with campus and community partners to ensure all messaging is innovative, authentic, and consistent across all points of contact with the public;
- G. Growing existing media platforms and identifying new media opportunities to increase storytelling power and value;
- H. Interviewing student-athletes, coaches, and staff as needed for audio and video content; hosting or appearing on podcasts, video series, or other content; writing features, columns, or other stories to provide engaging storytelling for fans; writing scripts for narrative video or audio content; traveling with teams to capture unique and engaging stories;
- I. Supervising the department's Name, Image, and Likeness services through oversight of NILSU, providing leadership and guidance to ensure that LSU Athletics continues to lead the NIL space; and working with appropriate parties to identify revenue opportunities and resources to maximize opportunities for student-athletes;
- J. Serving as the sport administrator for men's and women's tennis or any other sport as may be directed by senior leadership;
- K. Supervising Associate AD of Marketing and Broadcast Operations, assisting in the evaluation of LSU's broadcast efforts and strategy to identify and secure increased revenue with broadcasters, and assisting the COO in the evaluation of LSU's broadcast infrastructure to determine potential upgrades for maximizing LSU's future brand and revenue opportunities;

- L. Being reasonably knowledgeable of and complying with: (1) all applicable federal and state laws governing intercollegiate athletics; and (2) all governing constitutions, by-laws, rules, policies, interpretations, and regulations of the National Collegiate Athletics Association (“NCAA”), the Southeastern Conference (“SEC”), LSU, and any other conference rules or policies which may be subsequently implemented (hereinafter collectively referred to as “Governing Athletics Regulations”), and Promoting an atmosphere of compliance within the Program;
  - M. Promptly reporting any known or reasonably suspected violation of Governing Athletics Regulations to the Athletics Director and the Director of Compliance;
  - N. Understanding and complying with Title IX of the Education Amendments of 1972 and LSU policies on Title IX and sexual misconduct, including but not limited to Permanent Memorandum 73 (“PM-73”), and understanding and complying with the mandatory obligation to report incidents of sexual misconduct (including sexual harassment and sexual violence) and other inappropriate sexual conduct of which Employee has knowledge or receives notice to LSU’s Title IX Coordinator as required by PM-73;
  - O. Understanding and complying with Title VI of the Civil Rights Act of 1964, other federal laws, state law, and LSU policies on equal opportunity and discrimination, including but not limited to Permanent Memorandum 55;
  - P. Cooperating fully, truthfully and without undue delay in any investigation, infractions process or adjudication of any matter under Governing Athletics Regulations conducted or authorized by LSU, the SEC, or the NCAA at any time, and cooperating fully, truthfully and without undue delay in any LSU internal investigation or inquiry; and
  - Q. Performing additional job-related duties as assigned by the Athletics Director, the Executive Deputy AD/COO or the Executive Deputy AD/Executive Director of External Relations.
5. **Base Salary.** LSU agrees to pay Employee the Base Salary annually during the Term, in 12 equal monthly installments, on LSU’s regular monthly payroll date. Any amounts due to Employee under this Section for a partial Contract Year shall be prorated.
6. **Media Participation and License to NIL.**
- A. **License.** As owner of the rights to Employee’s name, image and likeness, Employee grants to the University and Athletics Department a perpetual, non-exclusive and non-transferrable license of the names, nicknames, initials, autograph, likeness, images, pictures, video, depictions, resemblance, quotes, phrases, interviews, coaching records, philosophies and methods attributable to Employee obtained during the Term, and all derivatives thereof, for any current or future uses for promoting the University, Athletics Department or the Program. This license shall include the intellectual property rights and services of Employee

in connection with promoting, appearing on, or participating in, as requested, and making reasonable efforts to make successful, LSU-sanctioned television, radio, social media and internet programs, including streaming services, concerning LSU and the Team.

- B. **Ownership of Programming.** LSU shall exclusively own all rights to any television, radio, and internet programs and shall be entitled, at its option, to produce and market the programs or negotiate with third parties for the production and marketing of the programs. LSU shall retain all revenue generated by the programs including but not limited to that received from program sponsors for commercial endorsements used during the programs. "Program sponsors" shall include, but not be limited to, those persons or companies who make financial contributions supporting, or who pay a fee for, commercial announcements and endorsements used on the programs.

7. **Incentive Compensation.** Subject to the terms and conditions set forth herein, Employee shall receive Incentive Compensation in the amounts, based on attaining the goals, shown below. Post-Season Incentive Compensation is additional compensation for the extra services required of Employee in the preparation for and participation in post-season play, in accordance with LSU's policies and procedures. If Employee does not maintain employment for any post-season game for any reason, Employee shall not be entitled to Post-Season Incentive Compensation. Post-Season Incentive Compensation shall be paid within 60 days of achieving the applicable goal and may be payable, in whole or in part, from affiliated foundation funds.

- A. For every Contract Year the LSU men's or women's tennis team participates in post-season competition, Employee will be entitled to Post-Season Incentive Compensation as follows. The maximum amount of Post-Season Incentive Compensation under this Section, even if both teams participate in post-season competition, shall be \$5,000 per Contract Year.

1.	Appearance at NCAA Regional Championship	\$1,000	OR
2.	NCAA Regional Championship (Top 32)	\$2,000	OR
3.	NCAA Super-Regional (Top 16)	\$2,500	OR
4.	NCAA Quarterfinals (Top 8)	\$3,000	OR
5.	NCAA Semifinals (Top 4)	\$4,000	OR
6.	NCAA Championship	\$5,000	

- B. For every Contract Year the LSU football team participates in post-season competition, Employee will be entitled to Post-Season Incentive Compensation as follows. The maximum amount of Post-Season Incentive Compensation under this Section shall be \$25,000 per Contract Year.



1.	Non College Football Playoff (CFP) Bowl Participant	\$5,000	OR
2.	CFP Participant (Top 12)	\$10,000	OR
3.	CFP Quarterfinal Game Participant	\$12,500	OR
4.	CFP Semifinal Game Participant	\$15,000	OR
5.	CFP National Championship Game Participant	\$17,500	OR
6.	CFP National Champions	\$25,000	

C. For every Contract Year the LSU men’s or women’s basketball team participates in post-season competition, Employee will be entitled to Post-Season Incentive Compensation as follows. The maximum amount of Post-Season Incentive Compensation under this Section shall be \$7,500 per Contract Year.

1.	Men’s Basketball NCAA Tournament	\$5,000	AND
2.	Women’s Basketball NCAA Tournament	\$2,500	

8. **Fringe Benefits and Leave.** Unless otherwise specified herein, Employee is entitled to participate in the fringe benefit programs available to all unclassified professional LSU employees, with contributions and benefit amounts as defined by law. Employee shall also be entitled to the following benefits:

A. **Apparel.** As part of any third-party apparel and/or equipment-related contract with LSU, Employee acknowledges and agrees that the Department may be provided and/or allocated apparel and/or equipment from and by LSU, which apparel and equipment shall be used exclusively and solely by Employee in furtherance of Employee’s employment duties and team-related activities as applicable to Employee’s employment with LSU.

B. **Car Allowance.** Employee shall receive an automobile entitlement of an annual automobile allowance in an amount not to exceed \$800 per month.

C. **No Overtime.** Employee qualifies and is designated as exempt under the Fair Labor Standards Act and is not entitled to any overtime pay or compensatory leave for work in excess of 40 hours in any workweek.

D. **Retirement Plan.** Employee is entitled to participate in the retirement programs available to all unclassified professional LSU employees, with contributions and benefit amounts as defined by law. Employee understands and agrees that no contributions for purposes of any State of Louisiana retirement program will be made by LSU or withheld from Employee’s compensation except as to the Base Salary and any earned Post-Season Incentive Compensation, and Employee shall not be entitled to any retirement benefits that may otherwise be attributable to any

other compensation paid pursuant to this Agreement. Employee further acknowledges that other sums paid shall not be considered “base pay,” “earned compensation,” or “earnable compensation” as such terms are defined under Louisiana law and shall not be included as compensation for the purpose of computation of retirement benefits. Retirement contributions are subject to the limitations of federal law and Louisiana law.

- E. **Sick Leave.** Employee shall accrue and use sick leave in accordance with LSU policy.
- F. **Miscellaneous.** Employee may receive other reasonable and related benefits to be provided by affiliated foundation funds, as authorized by the President after a review by the Office of General Counsel, and a determination that such benefits comply with LSU policy and the Code of Governmental Ethics.

9. **Additional Revenue.**

- A. Subject to compliance with Governing Athletics Regulations, including but not limited to current NCAA Bylaw 11.2.2 and 11.3.2, and LSU Permanent Memorandum 11 (“PM-11”), Employee may earn or receive other revenue (“Additional Revenue”) while employed by LSU, including working with sports camps or clinics, provided, however, that Employee shall obtain prior written approval from the President before engaging in any commercial or private venture (other than a passive investment), including the use of Employee’s name by any commercial, public or private entity, which approval shall not be unreasonably withheld. Employee shall report annually to the President and the Athletics Director, in writing, in compliance with NCAA Bylaws 11.2.2, 11.3.2.1, and 11.3.2.1.1, and any applicable LSU policy, all athletically-related income or benefits received by Employee from sources outside LSU, and LSU shall have reasonable access to all records of Employee to verify this report. LSU does not guarantee any amount of Additional Revenue.
- B. Employee shall not, without written approval of the President and the Athletics Director and compliance with PM-11, arrange for or agree to the receipt by any other employee of any supplemental pay, bonus, or other form of payment from any outside source, except for income earned by assistant coaches or other staff from operation of sports camps, or as otherwise authorized by LSU in accordance with PM-11.
- C. Except for routine news media interviews or educational or development programs for which no compensation is received, Employee shall not appear on, or in, any radio, television, or internet programs or other electronic media other than those produced or sponsored by LSU without the prior written approval of the Athletics Director or the Athletics Director’s designee.

- D. Employee shall not appear in or make any advertisement or make any commercial endorsement without the prior written approval of the President and the Athletics Director.

**10. Termination and Suspension.**

- A. **Termination by LSU for Cause.** This Agreement may be terminated for “cause” by LSU, acting through the Athletics Director, at any time prior to its expiration, upon written notice to Employee.

1. For purposes of this Section, “cause” for termination shall be defined as:
  - a. If Employee, as determined by LSU, commits a material and substantial violation (or repeated lesser violations) of Governing Athletics Regulations, fails promptly to report any such violation by another person to the Director of Compliance, or commits a material and substantial violation of any LSU policies, rules, or procedures that are within the scope and/or meet the definition of Governing Athletics Regulations;
  - b. If, as determined by LSU and without the need for any adjudication by any other entity, there is any material and substantial violation of Governing Athletics Regulations, involving any aspect of the Department by any other person if either: (i) the violation occurs or continues to occur after Employee knew or had constructive knowledge that it was about to occur or was occurring, or (ii) Employee failed to follow reasonable policies and procedures established in writing by the Athletics Department to prevent violations of Governing Athletics Regulations from occurring and to detect promptly any such violations which may occur;
  - c. Engaging in serious misconduct which either: (i) displays a continual, serious disrespect or continual, serious disregard for the mission of LSU; (ii) brings Employee into substantial public disrepute sufficient, at the reasonable discretion of LSU, to materially impair Employee’s ability to perform the obligations contained herein without material adverse impact on the Department; or (iii) constitutes moral turpitude and breaches the high moral and ethical standards applicable to Employee as a visible representative of LSU, including but not limited to, a material act of dishonesty, misrepresentation, or fraud, or an act of violence where Employee is the aggressor; in each case whether or not it rises to level of criminal prosecution by the relevant authorities;
  - d. Unreasonable refusal or repeated failure to perform any duties imposed upon Employee herein, or failing to perform the same to the best of Employee’s reasonable ability;

- e. Failing to cooperate in the investigation and enforcement of Governing Athletics Regulations or in any LSU internal investigation or inquiry; or knowingly permitting any other person under Employee's supervision to fail to reasonably cooperate in such investigation and enforcement;
- f. Subject to any right of administrative appeal permitted or granted to Employee by the NCAA or SEC, any finding or determination by the NCAA, SEC, or any commission, committee, council, or tribunal of the same, of any major or repetitive violations by Employee of NCAA or SEC rules, or of any such major or repetitive violations by others under the direct supervision of Employee which were knowingly and intentionally permitted, encouraged, or condoned by Employee, or about which violations Employee knew or should have known and should have acted reasonably to prevent, limit, or mitigate (it is recognized that this subsection includes findings or determinations of any previously undisclosed violations during employment of Employee at any other institution of higher education);
- g. Failing to report promptly to the Director of Compliance any violations of Governing Athletics Regulations of which Employee has actual knowledge;
- h. Material failure to comply with LSU policies, rules and regulations concerning Title IX, including specifically but not exclusively the reporting of any incident of sexual misconduct in accordance with LSU's Title IX policy and PM-73;
- i. Committing fraud in the performance of any duties and responsibilities herein, either with intent or reckless disregard for the truth, including but not limited to fraud or dishonesty in any written or verbal statements, including résumés, provided by Employee to LSU in the application process or fraud in the preparation, falsification, or alteration of documents or records of LSU, the NCAA, or the SEC, or documents or records pertaining to any recruit or student-athlete, including without limitation transcripts, eligibility forms, and compliance reports; or knowingly permitting any other person under Employee's supervision to commit such fraud;
- j. Being charged with or convicted of (i) any felony, or (ii) any crime involving larceny, embezzlement, fraud, gambling, drugs, or alcohol;
- k. Participation in any gambling, bookmaking, wagering, or betting involving any athletic contest whether by soliciting, placing, or

accepting a bet or wager or through a bookmaker, a pool, or any other method of gambling; or knowingly permitting any student-athlete or other individual under Employee's control, authority, or supervision to participate in such activity;

- l. Providing information or data, other than information or data provided to the general public through public presentation, relating in any manner to any intercollegiate sport or to any student-athlete to any individual whom Employee knows (or has constructive knowledge) to be a gambler, bettor, or bookmaker, or an agent of any such person; or knowingly permitting any student-athlete or other individual under Employee's control, authority, or supervision to furnish such information or data;
- m. Use or consumption of alcoholic beverages or controlled substances, steroids, or other drugs or chemicals to such degree and for such appreciable period as to substantially impair Employee's ability to perform the duties herein;
- n. Sale, purchase, use or possession of any controlled substances, steroids, or other drugs or chemicals, the sale, purchase, use, or possession of which by Employee is prohibited by law or Governing Athletics Rules, excepting the use or possession of substances or drugs lawfully prescribed by a health care provider and used in accordance therewith;
- o. Knowingly encouraging or allowing the sale, purchase, use, or possession by any student-athlete or other individual under Employee's control, authority, or supervision of any controlled substances, steroids, or other drugs or chemicals, the sale, purchase, use, or possession of which by such person is prohibited by law or Governing Athletics Rules; or
- p. Knowingly committing material violation(s) of the terms of this Agreement; provided, however, that in each case, to the extent curable, Employee has not cured the circumstances constituting "cause" within seven calendar days of written notice thereof from University.

2. The process for termination for cause is as follows:

- a. Prior to termination for cause, LSU shall provide Employee written notice of termination. The notice of termination shall be provided at least seven calendar days before the effective date of termination and shall be signed by the Athletics Director or the Athletics Director's designee. The notice of termination shall reference the facts upon which termination is authorized.

- b. Prior to the effective date of termination in the notice, Employee shall have the right to present a written statement and any supporting materials to the Athletics Director detailing why the Employee believes LSU should rescind its notice of termination. The Athletics Director or the Athletics Director's designee may extend the effective date of termination in writing to allow additional time to consider Employee's response.
  - c. After review of any such response, the Athletics Director or the Athletics Director's designee shall provide Employee written notice of a decision. If confirmed, termination of employment shall be effective on the date of termination previously identified.
  - d. Within seven calendar days of receipt of the decision of the Athletics Director, Employee may make a written request for review to the President and submit materials for consideration. If no such request is made, the decision of the Athletics Director is final.
  - e. If a request for review is made, the President or the President's designee shall conduct the review based on materials provided by the Employee and materials considered by the Athletics Director. The request for review by the President shall not suspend the effective date of the termination.
  - f. Within 14 calendar days of the submission, Employee will be provided written notice of the decision of the President, which will be final.
3. In the event of termination for cause, Employee's Base Salary, Fringe Benefits and all other compensation and benefits provided for in this Agreement shall terminate on the effective date of termination, and LSU shall not thereafter be liable to Employee or Company for any sums or damages other than compensation earned through the last day of such month. The termination date shall be the date on which the initial notice of termination is given, or on such later date as may be set forth by LSU in the notice of termination.
4. As required by NCAA Bylaw 11.2.1, Employee is hereby notified that in addition to the actions LSU may take in accordance with this Agreement, Employee is also subject to disciplinary or corrective action as set forth in the provisions of the NCAA enforcement procedures if Employee is found by the NCAA or LSU to be in violation of NCAA Bylaws. Employee agrees that LSU shall implement any such disciplinary or corrective actions imposed by the NCAA. Employee further understands that Employee has an affirmative obligation to cooperate fully in the NCAA infractions process, including the investigation and adjudication of a case, pursuant to this Agreement and NCAA Bylaw 11.2.1, and that such obligation

continues in effect during and beyond the termination of this Agreement for any violations alleged to have occurred during Employee's employment by LSU.

**B. Termination by LSU without Cause.**

1. LSU shall have the right to terminate this Agreement without cause upon written notice to Employee. In such event, LSU will pay Employee liquidated damages in the amount of the remaining Base Salary which would have been payable to Employee through the remaining Term of the Agreement with partial years and months pro-rated.
2. In the event of termination by LSU without cause, Employee's Base Salary, Supplemental Compensation (if any), Fringe Benefits, and all other compensation and benefits provided for in this Agreement shall terminate on the termination date, and LSU shall not thereafter be liable to Employee for any sums or damages other than the liquidated damages provided for herein and any compensation (including Post-Season Incentive Compensation) earned pursuant to this Agreement prior to the termination date. The termination date shall be the date on which notice of termination is given, or on such later date as may be set forth by LSU in the notice of termination.
3. Liquidated damages under this Section will be paid in equal monthly installments over a period of time equal to the amount of time then remaining in the Term.
4. The parties have bargained for this liquidated damages provision. This is an agreement for personal services. The parties recognize that termination of this Agreement by LSU prior to its expiration by lapse of term would cause Employee to lose the salary, supplemental compensation, fringe benefits, certain other LSU-provided benefits, and possibly other income and benefits provided by third parties, which damages are impossible to determine with certainty. As such, the damages that may be suffered by Employee in the event of a termination of this Agreement by LSU without cause are difficult to presently and accurately estimate. In addition, the parties expressly agree that the liquidated damages herein are not in any way a penalty.

**D. Termination by Employee Without Cause.**

1. Employee shall have the right to terminate this Agreement without cause upon written notice to LSU.
2. In the event of termination by Employee without cause, Base Salary, Supplemental Compensation (if any), Fringe Benefits, and all other compensation and benefits provided for in this Agreement shall terminate on the termination date, which, unless otherwise agreed to in writing shall

be the earlier of: (a) the date on which Employee provides notice of termination to LSU; (b) the date on which Employee accepts employment from another employer; or (c) the date on which Employee performs any work or services of any kind or nature whatsoever on behalf of or for the benefit of another employer. LSU shall not thereafter be liable to Employee for any sums or damages other than any compensation (including Post-Season Incentive Compensation) earned pursuant to this Agreement prior to the termination date, other than any earned but unpaid Base Salary, Supplemental Compensation, and Incentive Compensation. The parties acknowledge that this provision is intended to obligate Employee to repay unearned compensation and fees previously received hereunder.

**D. Suspension or Other Disciplinary Action.**

1. LSU may impose suspension or leave without pay for a period no longer than 120 days for any act or omission which would be grounds for discipline or termination for cause as defined herein. Imposition of such sanctions shall be at the discretion of LSU, which shall not be exercised arbitrarily or capriciously. Prior to suspension without pay under this provision, Employee shall be provided written notice of the grounds for the suspension and shall have seven calendar days from receipt of such notice to respond in writing to the Athletics Director. After review of any such response, the Athletics Director or the Athletics Director's designee will provide Employee with written notice of a decision and/or suspension. Suspension under this subsection shall not limit any rights of LSU to terminate Employee for cause.
2. Employee shall be subject to disciplinary or corrective action by the NCAA or SEC for any violation of NCAA and SEC regulations, respectively. Such action by the NCAA or the SEC shall not preclude or in any manner affect LSU's right to take such other corrective or disciplinary action as it deems necessary or proper, including termination for cause.
3. Notwithstanding any other provision of this Agreement to the contrary, if Employee is suspended by the SEC or NCAA, Employee shall automatically be suspended by LSU for the duration of the SEC or NCAA imposed suspension without further notice or process. During such suspension, Employee shall not be entitled to receive any compensation, benefits or any other payments under this Agreement except for fringe benefits provided under Section 7 of this Agreement.

- E. Termination by Death or Disability.** In the event of the death of Employee or the inability of Employee to perform the obligations described in this Agreement with or without accommodation by reason of disability or some other occurrence beyond the control of either party, and such inability to perform has continued or will continue beyond a reasonable period of time, but not less than 60 days, this Agreement shall terminate as a termination with cause and all future obligations



between the parties shall cease upon the termination date reasonably established by LSU, unless otherwise required by law.

- F. **Exclusivity of Remedy.** The financial consequences of termination of this Agreement or suspension are exclusively set forth herein. Therefore, with the sole exception of payments required by this Agreement, in any instance of termination for cause or without cause, or suspension or other disciplinary sanction effected in accordance with the procedures established in this Agreement, neither Employee nor LSU shall be entitled to receive, and each hereby waives any claim against the other, and their respective board members, officers, directors, agents, employees, successors, and personal representatives, for damages, including consequential damages by reason of any alleged economic loss, including but not limited to loss of collateral income, deferred income, loss of earning capacity, loss of business opportunity, loss of benefits, loss of fees from speaking, camps or other outside activity, damages allegedly sustained because of alleged humiliation or defamation, or any other non-compensatory and compensatory damages and attorney's fees resulting from the fact of termination, the public announcement thereof, or the release by LSU or Employee of information or documents which are public or as otherwise required by law. Employee acknowledges that in the event of either termination of this Agreement for cause, without cause, or otherwise, or suspension or other disciplinary sanction effected in accordance with the procedures established in this Agreement, Employee shall have no right to occupy the Position and that Employee's sole remedies are provided herein and shall not extend to injunctive relief. THE PARTIES ACKNOWLEDGE AND AGREE THAT THIS SECTION LIMITING LIABILITY AND EXCLUDING CONSEQUENTIAL DAMAGES AND OTHER REMEDIES IS AN ESSENTIAL AND MATERIAL INDUCEMENT FOR THE UNIVERSITY TO ENTER INTO THIS AGREEMENT. ACCORDINGLY, SUCH PROVISIONS SHALL BE SEVERABLE AND INDEPENDENT OF ANY OTHER PROVISIONS AND SHALL BE ENFORCED AS SUCH, REGARDLESS OF ANY BREACH OR OTHER OCCURRENCE HEREUNDER.
- G. **Interference with Athletics.** During any period where Employee receives post-termination liquidated damages, compensation or benefits, Employee agrees that Employee will not interfere with LSU student-athletes or otherwise obstruct the ability of LSU or the Department to transact business. If Employee violates this provision, LSU shall be entitled to discontinue any post-termination liquidated damages, compensation or benefits and may seek to recover any payments that have been disbursed.
11. **University Property.** All property that is provided to, or developed or acquired by, Employee as part of or in conjunction with Employee's employment by LSU, regardless of the format or manner in which the property may be retained or stored, shall remain the sole property of LSU. This shall include, without limitation, all documents, files, personnel records, recruiting records, team information, athletic equipment, films, statistics, keys, credit cards, computers, software programs, and electronic devices that Employee may have access to or come into possession of during employment. Excluded from this

provision are Employee's personal notes, personal playbooks, memorabilia, diaries and other personal records, which the Employee may retain. Employee is required to return to LSU all LSU property in Employee's possession within seven calendar days of termination or separation of employment. Employee shall also return any courtesy vehicle provided under this Agreement within seven calendar days of termination or separation of employment. Employee agrees that LSU may withhold any liquidated damage payments or other compensation due Employee pending return of property under this Section.

12. **Duty of Loyalty.** Unless notice of termination under this Section has been given by either party, neither Employee nor Employee's agent shall, under any circumstances, discuss or negotiate directly or indirectly prospective employment for Employee with any other institution of higher education, professional athletic team, or other athletically-related (including media and sports marketing) prospective employer without giving at least 24 hours prior written notice to the President and the Athletics Director.
13. **Duty to Cooperate.** Both during and after the end of employment with LSU, Employee agrees, without additional compensation (other than reimbursement for reasonable associated expenses post-employment), to cooperate with LSU in any investigation, internal or otherwise, of any possible violation of law (including Title IX) or violation of any rule, policy or regulation of LSU (including PM-73), the SEC or the NCAA. Employee agrees (a) to be reasonably available to answer questions regarding any matter with which Employee was involved while employed by LSU, and (b) to cooperate with LSU during the course of any proceedings arising out of any matter with which Employee has knowledge or information.
14. **Non-Assignment.** Neither party may assign, transfer, alienate, or encumber any of its rights or obligations hereunder without the express written consent of the other party, except as otherwise specifically set forth in this Agreement.
15. **Entire Agreement.** This Agreement constitutes and expresses the entire agreement and understanding of the parties concerning the matters contemplated hereby and shall, upon the Effective Date, supersede any other oral and written agreements between the parties. There are no oral or other agreements, understandings, promises, or representations between the parties affecting this Agreement. Both parties have relied solely on their own respective judgments in entering into this Agreement, with full opportunity to seek advice of competent counsel. It shall be construed, if necessary, without reference to the party that was the principal drafter of the Agreement.
16. **Indirect Actions Prohibited.** Any act which Employee is prohibited from doing directly in this Agreement shall not be done indirectly by Employee or another person on Employee's behalf or at Employee's behest.
17. **Amendments to Agreement.** This Agreement may be amended only by a written instrument duly approved by LSU through its designated representatives and accepted by Employee, such approval and acceptance to be acknowledged in writing.

18. **Severability.** If any provision of this Agreement shall be deemed invalid or unenforceable, either in whole or in part, this Agreement shall be deemed amended to delete or modify, as necessary, the offending provision or to alter the bounds thereof in order to render it valid and enforceable.
19. **No Waiver of Default.** No waiver by the parties hereto of any default or breach of any covenant, term or condition of this Agreement shall be deemed to be a waiver of any other default or breach of the same or any other covenant, term or condition contained herein.
20. **No Waiver of Sovereign Immunity.** It is expressly agreed and understood between the parties that nothing contained herein shall be construed to constitute a waiver or relinquishment by LSU of any rights to claim such exemptions, privileges and immunities as may be provided by law.
21. **“Force Majeure” Clause.** Neither party shall be considered in default of performance of any obligations under this Agreement if such performance is prevented or delayed by Force Majeure. “Force Majeure” shall be understood to be any cause which is beyond the reasonable control of the party affected and which is forthwith, by notice from the party affected, brought to the attention of the other party, including but not limited to war, hostilities, revolution, civil unrest, strike, lockout, epidemic or pandemic, government-ordered restriction or cessation of activity, accident, fire, natural disaster, wind or flood or any requirements of law, or an act of God.
22. **Additional Conditions of Employment.**
- A. **Compliance with La. R.S. 42:31.** To the extent annual compensation under this Agreement exceeds \$100,000, Employee hereby agrees and promises that, within 30 days of the Start Date or the date that compensation reaches that threshold, Employee shall provide proof to LSU that Employee has been issued a Louisiana driver’s license and that all vehicles registered in Employee’s name are registered in Louisiana, all pursuant to the requirements of La. R.S. 42:31.
- B. **Background Checks and Disclosures.** Prior to commencing employment, Employee shall be required to submit to background checks as deemed appropriate by the University. Employee’s employment is contingent upon a satisfactory background check in accordance with University policy. In addition, prior to signing this Agreement, Employee must disclose to the University any and all criminal, civil or administrative matters from the prior five years, including those currently pending but excluding non-felony traffic infractions. Failure to disclose all such matters to the University will serve as a basis to terminate employment for cause.
- C. **Approvals.** This Agreement is subject to any approvals that must be obtained in accordance with law or University policy. No provision of this Agreement shall be enforceable until signed by all parties and, if required by policy, approved by the Board of Supervisors.

**23. Governing Law and Venue.** This Agreement shall be enforced and construed in accordance with the laws of Louisiana. Any civil action to enforce this Agreement shall be brought in a state or federal court having jurisdiction and domiciled in East Baton Rouge Parish, Louisiana.

THE PARTIES hereto, acknowledging that this Agreement is subject to approval by the Board of Supervisors, have executed this Agreement on the day, month, and year identified with their signatures.

BOARD OF SUPERVISORS OF LOUISIANA  
STATE UNIVERSITY AND AGRICULTURAL  
AND MECHANICAL COLLEGE

By: \_\_\_\_\_  
 Matt Lee, Interim President Date  
  
*Zach Greenwell* 10/02/25  
 \_\_\_\_\_  
 Zach Greenwell Date

RECOMMENDED:

  
 \_\_\_\_\_  
 Scott Woodward, Director of Athletics

\_\_\_\_\_  
 Ashley Arceneaux, Chief of Staff



**Board of Supervisors**

**Request from LSU Athletics to Approve New Employment Agreement  
for Assistant Baseball Coach**

**Date:** October 24, 2025

**1. Bylaw Citation**

Pursuant to Article VII, Section 1(L)(3):

The following matters shall require approval by the Board, regardless of any delegations of authority otherwise provided for in these Bylaws or the Regulations of the Board. Except as set forth herein, no such matter shall be undertaken or approved by or for any campus or the University without prior review by the President and appropriate University Officers and express, formal approval by the Board.

\* \* \* \*

Appointments and all other personnel actions relating to varsity athletics coaches and Athletic Directors receiving a salary of \$250,000 or above.

**2. Summary of Matter**

This resolution seeks approval of the new employment agreement for Nate Yeskie. The key terms of the employment agreement is summarized below:

Name	Title	Proposed Start Date	Proposed End Date	Total Certain Compensation <sup>a</sup>
Josh Jordan	Assistant Baseball Coach	7/1/2025	8/31/2028	\$470,000

Notes:

- (a) Total Certain Compensation includes all compensation which the coach is contractually guaranteed to receive annually in the first contract year upon execution. It does not include the value of any fringe benefits, such as car allowances, nor any one-time amounts, such as buy-outs, post-season incentive compensation or relocation allowances.

**3. Review of Business Plan**

Not applicable.

**4. Fiscal Impact**

The Athletics Department currently expects that all funds relating to this employment agreement will be paid from revenues generated by the Athletics Department.

**5. Description of Competitive Process**

Not applicable.

**6. Review of Legal Documents**

The Office of General Counsel has reviewed the proposed agreement.

**7. Parties of Interest**

LSU and the above-named personnel.

**8. Related Transactions**

None.

**9. Conflicts of Interest**

None known.

**10. Attachments**

Employment Agreement: Nate Yeskie.

**RESOLUTION**

**NOW, THEREFORE, BE IT RESOLVED** the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College approves the Employment Agreement for Nate Yeskie as described in this item and authorizes the President to execute the agreement in consultation with the Office of General Counsel.

## EMPLOYMENT AGREEMENT

This Employment Agreement (“Agreement”) is made and entered into as of this 24th day of October, 2025, by and between the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College (“LSU”), a body corporate existing under the Constitution and laws of the State of Louisiana, herein represented by Matt Lee, its duly authorized Interim President, and Nathan Yeskie (“Employee”):

1. **Definitions.** For purposes of this Agreement, the following terms shall have the meaning shown:

- A. “Athletics Director”: The Director of Athletics at LSU.
- B. “Base Salary”: The annualized sum of \$400,000.
- C. “Contract Year”: An annual period from January 1 to December 31 during the Term.
- D. “End Date”: August 31, 2028.
- E. “Position”: Assistant Coach for the Team.
- F. “President”: The President of LSU.
- G. “Program”: The intercollegiate baseball program at LSU.
- H. “Start Date”: July 1, 2025.
- I. “Supplemental Compensation”: The annualized sum of:

Start Date through August 31, 2026:	\$70,000
September 1, 2026 through August 31, 2027:	\$85,000
September 1, 2027 through August 31, 2028:	\$100,000
- J. “Team”: The intercollegiate athletic team which is a part of the Program.

2. **Term.** This Agreement shall be for a definite term (“Term”), commencing on the Start Date and ending on the End Date unless terminated sooner in accordance with Section 11 or 12 of this Agreement. Effective as of the Start Date, this Agreement replaces and supersedes the Agreement dated December 8, 2023.

3. **Employment.** LSU does hereby employ Employee in the Position for the Term. Employee will report directly to the Head Coach of the Team. It is the intention of the parties that Employee will serve in the Position for the entirety of the Term. Employee acknowledges and agrees that Employee is not eligible for and will not be considered for or granted tenure by LSU.

4. **Duties and Responsibilities.** Employee's duties and responsibilities shall include the following, all subject to law, LSU policy, and the directives, input, and advice of the Head Coach and Athletics Director:
- A. Performing all duties reasonably assigned to Employee by the Head Coach of the Team or the Athletics Director so long as such duties are consistent with those duties typically assigned to assistant coaches at colleges or universities at the same competitive level as LSU;
  - B. Promoting the success of the Team and its student athletes both athletically and academically;
  - C. Devoting full professional attention and efforts to promoting the Program and fulfilling the necessary coaching responsibilities and duties;
  - D. Being reasonably knowledgeable of and complying with: (1) all applicable federal and state laws governing intercollegiate athletics; and (2) all governing constitutions, by-laws, rules, policies, interpretations, and regulations of the National Collegiate Athletics Association ("NCAA"), the Southeastern Conference ("SEC"), LSU, and any other conference rules or policies which may be subsequently implemented (hereinafter collectively referred to as "Governing Athletics Regulations");
  - E. Promoting an atmosphere of compliance within the Program;
  - F. Promptly reporting any known or reasonably suspected violation of Governing Athletics Regulations to the Athletics Director and the Director of Compliance;
  - G. Understanding and complying with Title IX of the Education Amendments of 1972 and LSU policies on Title IX and sexual misconduct, including but not limited to Permanent Memorandum 73 ("PM-73"), and understanding and complying with the mandatory obligation to report incidents of sexual misconduct (including sexual harassment and sexual violence) and other inappropriate sexual conduct of which Employee has knowledge or receives notice to LSU's Title IX Coordinator as required by PM-73;
  - H. Understanding and complying with Title VI of the Civil Rights Act of 1964, other federal laws, state law, and LSU policies on equal opportunity and discrimination, including but not limited to Permanent Memorandum 55;
  - I. Cooperating fully, truthfully and without undue delay in any investigation, infractions process or adjudication of any matter under Governing Athletics Regulations conducted or authorized by LSU, the SEC, or the NCAA at any time;
  - J. Cooperating fully, truthfully and without undue delay in any LSU internal investigation or inquiry;



- K. Reasonably observing, respecting, and promoting the principles of institutional control in the Program;
  - L. Reasonably understanding, observing, upholding, and promoting LSU's written academic standards, requirements, and policies, and reasonably promoting an environment in which admissions, financial aid, academic services for student athletes, and recruiting are conducted consistent with LSU's mission;
  - M. Cultivating and maintaining reasonable interaction with members of the LSU community, in accordance with the policies and instructions of the Head Coach of the Team and the Athletics Director;
  - N. Performing all duties in a manner consistent with good sportsmanship and in accordance with the high moral, ethical, and academic standards of the Athletics Department, the Program and LSU;
  - O. Using reasonable efforts, through due care and supervision, to ensure that all student athletes and other individuals under or subject to Employee's control, authority, or supervision comply with all Governing Athletics Regulations and act in accordance with the high moral, ethical, and academic standards of the Athletics Department, the Program and LSU;
  - P. Maintaining a presence on campus and in the Program, except for absences approved by the Athletics Department; and
  - Q. Using reasonable efforts to promote the goal of LSU that every student athlete obtains an undergraduate degree, and reasonably cooperating with academic counselors or similar persons designated by LSU to assist student athletes and the faculty and administrators of LSU in connection with the academic pursuits of student athletes.
5. **Sports Camps.** Subject to Governing Athletics Regulations and Athletics Department guidelines, rules and regulations, Employee may work at sports camps or clinics at LSU. Except as expressly provided in this Agreement, LSU does not guarantee or provide any additional compensation from operation of sports camps or clinics.
6. **Base Salary.** LSU agrees to pay Employee the Base Salary annually, in 12 equal monthly installments, on LSU's regular monthly payroll date. Any amounts due to Employee under this Section for a partial Contract Year shall be prorated. The parties agree to conduct good faith discussions regarding an increase to Base Salary no later than June 30, 2026. Neither party is bound to change terms at that time.
7. **Media Participation, License to NIL, and Supplemental Compensation.**
- A. **License.** As further consideration for payment of Base Salary, Employee grants to the University and Athletics Department, during the term of this Agreement, a perpetual, non-exclusive and non-transferrable license of the names, nicknames, initials, autograph, likeness, images, pictures, video, depictions, resemblance,

quotes, phrases, interviews, coaching records, philosophies and methods attributable to Employee obtained during the Term, and all derivatives thereof, for any current or future uses for promoting the University, Athletics Department or the Program. This license shall include the intellectual property rights and services of Employee in connection with promoting, appearing on, or participating in, as requested, and making reasonable efforts to make successful, LSU-sanctioned television, radio, social media and internet programs, including streaming services, concerning LSU and the Team.

B. **Supplemental Compensation/Royalty.** As a royalty for the license granted herein, Employee will earn and receive Supplemental Compensation, which shall be payable in equal monthly installments and may be paid from affiliated foundation funds. Any amounts due to Employee under this Section for a partial Contract Year shall be prorated.

C. **Ownership of Programming.** LSU shall exclusively own all rights to any television, radio, and internet programs and shall be entitled, at its option, to produce and market the programs or negotiate with third parties to produce and market the programs. LSU shall retain all revenue generated by the programs including but not limited to that received from program sponsors for commercial endorsements used during the programs. "Program sponsors" shall include, but not be limited to, those persons or companies who make financial contributions supporting, or who pay a fee for, commercial announcements and endorsements used on the programs.

8. **Post-Season Incentive Compensation.** In the event the Team participates in post-season game(s), Employee may be eligible for Post-Season Incentive Compensation as if a non-contracted employee in accordance with LSU's most recent Additional Compensation Policy for Post-Season Athletics." If payable, Post-Season Incentive Compensation shall be paid within 60 days of achieving the applicable goal. Post-Season Incentive Compensation is additional compensation for the extra services required of Employee in the preparation for and participation in post-season play, in accordance with LSU's policies and procedures. If Employee does not actively coach the Team in the Position for any post-season game for any reason, including but not limited to termination of employment, Employee shall not be entitled to Post-Season Incentive Compensation. Post-Season Incentive Compensation may be payable, in whole or in part, from affiliated foundation funds.

9. **Fringe Benefits and Leave.** Unless otherwise specified herein, Employee is entitled to participate in the fringe benefit programs available to all unclassified professional LSU employees, with contributions and benefit amounts as defined by law. Employee shall also be entitled to the following benefits:

A. **Apparel.** As part of any third-party apparel and/or equipment-related contract with LSU, Employee acknowledges and agrees that the Team may be provided and/or allocated apparel and/or equipment from and by LSU, which apparel and equipment shall be used exclusively and solely by Employee in furtherance of Employee's

employment duties and team-related activities as applicable to Employee's employment with LSU.

- B. **Car Allowance.** Employee shall receive an automobile entitlement of an annual automobile allowance in the amount of \$800 per month.
- C. **No Annual Leave.** Because of the specific nature of Employee's job duties and the irregular times during which Employee will be required to perform those job duties (for example, working more than 40 hours per week during Team's season, post-season, and recruiting period, while having fewer responsibilities in the off-season), Employee acknowledges and agrees that Employee will not earn or accrue annual leave.
1. Employee's compensation has been mutually negotiated with this understanding, and both Employee and LSU agree that the compensation would be less if Employee were entitled to earn annual leave.
  2. If any administrative tribunal, statewide elected official, state board or commission with jurisdiction over such matters, or any court of competent jurisdiction, rules or publishes a formal written opinion or decision that Louisiana law requires Employee to earn annual leave, and such rule or opinion is binding on LSU or LSU otherwise determines that it must comply with the opinion or ruling, then Employee's Base Salary shall be reduced by the dollar value of the annual leave for which Employee is credited (using the dollar value of such annual leave as of the date on which the opinion or ruling is published). This reduction shall be retroactive to the date on which Employee's earning of annual leave is calculated to begin, and Employee shall repay to LSU the amount of the reduction. Employee shall pay LSU any amount owed as a result of this retroactive reduction in equal monthly installments for a period of 12 months (or such longer or shorter period as may be mutually agreed in writing by Employee and LSU) from the date on which the Employee is given notice that Employee will be credited with annual leave pursuant to this Section. In the alternative, if not prohibited by the ruling or otherwise disallowed by law, Employee may waive Employee's right to annual leave (both retroactively and/or prospectively) in lieu of making the payments that would otherwise be required under this Section.
- D. **No Overtime.** Employee qualifies and is designated as exempt under the Fair Labor Standards Act and is not entitled to any overtime pay or compensatory leave for work in excess of 40 hours in any workweek.
- E. **Relocation Incentive.** If indicated in Section 1 of the Agreement, Employee shall receive a Relocation Incentive. As per University policy, the Relocation Incentive is subject to full or partial repayment to LSU if you do not continue employment with the University for at least two full years. In accordance with Internal Revenue

Service regulations, all relocation benefits are taxable compensation subject to withholding and other appropriate deductions.

- F. **Retirement Plan.** Employee is entitled to participate in the retirement programs available to all unclassified professional LSU employees, with contributions and benefit amounts as defined by law. Employee understands and agrees that no contributions for purposes of any State of Louisiana retirement program will be made by LSU or withheld from Employee's compensation except as to the Base Salary and any earned Post-Season Incentive Compensation, and Employee shall not be entitled to any retirement benefits that may otherwise be attributable to any other compensation paid pursuant to this Agreement. Employee further acknowledges that other sums paid shall not be considered "base pay," "earned compensation," or "earnable compensation" as such terms are defined under Louisiana law and shall not be included as compensation for the purpose of computation of retirement benefits. Retirement contributions are subject to the limitations of federal law and Louisiana law.
- G. **Sick Leave.** Employee shall accrue and use sick leave in accordance with LSU policy.

**10. Additional Revenue.**

- A. Subject to compliance with Governing Athletics Regulations, including but not limited to current NCAA Bylaw 11.2.2 and 11.3.2, and LSU Permanent Memorandum 11 ("PM-11"), Employee may earn or receive other revenue ("Additional Revenue") while employed by LSU, including working with sports camps or clinics, provided, however, that Employee shall obtain prior written approval from the President before engaging in any commercial or private venture (other than a passive investment), including the use of Employee's name by any commercial, public or private entity. As required by NCAA Bylaws 11.2.2, 11.3.2.1, and 11.3.2.1.1, Employee shall report annually to the President and the Athletics Director, in writing, all athletically-related income or benefits received by Employee from sources outside LSU, and shall provide LSU reasonable access to all records necessary to verify this report. LSU does not guarantee any amount of Additional Revenue.
- B. Employee shall not, without written approval of the President and the Athletics Director and compliance with PM-11, arrange for or agree to the receipt of any supplemental pay, bonus, or other form of payment from any outside source.
- C. Except for routine news media interviews or educational or development programs for which no compensation is received, Employee shall not appear on or in any radio, television, or internet programs or other electronic media other than those produced or sponsored by LSU without the prior written approval of the Athletics Director or the Athletics Director's designee.

- D. Employee shall not appear in or make any advertisement or make any commercial endorsement without the prior written approval of the President and the Athletics Director, which will not be unreasonably withheld.

## **11. Termination and Suspension.**

- A. **Termination by LSU for Cause.** This Agreement may be terminated for “cause” by LSU at any time prior to its expiration, upon written notice to Employee.
1. For purposes of this Section, “cause” for termination shall be defined as:
    - a. If, as determined by LSU and without the need for any adjudication by any other entity, Employee commits any material and substantial violation (or repeated lesser violations) of Governing Athletics Regulations, fails promptly to report any such violation by another person to the Director of Compliance, or commits a material and substantial violation of any LSU policies, rules, or procedures;
    - b. If, as determined by LSU and without the need for any adjudication by any other entity, there is any material and substantial violation of Governing Athletics Regulations involving any aspect of the Program by any other person if either: (i) the violation occurs or continues to occur after Employee knew or had constructive knowledge that it was about to occur or was occurring, or (ii) Employee failed to follow reasonable policies and procedures established in writing by the Athletics Department to prevent violations of Governing Athletics Regulations from occurring and to detect promptly any such violations which may occur;
    - c. Engaging in serious misconduct which either: (i) displays a continual, serious disrespect or continual, serious disregard for the mission of LSU; (ii) brings Employee into substantial public disrepute sufficient, at the reasonable discretion of LSU, to materially impair Employee’s ability to perform the obligations contained herein without material adverse impact on the Team or Program; or (iii) constitutes moral turpitude or breaches the high moral and ethical standards applicable to Employee as a visible representative of LSU, including but not limited to acts of dishonesty, misrepresentation, fraud or violence that may or may not rise to the level of warranting criminal prosecution by the relevant authorities;
    - d. Unreasonable refusal or repeated failure to perform any duties imposed upon Employee herein (including but not limited to those duties specified in this Agreement), or failing to perform the same to the best of Employee’s reasonable ability, and not curing

performance of such duties within fifteen (15) days of receiving notice;

- e. Failing to cooperate in the investigation, infractions process, adjudication or enforcement of Governing Athletics Regulations or in any LSU internal investigation or inquiry; or knowingly permitting any other person under Employee's supervision to fail to reasonably cooperate in such investigation and enforcement;
- f. Subject to any right of administrative appeal permitted or granted to Employee by the NCAA or SEC, any finding or determination by the NCAA, SEC, or any commission, committee, council, or tribunal of the same, of any major or repetitive violations by Employee of NCAA or SEC rules, or of any such major or repetitive violations by others under the direct supervision of Employee which were permitted, encouraged, or condoned by Employee, or about which violations Employee knew or should have known and should have acted reasonably to prevent, limit, or mitigate (it is recognized that this subsection includes findings or determinations of any previously undisclosed violations during Employee's prior employment at another institution);
- g. Failing to report promptly to the Director of Compliance any violations of Governing Athletics Regulations involving the Team of which Employee has knowledge;
- h. Failure by Employee to engage in, and use best efforts to ensure that personnel under Employee's direct or indirect supervision engage in, safe and responsible treatment of student athletes on the Team, including but not limited to failure to comply with any requirement pertaining to medical clearance for participation, or any other act or omission (including but not limited to physical and/or emotional abuse of student athletes) that creates, or could reasonably be expected to create, an unreasonable risk of harm to a student athlete;
- i. Failure to comply with LSU policies, rules and regulations concerning Title IX, including specifically but not exclusively the reporting of any incident of sexual misconduct in accordance with LSU's Title IX policy and PM-73; or
- j. Prolonged absence from LSU without permission, which will not be unreasonably withheld;
- k. Failure to respond fully and truthfully within a reasonable time to any reasonable requests or inquiry relating to the performance of any duties herein or at any prior employment at any other institution of higher learning propounded by LSU, the NCAA, the SEC or any

other governing body having supervision over the athletic programs of LSU or such other institution of higher education, or required by law or Governing Athletics Regulations; or knowingly permitting any other person under Employee's supervision to fail to so respond;

- l. Committing fraud in the performance of any duties and responsibilities herein, either with intent or reckless disregard for the truth, including but not limited to fraud or dishonesty in any written or verbal statements, including résumés, provided by Employee to LSU in the application process or fraud in the preparation, falsification, or alteration of documents or records of LSU, the NCAA, or the SEC, or documents or records pertaining to any recruit or student athlete, including but not limited to transcripts, eligibility forms, and compliance reports; or knowingly permitting any other person to commit such fraud;
- m. Being charged with or convicted of either: (i) any felony, or (ii) any crime involving larceny, embezzlement, fraud, gambling, drugs, or alcohol;
- n. Participation in any gambling, bookmaking, wagering, or betting involving any athletic contest whether by soliciting, placing, or accepting a bet or wager or through a bookmaker, a pool, an online or in-person sportsbook, or any other method of gambling; or knowingly permitting any student athlete or other individual under Employee's control, authority, or supervision to participate in such activity;
- o. Providing information or data, other than information or data provided to the general public through public presentation, relating in any manner to any intercollegiate sport or to any student athlete to any individual whom Employee knows (or has constructive knowledge) to be a gambler, better, or bookmaker, or an agent of any such person; or knowingly permitting any student athlete or other individual under Employee's control, authority, or supervision to furnish such information or data;
- p. Use or consumption of alcoholic beverages or controlled substances, steroids, or other drugs or substances to such degree and for such appreciable period as to substantially impair Employee's ability to perform the duties herein;
- q. Sale, purchase, use or possession of any controlled substances, steroids, or other drugs or chemicals, the sale, purchase, use, or possession of which by Employee is prohibited by law or Governing Athletics Regulations, excepting the use or possession of substances

or drugs lawfully prescribed by a health care provider, and used in accordance therewith;

- r. Encouraging or allowing the sale, purchase, use, or possession by any student athlete or other individual under Employee's control, authority, or supervision of any controlled substances, steroids, or other drugs or chemicals, the sale, purchase, use, or possession of which by such person is prohibited by law or Governing Athletics Regulations; or
- s. Violating any material term of this Agreement.

2. The process for termination for cause is as follows:

- a. Prior to termination for cause, LSU shall provide Employee written notice of termination with a designated effective date of termination. The notice of termination shall be provided at least seven calendar days before the effective date of termination and shall be signed by the Athletics Director or the Athletics Director's designee. The notice of termination shall reference the facts upon which termination is authorized.
- b. Prior to the effective date of termination in the notice, Employee shall have the right to present a written statement and any supporting materials to the Athletics Director detailing why the Employee believes LSU should rescind its notice of termination. The Athletics Director or the Athletics Director's designee may extend the effective date of termination in writing to allow additional time to consider Employee's response.
- c. After review of any such response, the Athletics Director or the Athletics Director's designee shall provide Employee written notice of a decision. If confirmed, termination of employment shall be effective on the date of termination previously identified.
- d. Within seven calendar days of receipt of the decision of the Athletics Director, Employee may make a written request for review to the President and submit materials for consideration. If no such request is made, the decision of the Athletics Director is final.
- e. If a request for review is made, the President or the President's designee shall conduct the review based on materials provided by the Employee and materials considered by the Athletics Director. The request for review by the President shall not suspend the effective date of the termination.



- f. Within 14 calendar days of the submission, Employee will be provided written notice of the decision of the President, which shall be final.
3. Should the Employee be reinstated following a request for review, Employee shall be paid any lost compensation and benefits, retroactive to the date such compensation and benefits ceased.
4. In the event of termination for cause, all of Employee's compensation and benefits provided for in this Agreement shall terminate on the termination date, and LSU shall not thereafter be liable to Employee for any sums or damages other than compensation earned through the last day of such month, as well as Post-Season Incentive Compensation (if any) that has been earned but not paid. The termination date shall be the date on which the initial notice of termination is given, or on such later date as may be set forth by LSU in the notice of termination.
5. As required by NCAA Bylaw 11.2.1, Employee is hereby notified that in addition to the actions LSU may take in accordance with this Agreement, Employee is also subject to disciplinary or corrective action as set forth in the provisions of the NCAA enforcement procedures if Employee is found by the NCAA or LSU to be in violation of NCAA Bylaws. Employee agrees that LSU shall implement any such disciplinary or corrective actions imposed by the NCAA. Employee further understands that Employee has an affirmative obligation to cooperate fully in the NCAA infractions process, including the investigation and adjudication of a case, pursuant to this Agreement and NCAA Bylaw 11.2.1, and that such obligation continues in effect during and beyond the termination of this Agreement for any violations alleged to have occurred during Employee's employment by LSU.

**B. Termination by LSU without Cause.**

1. LSU shall have the right to terminate this Agreement without cause upon written notice to Employee.
2. In the event of termination by LSU without cause, all of Employee's compensation and benefits provided for in this Agreement shall terminate on the termination date, and LSU shall not thereafter be liable to Employee for any sums or damages other than the liquidated damages provided for herein and as well as Post-Season Incentive Compensation (if any) that has been earned but not paid. The termination date shall be the date designated by LSU in the notice of termination.
3. If LSU terminates employment during the Term without cause, LSU will pay Employee liquidated damages in the amount of 90 percent of the Base

Salary and Supplemental Compensation which would have been payable to Employee through the remaining Term of the Agreement.

4. Liquidated damages under this Section will be paid in equal monthly installments over a period equal to the amount of time then remaining in the Term. LSU's obligation to pay liquidated damages under this Section shall terminate upon the death of Employee.
5. In the event of termination by LSU without cause, Employee shall have the duty to mitigate and use best efforts to obtain similar athletics-related employment commensurate with experience in another position with compensation at fair market value. Employee shall exercise due diligence and good faith in seeking qualifying employment so long as the liquidated damage obligation exists. In the event Employee obtains such other employment, Employee must notify LSU and provide documentation reasonably requested by LSU to determine the amount of compensation received by Employee and the amount of offset due to LSU. Mitigation shall be calculated as follows:
  - a. If new employment is via contract, LSU shall reduce future payments by the greater of (i) the average annual compensation of Employee's new employment agreement (regardless of term) or (ii) the specific annual compensation due for given year corresponding to this Agreement.
  - b. If new employment is not via contract (i.e., at-will), LSU will reduce future payments by the specific annual compensation due for given year corresponding to this Agreement.

Employee shall not attempt to allow third parties to take advantage of this Section as a means of avoiding paying the market value of Employee's services. In the event Employee breaches these obligations, LSU will have the right to (i) be completely relieved of any obligation to make any remaining payments owed to Employee (following notice to Employee and a reasonable opportunity for Employee's new employer to cure any deficiency) or (ii) adjust payments to reflect the market value for Employee's employment or services.

6. This is an agreement for personal services. The parties recognize that termination of this Agreement by LSU prior to its expiration by lapse of term would cause Employee to lose compensation, fringe benefits, certain other LSU-provided benefits, and possibly other income and benefits provided by third parties, which damages are not easy to determine with certainty. Accordingly, the parties have bargained for this liquidated damages provision. The parties further agree that the liquidated damages herein are not in any way a penalty.

7. Should Jay Johnson cease to hold position as Head Coach for any reason, and within 60 days thereof, LSU shall have the right to terminate this Agreement without further obligation to Employee, including the obligation of liquidated damages. Notice of termination under this Section shall be in writing and shall establish a date of termination of whichever occurs first: (i) 360 days from the last date on which Jay Johnson holds the position of Head Coach, (ii) such earlier date as is mutually agreed by Employee and LSU, or (iii) the End Date. In the event the right to terminate pursuant to this Section is exercised, all obligations between the parties shall cease effective on the date of termination.

**C. Termination by Employee Without Cause.**

1. Employee shall have the right to terminate this Agreement without cause upon written notice to LSU. In the event Employee terminates this Agreement without cause, Employee will pay LSU liquidated damages, in lieu of any and all other legal remedies or equitable relief. Employee shall have the option to pay such amount in a lump sum or in equal monthly installments over a period equal to the amount of time then remaining in the Agreement.
2. In the event of termination by Employee without cause, all of Employee's compensation and benefits provided for in this Agreement shall terminate on the termination date, which, unless otherwise agreed to in writing by LSU and Employee, shall be the earlier of: (a) the date on which Employee provides notice of termination to LSU; (b) the date on which Employee accepts employment from another employer; or (c) the date on which Employee performs any work or services of any kind or nature whatsoever on behalf of or for the benefit of another employer. LSU shall not thereafter be liable to Employee for any amounts other than any compensation earned pursuant to this Agreement prior to the termination date. The Parties acknowledge that this provision is intended to obligate Employee to repay unearned compensation and fees previously or inadvertently paid by LSU under the premise that Employee would fulfill the Term of this Agreement.
3. If Employee terminates employment at any time before the End Date, Employee will pay to LSU as liquidated damages an amount as follows:
  - a. Fifty percent of all remaining Base Salary which would have been payable to Employee for the remaining term if Employee accepts employment in a non-head coaching position with another SEC baseball program; or
  - b. Twenty-five percent of all remaining Base Salary which would have been payable to Employee for the remaining term if Employee accepts college baseball employment in a non-head coaching position other than as described above or terminates employment for any other reason;

- c. Except, however, no liquidated damages will be owed if Employee accepts any collegiate head coaching position or any position with Major League Baseball or any other professional baseball league; terminates the Agreement after the conclusion of the final season of the Term (including all post-season contests, if applicable); or if Employee terminates within 60 days of Jay Johnson's last day of employment with LSU as Head Coach.
4. This is an agreement for personal services. The parties recognize that termination of this Agreement by Employee prior to its expiration by lapse of Term would cause LSU to incur administrative, recruiting, and resettlement costs in obtaining a replacement for the Program, in addition to potentially increased compensation costs and loss of goodwill or sales, which damages are impossible to determine with any certainty. Accordingly, the parties have bargained for this liquidated damages provision. The parties further agree that the liquidated damages herein are not in any way a penalty.

**D. Suspension or Other Disciplinary Action.**

1. LSU may impose suspension or leave without pay for a period no longer than 120 days for any act or omission which would be grounds for discipline or termination for cause as defined herein. Imposition of such sanctions shall be at the discretion of LSU, which shall not be exercised arbitrarily or capriciously. Prior to suspension without pay under this provision, Employee shall be provided written notice of the grounds for the suspension and shall have seven calendar days from receipt of such notice to respond in writing to the Athletics Director. After review of any such response, the Athletics Director or the Athletics Director's designee will provide Employee with written notice of a decision and/or suspension. Suspension under this subsection shall not limit any rights of LSU to terminate Employee for cause.
2. Employee shall be subject to disciplinary or corrective action by the NCAA or SEC for any violation of NCAA and SEC regulations, respectively. Such action by the NCAA or the SEC shall not preclude or in any manner affect LSU's right to take such other corrective or disciplinary action as it deems necessary or proper, including termination for cause.
3. Notwithstanding any other provision of this Agreement to the contrary, if Employee is suspended by the SEC or NCAA, Employee shall automatically be suspended by LSU for the duration of the SEC or NCAA imposed suspension without further notice or process. During such suspension, Employee shall not be entitled to receive any compensation, benefits or any other payments under this Agreement except for fringe benefits provided under Section 9 of this Agreement.

4. If the matter giving rise to suspension or leave without pay is resolved in favor of the Employee, and does not otherwise represent an independent basis for termination for cause, LSU shall pay or make available to Employee the salary, benefits, and other compensation that would have been paid to Employee during the period of the suspension or leave.
- E. **Termination by Death or Disability.** In the event of the death of Employee or the inability of Employee to perform the obligations described in this Agreement with or without accommodation by reason of disability or some other occurrence beyond the control of either party, and such inability to perform has continued or will continue beyond a reasonable period of time, but not less than 60 days, this Agreement shall terminate as a termination with cause and all future obligations between the parties shall cease upon the termination date reasonably established by LSU, unless otherwise required by law.
- F. **Exclusivity of Remedy.** The financial consequences of termination of this Agreement or suspension are exclusively set forth herein. Therefore, with the sole exception of payments required by this Agreement, in any instance of termination for cause or without cause, or suspension or other disciplinary sanction effected in accordance with the procedures established in this Agreement, neither Employee nor LSU shall be entitled to receive, and each hereby waives any claim against the other, and their respective board members, officers, directors, agents, employees, successors, and personal representatives, for damages, including consequential damages by reason of any alleged economic loss, including but not limited to loss of collateral income, deferred income, loss of earning capacity, loss of business opportunity, loss of benefits, loss of fees from speaking, camps or other outside activity, damages allegedly sustained because of alleged humiliation or defamation, or any other non-compensatory and compensatory damages and attorney's fees resulting from the fact of termination, the public announcement thereof, or the release by LSU or Employee of information or documents which are public or as otherwise required by law. Employee acknowledges that in the event of either termination of this Agreement for cause, without cause, or otherwise, or suspension or other disciplinary sanction effected in accordance with the procedures established in this Agreement, Employee shall have no right to occupy the Position and that Employee's sole remedies are provided herein and shall not extend to injunctive relief. THE PARTIES ACKNOWLEDGE AND AGREE THAT THIS SECTION LIMITING LIABILITY AND EXCLUDING CONSEQUENTIAL DAMAGES AND OTHER REMEDIES IS AN ESSENTIAL AND MATERIAL INDUCEMENT FOR THE UNIVERSITY TO ENTER INTO THIS AGREEMENT. ACCORDINGLY, SUCH PROVISIONS SHALL BE SEVERABLE AND INDEPENDENT OF ANY OTHER PROVISIONS AND SHALL BE ENFORCED AS SUCH, REGARDLESS OF ANY BREACH OR OTHER OCCURRENCE HEREUNDER.
- G. **Interference with Athletics.** During any period where Employee receives post-termination liquidated damages, compensation or benefits, Employee agrees that Employee will not interfere with LSU student athletes or otherwise obstruct the

ability of LSU or the Athletics Department to transact business. If Employee violates this provision, LSU shall be entitled to discontinue any post-termination liquidated damages, compensation or benefits and may seek to recover any payments that have been disbursed.

12. **Discontinuation of the Program by the University.** Notwithstanding any provision to the contrary, in the event the University determines for any reason within its sole discretion to discontinue the Program as a Division I sport, LSU shall have the right to terminate this Agreement without further obligation to Employee. Notice of termination under this Section shall be in writing and shall establish a date of termination 12 months from the date of the notice or upon the End Date, whichever occurs first. In the event the right to terminate pursuant to this Section is exercised, all obligations between the parties shall cease effective on the date of termination.
13. **University Property.** All property that is provided to, or developed or acquired by, Employee as part of or in conjunction with Employee's employment by LSU, regardless of the format or manner in which the property may be retained or stored, shall remain the sole property of LSU. This shall include, without limitation, all documents, files, personnel records, recruiting records, team information, athletic equipment, films, statistics, keys, credit cards, computers, software programs, and electronic devices that Employee may have access to or come into possession of during employment. Excluded from this provision are Employee's personal notes, personal playbooks, memorabilia, diaries and other personal records, which the Employee may retain. Employee is required to return to LSU all LSU property in Employee's possession within seven calendar days of termination or separation of employment. Employee shall also return any courtesy vehicle provided under this Agreement within seven calendar days of termination or separation of employment. Employee agrees that LSU may withhold any liquidated damage payments or other compensation due Employee pending return of property under this Section.
14. **Duty of Loyalty.** Unless notice of termination under this Section has been given by either party, neither Employee nor Employee's agent shall, under any circumstances, discuss or negotiate directly or indirectly prospective employment for Employee with any other institution of higher education, professional athletic team, or other athletically-related (including media and sports marketing) prospective employer without giving at least 24 hours prior written notice to the President and the Athletics Director.
15. **Duty to Cooperate.** Both during and after the end of employment with LSU, Employee agrees, without additional compensation (other than reimbursement for reasonable associated expenses post-employment), to cooperate with LSU in any investigation, internal or otherwise, of any possible violation of law (including Title IX) or violation of any rule, policy or regulation of LSU (including PM-73), the SEC or the NCAA, while maintaining Employee's right to consult with independent legal counsel. Employee agrees (a) to be reasonably available to answer questions regarding any matter with which Employee was involved while employed by LSU, and (b) to cooperate with LSU during the course of any proceedings arising out of any matter with which Employee has knowledge or information.

16. **Non-Assignment.** Neither party may assign, transfer, alienate, or encumber any of its rights or obligations hereunder without the express written consent of the other party, except as otherwise specifically set forth in this Agreement.
17. **Entire Agreement.** This Agreement constitutes and expresses the entire agreement and understanding of the parties concerning the matters contemplated hereby and shall, upon the Effective Date, supersede any other oral and written agreements between the parties. There are no oral or other agreements, understandings, promises, or representations between the parties affecting this Agreement. Both parties have relied solely on their own respective judgments in entering into this Agreement, with full opportunity to seek advice of competent counsel. It shall be construed, if necessary, without reference to the party that was the principal drafter of the Agreement.
18. **Indirect Actions Prohibited.** Any act which Employee is prohibited from doing directly in this Agreement shall not be done indirectly by Employee or another person on Employee's behalf or at Employee's behest.
19. **Amendments to Agreement.** This Agreement may be amended only by a written instrument duly approved by LSU through its designated representatives and accepted by Employee, such approval and acceptance to be acknowledged in writing.
20. **Severability.** If any provision of this Agreement shall be deemed invalid or unenforceable, either in whole or in part, this Agreement shall be deemed amended to delete or modify, as necessary, the offending provision or to alter the bounds thereof in order to render it valid and enforceable.
21. **No Waiver of Default.** No waiver by the parties hereto of any default or breach of any covenant, term or condition of this Agreement shall be deemed to be a waiver of any other default or breach of the same or any other covenant, term or condition contained herein.
22. **No Waiver of Sovereign Immunity.** It is expressly agreed and understood between the parties that nothing contained herein shall be construed to constitute a waiver or relinquishment by LSU of any rights to claim such exemptions, privileges and immunities as may be provided by law.
23. **"Force Majeure" Clause.** Neither party shall be considered in default of performance of any obligations under this Agreement if such performance is prevented or delayed by Force Majeure. "Force Majeure" shall be understood to be any cause which is beyond the reasonable control of the party affected and which is forthwith, by notice from the party affected, brought to the attention of the other party, including but not limited to war, hostilities, revolution, civil unrest, strike, lockout, epidemic or pandemic, government-ordered restriction or cessation of activity, accident, fire, natural disaster, wind or flood or any requirements of law, or an act of God.
24. **Additional Conditions of Employment.**
  - A. **Compliance with La. R.S. 42:31.** To the extent annual compensation under this Agreement exceeds \$100,000, Employee hereby agrees and promises that, within

30 days of the Start Date or the date that compensation reaches that threshold, Employee shall provide proof to LSU that Employee has been issued a Louisiana driver's license and that all vehicles registered in Employee's name are registered in Louisiana, all pursuant to the requirements of La. R.S. 42:31.

- B. **Background Checks and Disclosures.** Prior to commencing employment, Employee shall be required to submit to background checks as deemed appropriate by the University. Employee's employment is contingent upon a satisfactory background check in accordance with University policy. In addition, prior to signing this Agreement, Employee must disclose to the University any and all criminal, civil or administrative matters from the prior five years, including those currently pending but excluding non-felony traffic infractions. Failure to disclose all such matters to the University will serve as a basis to terminate employment for cause.
- C. **Approvals.** This Agreement is subject to any approvals that must be obtained in accordance with law or University policy. No provision of this Agreement shall be enforceable until signed by all parties and, if required by policy, approved by the Board of Supervisors.

- 25. **Governing Law and Venue.** This Agreement shall be enforced and construed in accordance with the laws of Louisiana. Any civil action to enforce this Agreement shall be brought in a state or federal court having jurisdiction and domiciled in East Baton Rouge Parish, Louisiana.

**SIGNATURES ON FOLLOWING PAGE**



THE PARTIES hereto have executed this Agreement on the day, month and year identified with the signature.

BOARD OF SUPERVISORS OF LOUISIANA  
STATE UNIVERSITY AND AGRICULTURAL  
AND MECHANICAL COLLEGE

By: \_\_\_\_\_  
Matt Lee, Interim President Date  
*Nathan Yeskie*  
[Nathan Yeskie \(Sep 8, 2025 10:09:45 CDT\)](#)  
\_\_\_\_\_  
Nathan Yeskie Date

RECOMMENDED:

  
\_\_\_\_\_  
Scott Woodward, Director of Athletics

\_\_\_\_\_  
Ashley Arceneaux, Chief of Staff






# 2025.10.24 Assistant Coach Contract - Nathan Yeskie

Final Audit Report

2025-09-08

Created:	2025-09-04 (Central Daylight Time)
By:	Wendy Nall (wnall@lsu.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAUi1abUqBO5VgTff69SjfrV3Ge4UmAe23

## "2025.10.24 Assistant Coach Contract - Nathan Yeskie" History

-  Document created by Wendy Nall (wnall@lsu.edu)  
2025-09-04 - 10:14:11 AM CDT- IP address: 130.39.198.177
-  Document emailed to Nathan Yeskie (nyeskie@lsu.edu) for signature  
2025-09-04 - 10:15:44 AM CDT
-  Email viewed by Nathan Yeskie (nyeskie@lsu.edu)  
2025-09-05 - 7:45:10 AM CDT- IP address: 104.28.97.24
-  Document e-signed by Nathan Yeskie (nyeskie@lsu.edu)  
Signature Date: 2025-09-08 - 10:09:45 AM CDT - Time Source: server- IP address: 167.96.51.100
-  Agreement completed.  
2025-09-08 - 10:09:45 AM CDT



**Board of Supervisors**

**Request from LSU Athletics to Amend LSU Athletics Ticket, Parking and Tradition Fund Policy to Adjust Football Season Ticket and Parking Pricing**

**Date:** October 24, 2025

**1. Citation**

The LSU Athletics Ticket, Parking and Tradition Fund Policy establishes the schedules approved by the board for ticket and parking pricing for football. An amendment to the policy requires board approval.

**2. Summary of Matter**

A. The Athletics Department is proposing amendments to Schedule A and Schedule D of the Athletics Ticket, Parking, and Tradition Fund Policy to adjust prices and create additional paid parking lots for football starting with the 2026 season. Football ticket and parking rates were last implemented in 2024 and 2025, respectively.

i. Proposed season ticket price increases effective 2026 season:

West Sideline 1, 2, and 3	\$100
West Clubs	\$25
Low West Box	\$125
Low East Box	\$125
East Sideline 1	\$125
East Sideline 2	\$100
East Sideline 3	\$50
East Suites	\$25
South Suites	\$25
Accessible Seating	\$25
North End Zone 1 & 2	\$100
South 600 Upper	\$50
South Club	\$25
South End Zone 1, 2, & 3	\$100

ii. Proposed season parking prices effective 2026 season:

Lots 103, 104, 105, 106, and 206	\$750
Lots 101R, 401R, and 412	\$1500
Old Front 9 1 & 2	\$750
Lot 403 (new)	\$750

Nicholson Garage (new)	\$750
Lot 308	\$600

- B. The Athletics Department is proposing an amendment to the parking policy to authorize the assignment of additional paid parking lots at comparable season parking prices of the closest existing paid parking lot with written approval by the President or designee, in consultation with the Board Chair and the Athletics Committee Chair with presentment to the board.

Commented [LW1]: Does this address the concern?

**3. Review of Business Plan**

N/A

**4. Fiscal Impact**

Based on past attendance, the Athletics Department estimates that the requested amendment will result in an annual increase in revenue of approximately \$5,368,275.

**5. Description of Competitive Process**

None.

**6. Review of Legal Documents**

None.

**7. Parties of Interest**

LSU Athletics  
 Football season ticket holders  
 Football season parking pass holders

**8. Related Transactions**

None.

**9. Conflicts of Interest**

None.

**10. Attachment**

Schedule A listing details of price increases  
 Schedule D listing details of price increases

**RESOLUTION**

**NOW, THEREFORE, BE IT RESOLVED** the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the amendment to Schedule A and Schedule D of the LSU Athletics Ticket, Parking, and Tradition Fund Policy as presented herein.

# Schedule A – Football Tradition Fund Pricing 2026 Season – Last Updated FY26



## Football Season Ticket Prices

Section	Season Ticket Price	Tradition Fund Contribution
West Sideline 1	\$625	\$1,250
West Sideline 2	\$625	\$1,150
West Sideline 3	\$625	\$1,050
East Sideline 1	\$550	\$1,150
East Sideline 2	\$550	\$1,050
East Sideline 3	\$550	\$950
West Low Sidelines (Rows 1-2)	\$550	\$825
East Low Sidelines (Rows 1-2)	\$625	\$850
Tiger Terrace 1	\$450	\$950
Tiger Terrace 2	\$450	\$900
Tiger Terrace 3	\$450	\$850
North Accessible Seats	\$550	\$275
South Endzone 1	\$550	\$450
North Endzone 1	\$550	\$450
South Endzone 2	\$550	\$400
North Endzone 2	\$550	\$400
Endzone 3	\$550	\$325
Upper Chairbacks 1	\$360	\$450
Upper Chairbacks 2	\$360	\$350
Upper Chairbacks 3	\$360	\$250
Upper Benchbacks	\$360	\$150
Skyline Club	\$550	\$0
Upper Bench	\$360	\$0
Premium Seating	\$625	
Student Section		

**Schedule D – Football Parking Tradition Fund  
FY 2026 - 2027**

<b>2026 Football Season Parking Prices</b>			
<b>Parking Lot</b>	<b>Tradition Fund</b>	<b>Parking Pass Cost</b>	<b>Total Price</b>
<b>Automobile - Tier 1</b>			
101 (Reserved)	\$ 1,000	\$ 750	\$ 1,750
102 (Reserved)	\$ 750	\$ 750	\$ 1,500
103 (Reserved)	\$ 750	\$ 750	\$ 1,500
104 (Reserved)	\$ 750	\$ 750	\$ 1,500
201 (Reserved)	\$ 750	\$ 750	\$ 1,500
202 (Reserved)	\$ 750	\$ 750	\$ 1,500
301 (Reserved)	\$ 750	\$ 750	\$ 1,500
401 (Reserved)	\$ 1,000	\$ 750	\$ 1,750
<b>Automobile - Tier 2</b>			
103	\$ 450	\$ 300	\$ 750
104	\$ 450	\$ 300	\$ 750
105	\$ 450	\$ 300	\$ 750
106	\$ 450	\$ 300	\$ 750
107	\$ 450	\$ 300	\$ 750
109	\$ 450	\$ 300	\$ 750
110	\$ 450	\$ 300	\$ 750
Nicholson Gateway Garage	\$ 450	\$ 300	\$ 750
202	\$ 450	\$ 300	\$ 750
203	\$ 450	\$ 300	\$ 750
206	\$ 450	\$ 300	\$ 750
208	\$ 450	\$ 300	\$ 750
208 (SUITES)	\$ -	\$ 300	\$ 300
301	\$ 450	\$ 300	\$ 750
303	\$ 450	\$ 300	\$ 750
304	\$ 450	\$ 300	\$ 750
305	\$ 450	\$ 300	\$ 750
400	\$ 550	\$ 300	\$ 850
402	\$ 450	\$ 300	\$ 750
403	\$ 450	\$ 300	\$ 750
Old Front 9	\$ 450	\$ 300	\$ 750
404	\$ 550	\$ 300	\$ 850
<b>Automobile - Tier 3</b>			
102	\$ 300	\$ 300	\$ 600
204	\$ 300	\$ 300	\$ 600
205	\$ 300	\$ 300	\$ 600
207	\$ 300	\$ 300	\$ 600
108	\$ 300	\$ 300	\$ 600
302 (SUITES)		\$ 300	\$ 300
307	\$ 300	\$ 300	\$ 600
308	\$ 300	\$ 300	\$ 600
309	\$ 300	\$ 300	\$ 600
Tower Drive/Lot 314	\$ 300	\$ 300	\$ 600

**Schedule D – Football Parking Tradition Fund  
FY 2026 - 2027**

<b>Automobile - Tier 4</b>			
<b>310</b>	\$ 200	\$ 300	\$ 500
<b>311</b>	\$ 200	\$ 300	\$ 500
<b>312</b>	\$ 200	\$ 300	\$ 500
<b>313</b>	\$ 200	\$ 300	\$ 500
<b>406</b>	\$ 200	\$ 200	\$ 400
<b>Automobile - Tier 5</b>			
<b>407</b>	\$ 100	\$ 200	\$ 300
<b>408</b>	\$ 100	\$ 200	\$ 300
<b>409</b>	\$ 100	\$ 200	\$ 300
<b>411</b>	\$ 100	\$ 200	\$ 300
<b>Union Garage</b>	\$ 100	\$ 200	\$ 300
<b>LA House</b>	\$ 100	\$ 200	\$ 300
<b>Motorhome</b>			
<b>TV - 1</b>	\$ 1,500	\$ 500	\$ 2,000
<b>TV - 2</b>	\$ 1,000	\$ 500	\$ 1,500
<b>401 - RV (Front Row)</b>	\$ 7,000	\$ 2,000	\$ 9,000
<b>401 - RV (Back Row)</b>	\$ 5,000	\$ 2,000	\$ 7,000
<b>406 – RV</b>	\$ 2,500	\$ 500	\$ 3,000
<b>412 – RV</b>	\$ 1,000	\$ 500	\$ 1,500
<b>ADA Accessible</b>			
<b>All Lots</b>	\$ 300	\$ 300	600





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## Board of Supervisors

### RISK MANAGEMENT COMMITTEE



**Office of Internal Audit**

Louisiana State University

3810 West Lakeshore Drive • Suite 122 • Baton Rouge, LA 70808

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# Quarterly Audit Summary

*Fiscal Year 2026, 1<sup>st</sup> Quarter*



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## Louisiana State University A&M (LSUAM)

### **Graduate Assistantships**

#### Audit Initiation:

This audit was included on the Board-approved audit plan.

#### Audit Scope and Objectives:

The primary objective of this audit was to review the effectiveness of administrative controls over graduate assistantships (GAs) such as conducting pre-hire screening, monitoring eligibility maintenance (including maximum weekly hours), equitable stipends, and effective utilization. The scope covered the period of July 1, 2023, through May 31, 2024.

#### Audit Conclusion:

- Controls were not effective to ensure screenings were performed and completed prior to extending an offer of employment for positions mandated by the Louisiana Higher Education Foreign Security Act.
- The Graduate School did not verify GA eligibility requirements before being approved to begin or continue their assistantship.
- Departments were unable to corroborate the hours worked by their GAs and appeared to lack a readily available list of GA assignments.
- Monitoring procedures were not in place to validate GAs' continual employment, which is a condition of receiving tuition waivers.

#### Management's Response:

Management agreed with the findings and is in the process of implementing controls to mitigate the identified risks, which will be completed by April 30, 2026.

## Health Sciences Center Shreveport (HSCS)

### **Research Administration**

#### Audit Initiation:

This audit was included on the Board-approved audit plan.

#### Audit Scope and Objectives:

The primary objective of this audit was to evaluate oversight of research operations such as the effectiveness of controls related to effort reporting, cost transfers, grant closeout procedures, allowable costs, and compliance with Louisiana Higher Education Foreign Security Act regarding pre-hire screening. The scope included all HSCS research activities from January 1, 2024, to April 30, 2025, as well as screenings required for applicable research positions since the statute's effective date of July 1, 2023.

#### Audit Conclusion:

- Controls did not effectively ensure that cost transfers were allowable, completed timely, and authorized appropriately.
- Sixty percent of cost transfers were completed for reasons noted as "overages" or "unallowable costs," indicating potential deficiencies with monitoring award expenditures.
- Due to a lack of integration between the research administration software (Cayuse) and the enterprise system for HR and finance (PeopleSoft), HSCS could not provide a comprehensive population of grants with an accurate status.
- Sufficient controls were not in place regarding the identification of employees hired or transferred to research-related positions and subsequent screening in accordance with state statute.

#### Management's Response:

Management agreed with the findings and is in the process of implementing controls to mitigate the identified risks, which will be completed by September 30, 2026.

## Louisiana State University Shreveport (LSUS)

### **Bank Reconciliation and Leave Certification Follow-Up**

#### Audit Initiation:

This audit was included on the Board-approved audit plan.

#### Audit Scope and Objectives:

At the request of campus management, we conducted a limited-scope review of two issues previously reported by the Louisiana Legislative Auditor's Office in response to questions that arose during the LSUS accreditation reaffirmation process. Our objective was to determine whether the issues regarding bank reconciliations and leave certifications were sufficiently addressed by management.

#### Audit Conclusion:

Based on the testing performed, we concluded that LSUS implemented appropriate corrective action to address deficiencies related to accurate bank reconciliations as well as complete and timely leave certifications.

# LSU OFFICE OF INTERNAL AUDIT

## ANNUAL REPORT

*SEPTEMBER 30, 2025*

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# OVERVIEW

## VISION

To be viewed as a respected business partner and a trusted advisor and recognized as a driving force behind a culture of governance, accountability, compliance, transparency, and continuous improvement that helps in the achievement of the university's objectives.

## MISSION

Internal Audit is committed to adding value to and improving the university's operations by providing independent, objective, and impactful assurance, advice, and insight into the university's high priority and emerging risks. Internal audit helps the university accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes, acting as a catalyst for change.

## STRATEGIC GOALS

- Focus on the university's highest risks.
- Provide impactful reporting to stakeholders.
- Continuously improve audit processes.
- Maintain an adequately skilled and knowledgeable staff.

## INDEPENDENCE STATEMENT

In accordance with Louisiana Revised Statute 17:3351.I, the Office of Internal Audit (OIA) is maintained as an independent function with direct accountability to the LSU Board of Supervisors and conforms to the Institute of Internal Auditors' *Global Internal Audit Standards (Standards)*.

The *Standards* include certain elements to demonstrate that the internal audit activity is independent, and internal auditors are objective in performing their work. Our Internal Audit Charter, which was adopted in June 2014 and revised in February 2024, establishes the organization and responsibilities of our office, and includes provisions to ensure independence and objectivity.

# RISKS

The scope of internal audit activities is primarily defined through an annual risk assessment process, the results of which are used to develop the audit plan.

## INTERNAL AUDIT'S RESPONSIBILITY REGARDING RISK

Internal Audit has responsibility for evaluating the effectiveness and efficiency of controls implemented by management for the purpose of managing risk. A risk is anything that could occur that would impact the achievement of an objective and is generally measured in terms of impact and likelihood.

## RISK ASSESSMENT PROCESS

The purpose of our annual risk assessment is to aid the development of a risk-based plan of activities for the upcoming fiscal year. In this process, Internal Audit evaluates risk exposures relating to the university's governance, operations, and information systems regarding the following:

- Reliability and integrity of financial and operational information.
- Effectiveness and efficiency of operations and programs.
- Safeguarding of assets from unauthorized acquisition, use, or destruction.
- Compliance with laws, regulations, policies, procedures, and contracts.

Risks are identified, in part, by seeking input from executive management, operating management, and other sources including external audits, regulatory information, and industry trends.

In determining the level of risk, the following factors may be considered: inherent risk, existing internal controls, results of analytics, outcomes of previous audits, transaction volume (e.g., number or dollar amount), value-added potential, management interest, current events, emerging risks, and auditor discretion. We also rely on risks disclosed by management during the Enterprise Risk Management process.

To address the risk of fraud, on August 1, 2014, the university issued Permanent Memorandum (PM) 76 - Detection, Reporting, and Investigation of Incidents of Financial Irregularity. In addition, the LSU Ethics and Integrity Hotline, which is hosted by EthicsPoint, provides a secure and confidential means to report suspected fraudulent or unethical behavior.

## ANNUAL AUDIT PLAN

Based on our risk assessment, an annual audit plan is developed and presented to the Board of Supervisors' Risk Management Committee for approval. Risks are classified on the audit plan by major functional category with effort budgeted in each area. A detailed list of all audit activities by functional risk category is included as *Appendix A* to this report.

# REPORTING

## AUDIT REPORTS

Reports are issued at the end of each engagement to the President, Chancellors, and other responsible parties at each institution. Each report includes a response from management that indicates whether they concur with the findings and the corrective actions that they plan to implement to address the recommendations. The list of reports issued by campus for FY 2025 is included as *Appendix B*.

## OUTSTANDING ACTION PLANS

At the conclusion of each project, responsible management responds to each finding and recommendation with an action plan that they will implement to address the issue. Internal Audit follows-up with them at the appropriate time to determine if the corrective action was taken and if those actions adequately resolved the issue. A report on outstanding action plans is provided periodically to campus management and to the Risk Management Committee.

The chart below shows the FY 2025 action plan activity for each campus. It should be noted that these figures do not include action plans related to information technology (IT). We engaged a consultant to assist with a comprehensive IT risk assessment, which is currently in the final stages, and included evaluating the risk significance of outstanding IT action plans to determine the proper mitigation strategy.

Campus	Open as of Last Report	Added During FY 2025	Cleared During FY 2025	Open Action Plans
LSU Ag Center	2	0	2	0
LSU A&M	55	32	31	56
LSU-Alexandria	0	0	0	0
LSU-Eunice	0	0	0	0
LSU-Shreveport	1	25	6	20
LSUHSC-New Orleans	13	5	6	12
LSUHSC-Shreveport	13	5	3	15
LSU HCSD	0	0	0	0
PBRC	0	0	0	0
	<b>84</b>	<b>67</b>	<b>48</b>	<b>103</b>

# REPORTING

## INVESTIGATIONS

Internal Audit is responsible for conducting investigations when allegations of fraud, conflicts of interest, or significant non-compliance with regulations or policies are reported. Reports of alleged violations are received through the LSU Ethics, Integrity, and Misconduct Helpline; phone calls or emails; through direct reports made by employees, faculty, contractors, students, vendors; or through information discovered during regularly scheduled audits and engagements requested by management.

During FY 2025, Internal Audit allocated approximately 4,000 hours to conducting or overseeing investigations related to a total of 154 reported allegations, including 18 that were carried forward from FY 2024. Of the 136 new reports, 107 (79%) were received through the LSU Ethics, Integrity, and Misconduct Helpline. At June 30, 2025, 17 complaints remained open and were carried over into FY 2026 for continued investigation. It should be noted that 59 investigations were conducted directly by OIA with the remainder being assigned to other campuses, offices, or departments.

# AUDIT PROCESS

To ensure an effective and efficient audit process, Internal Audit has established a Quality Assurance and Improvement Program (QAIP) designed to provide ongoing measurement and analyses of performance metrics to ensure compliance with the *Standards*.

## QUALITY ASSURANCE REVIEWS

Internal Audit is required to have an external quality assurance review at least every five years. This review was completed in September 2024 with an overall rating of “generally conforms” to the *Standards*. This opinion is the highest possible rating and means that practices are in place to ensure independence, objectivity, and proficiency.

Annual internal quality assessments are performed in the years between external reviews as part of the QAIP. This process includes selecting a sample of audits and reviewing related workpapers, reports, and communications to evaluate adherence to the *Standards*. Although opportunities were identified to improve efficiency of work paper documentation and review, Internal Audit maintained conformity with the *Standards*.

## PRODUCTIVITY PERFORMANCE MEASURES

- *Audit Plan Accomplishment*

Each year, an audit plan is developed based on the results of an annual risk assessment. Risks are continually monitored, and the plan is revised to address significant changes that arise. We set and achieved a target of 75% completion of our FY 2025 audit plan, which allows flexibility for unplanned audit work. Audits not yet completed will be carried over to FY 2026.

- *Direct/Indirect Effort*

Audit staff distribute their time between direct and indirect hours. Direct hours include time spent working on audits, consultations, special projects, and investigations. Indirect hours include paid leave, meetings, training, and administrative tasks. The internally established goal for our staff was 75% direct audit hours, and we achieved 63% in FY 2025. The primary contributing factor to the shortfall was staffing availability. Two employees were absent for a total of 21 weeks on parental leave, and the university was closed for a week due to inclement weather.

- *New Metrics for FY 2026*

The revised IIA Standards, effective January 2025, require the development of performance objectives for the internal audit function, which must be submitted for approval by the Board. Along with the above, we will begin tracking the metrics outlined in the LSU OIA Strategic Plan (*Appendix C*) for FY 2026.

# STAFF

## INTERNAL AUDIT STAFFING

The Office of Internal Audit maintains a staff of 17 employees whose job responsibilities generally relate to the fields below, though some cross functional areas. In FY 2026, we added a business intelligence auditor position; this individual will assist the department by performing data mining, analytics, and visualizations related to audit projects, investigations, risk mitigation, management requests, and overall process improvement.

- Audit and Enterprise Risk Management 12
- Investigative Services 2
- Information Systems Audit 1
- Business Intelligence 1
- Administrative Support 1

## DEGREES

Percent of audit staff with bachelor's degrees	100%
Percent of audit staff with advanced degrees	31%
Percent of audit staff with professional certifications	77%

## CERTIFICATIONS (SOME STAFF HOLD MULTIPLE CERTIFICATIONS)

All staff that are not certified are currently pursuing relevant certifications.

Certified Public Accountant	2
Certified Internal Auditor	7
Certified Fraud Examiner	3
Certified Government Auditing Professional	1
Other (ITIL® Foundation)	1

## TRAINING AND PROFESSIONAL DEVELOPMENT

Our professional audit staff completed over 800 hours of continuing professional development in FY 2025. This included training provided by the Association of College and University Auditors (ACUA), the local and national chapters of the Institute of Internal Auditors (IIA), the LSU Department of Accounting, the Health Care Compliance Association (HCCA), and others. Training ensures that staff are current on auditing best practices and helps develop subject matter expertise that is valuable to the organization.

# APPENDIX A

## FY 2025 Audit Activity by Functional Risk Category

### ADMISSIONS AND ENROLLMENT

2400 – Multi-Campus Enrollment Management

### AUXILIARY AND SERVICE DEPARTMENTS

2508 – LSUS Athletics Financial Controls

### FINANCIAL MANAGEMENT

2410 – HSCS Financial Management

2505 – LSU A&M Accounts Payable and Travel

2506 – LSU A&M Law School Financial Management

2510 – LSUS Accounts Receivable

### GOVERNANCE AND EXTERNAL RELATIONS

2301 – Multi-Campus Student and Consumer Data Privacy

2401 – Multi-Campus Civil Rights and Title IX

### HEALTH OPERATIONS/PATIENT CARE

2509 – HSCNO Animal Care Operations

### INFORMATION TECHNOLOGY

2504 – Multi-Campus Information Technology

### INSTRUCTION AND ACADEMIC SUPPORT

2404 – LSU A&M Graduate Assistantships

### PURCHASING AND WAREHOUSING

2403 – Multi-Campus Procurement

### RESEARCH AND DEVELOPMENT

2310 – HSCS Research Administration

2501 – Multi-Campus Conflicts in Research

2507 – LSU A&M Vet School Research Administration

### STUDENT SERVICES

2402 – Multi-Campus Student Mental Health and Wellbeing

# APPENDIX A

## OTHER AUDIT ACTIVITIES

- Information technology support
- Follow-up on corrective action plans from prior audits
- Annual risk assessment and planning
- Enterprise risk management (ERM) program
- Quality Assessment and Improvement Program (QAIP)
- Investigations/special projects
- Management of LSU Ethics & Integrity Hotline
- Participation on campus committees
  - IT Governance Council
  - PCI Committee
  - GLBA Committee
  - Student Employment Committee
  - Benefits Oversight Committee



# APPENDIX B

## FY 2025 Audits by Campus

### LSU A&M

- 2400 – Multi-Campus Enrollment Management\*
- 2404 – Graduate Assistantships
- 2506 – Law School Financial Management
- 2507 – Vet School Research Administration

### LSU HEALTH SCIENCES CENTER – NEW ORLEANS

- 2509 – Animal Care Operations

### LSU HEALTH SCIENCES CENTER – SHREVEPORT

- 2310 – Research Administration\*
- 2410 – Financial Management

### LSU SHREVEPORT

- 2508 – Athletics Financial Controls
- 2510 – Accounts Receivable

### MULTI-CAMPUS

- 2401 – Civil Rights and Title IX
- 2403 – Procurement
- 2504 – Information Technology\*

### 2025 AUDITS CARRIED FORWARD TO 2026:

- 2301 – Multi-Campus Student and Consumer Data Privacy
- 2402 – Multi-Campus Student Mental Health and Wellbeing
- 2501 – Multi-Campus Conflicts in Research
- 2505 – LSU A&M Accounts Payable and Travel

*\*Audits substantially complete as of report date*

## OIA STRATEGIC PLAN

Last Revised: 8/15/2025

### A. VISION

To be viewed as a respected business partner and a trusted advisor and recognized as a driving force behind a culture of governance, accountability, compliance, transparency, and continuous improvement that helps in the achievement of the university's objectives.

### B. MISSION STATEMENT

To add value to and improve the university's operations by providing independent, objective, and impactful assurance, advice, and insight into the university's high priority and emerging risks. Internal audit helps the university accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes, acting as a catalyst for change.

### C. STRATEGIC GOALS

The strategic goals for the Office of Internal Audit were developed to align with the following core values established by the university:

- Seek truth.
- Engage in service.
- Empower excellence.
- Embody integrity.

#### Goal 1: Focus on the University's Highest Risks While Providing Broad Coverage

##### *Initiative:*

Enhance the planning process to more effectively identify the highest priority financial, business, and operational risks to the university.

##### *Objectives:*

- Employ a sustainable process that identifies the most significant internal and external risks that could impede the achievement of LSU's objectives and strategy.
- Collaborate with other assurance providers and risk management functions to coordinate coverage of risks.
- Proactively engage with both campus and senior management to understand their needs, urgent concerns, and significant priorities.

# APPENDIX C

## *Key Tasks:*

- Benchmark the current risk assessment process against other organizations of comparable size and structure.
- Inventory current processes and sources used to identify emerging risks.
- Understand the scope of other control and risk management groups' responsibilities and their approach for identifying risks.
- Establish a methodology that links the university's strategy to the auditable risks and validate with key stakeholders.

## *Metrics:*

- Conduct a comprehensive risk assessment by May 31<sup>st</sup> of each year for the purpose of developing the annual audit plan.
- Dedicate at least two-thirds of audit plan hours to engagements addressing one or more of the university's top five risk areas.

## Goal 2: Provide Impactful Reporting to Stakeholders

### *Initiative:*

Increase the transparency of internal audit's activities through providing timely and impactful communications to key stakeholders regarding the global collection of risks, audit findings, and remediation efforts.

### *Objectives:*

- Communicate significant risks to stakeholders.
- Report on the effectiveness of controls and mitigation strategies in reducing risk to desired level, including the sufficiency of management's remediation efforts.
- Identify and communicate to appropriate levels of management and the Board, based on potential impact, deficiencies in control design or effectiveness.
- Provide meaningful audit conclusions, including opportunities for increasing efficiency, maximizing resources, or reducing costs.

### *Key Tasks:*

- Develop a system which tracks risk by major functional category and coverage by audit or other assurance providers and risk management functions.
- Finalize and implement an outstanding findings dashboard; periodically report the status to campus leadership and the Risk Management Committee.

# APPENDIX C

- Present an annual report to the Board which summarizes internal audit activities and provides information on available staffing and other resources.
- Increase the utilization of data analytics to discover potential risks, control gaps, or opportunities; create visualizations to enhance communication and understanding.

## *Metrics:*

- Substantially complete at least 75% of the annual audit plan (as may be revised); this is accomplished, in part, by aiming for 75% of staff time to be charged to audit, risk, or investigative projects. Achievement of this metric is directly impacted by staffing levels.
- Attain management agreement on at least 90% of audit issues.

## Goal 3: Continuously Improve Audit Processes

### *Initiative:*

Maintain a procedures manual to ensure that it accurately describes the methodology for performing all internal audit assurance and consulting engagements and formally establishes a quality assurance and improvement program.

### *Objectives:*

- Design audit processes based on best practice and in compliance with the Institute of Internal Auditors' (IIA) Global Internal Audit Standards (Standards).
- Utilize limited audit resources efficiently and effectively.

### *Key Tasks:*

- Annually review audit policies and procedures; update manual, as necessary, based upon observations from the latest quality assurance review.
- Create standard work paper templates to ensure consistency and compliance with audit policies and IIA Standards.
- Increase utilization of artificial intelligence in the audit process to improve efficiency and thereby reduce cycle time.
- Finalize and implement a formal Quality Assurance and Improvement Program.

### *Metrics:*

- Achieve a rating of “generally conforms” for quality assurance reviews.
- Complete a majority of audit projects within 110% of the final budgeted hours.

# APPENDIX C

## Goal 4: Maintain an Adequately Skilled and Knowledgeable Staff

### *Initiative:*

Identify critical skills, create development plans, and institute a sourcing strategy to deliver on the mission statement.

### *Objectives:*

- Gain an understanding of the necessary skills to deliver on the mission statement for all areas within the audit universe.
- Establish a formalized training and development program for all staff levels.

### *Key Tasks:*

- Regularly update staff skills assessment.
- Identify internal and external (where necessary) staffing and training solutions.
- Develop a continual learning and development program.

### *Metrics:*

- Obtain a minimum of 40 hours of continuing education annually (per individual).
- At least 65% of OIA personnel will be professionally certified.



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## Board of Supervisors

### MEETING MINUTES

MINUTES  
LSU BOARD OF SUPERVISORS  
EXECUTIVE COMMITTEE MEETING  
*Board Room, LSU Foundation Center for Philanthropy  
3796 Nicholson Dr, Baton Rouge, LA 70802  
Thursday, September 04, 2025 | 1:30 p.m. CT*

I. Call to Order and Roll Call

Mr. Scott Ballard, Chairman, called to order the Executive Committee Meeting of the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College on September 04, 2025.

Present

Mr. John “Scott” Ballard, Chair  
Mr. Roderick “Rico” Alvendia  
Ms. Rebecca F. Boniol  
Ms. Valencia Sarpy Jones  
Mr. Rémy Voisin Starns  
Mr. James M. Williams  
Mr. Joseph Blaise Zuschlag

Absent

Mr. Lee Mallett, Vice-Chair  
Mr. John H. Carmouche

A quorum was present.

Also participating in the meeting were the following: Mr. Trey Jones, Office of General Counsel for LSU; and Dr. Monique Cain, Executive Director of the Board of Supervisors.

II. Public Comment

There were not any individuals registered for public comment.

III. Request to Amend Articles I and II of the Board of Supervisors Regulations Relative to University Laboratory School Faculty

Mr. Trey Jones, Office of General Counsel for LSU, provided an overview of the proposed changes for the University Laboratory School Faculty regarding the request to Amend Articles I and II of the Board of Supervisors Regulations relative to University Laboratory School Faculty.

Upon motion by Ms. Boniol, seconded by Mr. Williams, the request to amend Articles I and II of the Board of Supervisors Regulations Relative to University Laboratory School Faculty was unanimously approved.

IV. Request to Amend the Rules of the Board of Supervisors Regarding Search Committees.

Mr. Trey Jones, Office of General Counsel for LSU, provided an overview of the proposed changes for the University Search Committees and the request to amend the rules of the Board of Supervisors regarding Search Committees.

Upon motion by Mr. Zuchlag, seconded by Mr. Alvendia, the request to amend the rules of the Board of Supervisors regarding search committees was unanimously approved.

V. Adjournment

Upon motion by Mr. Zuchlag, seconded by Mr. Alvendia, the meeting was adjourned.



MINUTES  
LSU BOARD OF SUPERVISORS MEETING  
*Board Room, University Administration Building  
3810 West Lakeshore Drive, Baton Rouge, LA 70808  
Friday, September 05, 2025 | 9:00 a.m. CT*

I. Call to Order and Roll Call

Mr. Scott Ballard, Chairman, called to order the Regular Meeting of the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College on September 05, 2025.

Present

Mr. John "Scott" Ballard, Chair  
Mr. Lee Mallett, Vice-Chair  
Mr. Roderick "Rico" Alvendia  
Ms. Laurie Lipsey Aronson  
Ms. Rebecca F. Boniol  
Mr. John H. Carmouche  
Mr. Lavar R. Henderson  
Ms. Valencia Sarpy Jones  
Ms. Esperanza E. Moran  
Mr. Raymond R. "Randy" Morris  
Mr. Patrick C. Morrow  
Mr. Rémy Voisin Starns  
Mr. James M. Williams  
Mr. Joseph Blaise Zuschlag

Absent

Mr. Glenn J. Armentor  
Mr. Collis B. Temple Jr.

Also participating in the meeting were the following: Dr. Matt Lee, Interim President of LSU; Mr. Trey Jones, Office of General Counsel for LSU; University officers and administrators of the campuses; faculty and staff representatives; interested citizens and representatives of the news media.

II. Invocation and Pledge of Allegiance

The LSU Chapter of the Pershing Rifles presented the Colors.

The invocation was offered by Catherine Mansfield, the LSU A&M Drum Major.

The pledge was given by Mike the Tiger and LSU A&M Cheerleading Seniors:

- Connor McCrossen from Destrehan, LA majoring in Civil Engineering,
- Kade Bouillion from Lake Charles, LA majoring in Finance,
- JT Canale from Metairie, LA majoring in Civil Engineering,
- Olivia Brown from Destrehan, LA majoring in Accounting,
- Cullen Neil from Kenner, LA majoring in Mechanical Engineering,
- Ella Simoneaux from Lake Charles, LA majoring in Human Development and Family Science,
- Chloe Townsend from Katy, TX majoring in Sports Management,

- Haley Lonegrass from Mandeville, LA majoring in Biology,
- Brooklyn Alston from Houma, LA majoring in Sports Administration, and
- Colin Womac from New Orleans, LA majoring in Accounting.

III. Public Comment

There were not any individuals registered for public comment.

IV. Request to Appoint Six Boyd Professors

Troy Blanchard, LSU A&M Interim Provost, presented the request for the appointment of Six Boyd Professors.

V. Board Development

5.A. **Power-Based Violence Prevention Annual Mandatory Training**

Mr. Osvaldo Gomez, Associate Vice President for Civil Rights & Title IX Coordinator, provided the board development annual mandatory training for power-based violence and prevention.

VI. Committee Meetings

Mr. Ballard adjourned the regular meeting to convene the committee meetings.

6.A. **Academic Committee**

Present for the Academic Committee were Ms. Boniol, Mr. Alvendia (?), Mr. Henderson, Ms. Jones (?), Mr. Mallett (?), Mr. Morrow, Mr. Starns, and Mr. Williams.

6.A.1 Consent Agenda

There were nine items on the consent agenda.

Upon motion by Mr. Henderson, seconded by Ms. Jones (?), the following items were unanimously approved.

Request from LSU A&M to Name a School of Music Recital Hall

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby approve the request from LSU A&M to Name a School of Music Recital Hall.

Request from LSU Shreveport to Name a Room in the College of Business

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby approve the request from LSU Shreveport to Name a Room in the College of Business.

Request from LSU A&M to Rename the Leadership Development Institute

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby approve the request from LSU A&M to Rename the Leadership Development Institute.

Request from LSU A&M for the Continued Authorization of the Reilly Center for Media and Public Affairs

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby approve the request from LSU A&M for the Continued Authorization of the Reilly Center for Media and Public Affairs.

Request from LSU A&M for the Continued Authorization of the Center for Economics, Business and Policy Research

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby approve the request from LSU A&M for the Continued Authorization of the Center for Economics, Business and Policy Research.

Request from LSU A&M for the Continued Authorization of the George and Jean Pugh Institute for Justice

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby approve the request from LSU A&M for the Continued Authorization of the George and Jean Pugh Institute for Justice.

Request from the LSU Agricultural Center and LSU A&M for Continued Authorization of the Center of Research Excellence for the Study of Invasive Species

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby approve the request from the LSU Agricultural Center and LSU A&M for Continued Authorization of the Center of Research Excellence for the Study of Invasive Species.

Request from LSU Health Sciences Center-Shreveport for Continued Authorization of the Feist Weiller Cancer Center of Research Excellence

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby approve the request from LSU Health Sciences Center-Shreveport for Continued Authorization of the Feist Weiller Cancer Center of Research Excellence.

Request from LSU A&M to Name the Offensive Line Meeting Room

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby approve the request from LSU A&M to Name the Offensive Line Meeting Room.

**6.B. Finance Committee**

Present for the Finance Committee were Mr. Mallett, Mr. Zuschlag, Mr. Alvendia, Ms. Aronson, Ms. Boniol, Mr. Carmouche, Mr. Henderson, Mr. Morris, and Mr. Morrow.

6.B.1 Recommendation to Approve Fiscal Year 2025-2026 Operating Budget

Mr. Tommy Smith, Interim Chief Financial Officer, presented the 2025-2026 Operating Budget.

Upon motion by Mr. Zuschlag, seconded by Mr. Alvendia, the item was unanimously approved.

6.C. **Property & Facilities Committee**

Ms. Anzi Gilmore, Associate Vice President of Facility & Property Oversight, presented the items.

Present for the Property & Facilities Committee were Ms. Aronson, Mr. Morrow, Mr. Alvendia, Ms. Boniol, Mr. Henderson, Mr. Mallett, Mr. Morris, and Mr. Zuschlag.

6.C.1 Request from LSU A&M to Approve an Act 959 Project for the Student Union Restroom Renovations.

Upon motion by Mr. Zuschlag, seconded by Mr. Alvendia, the item was unanimously approved.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College hereby authorizes the President of LSU, or his designee, to approve the following project and process the project through the appropriate administrative channels of review and approval, namely, the Board of Regents, the Division of the Administration, Office of Facility Planning and Control, and the Joint Legislative Committee on the Budget, pursuant to Act 959 of the 2003 Regular Legislative Session enacting R.S. 39:128(B)(4) as amended pursuant to Act No. 78 of the 2006 Regular Legislative Session and Act No. 395 of the 2023 Regular Legislative Session:

**Student Union Restroom Renovations** Estimated total project cost is \$1,700,000.

**BE IT FURTHER RESOLVED**, that the President of LSU, or his designee, is duly authorized by and empowered for and on behalf of and in the name of the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College to approve the plans and specifications for the proposed improvements and to approve cost increases up to 20% of the amount approved to accommodate unforeseen conditions.

**BE IT FURTHER RESOLVED**, that the LSU President for Louisiana State University, or his designee, is duly authorized by and empowered for and on behalf of and in the name of the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College to take such action the he may deem in the best interest of the Board of Supervisors to process and obtain administrative approvals for this project.

6.C.2 Request from LSU A&M to Approve (i) a Late Submission to the FY 2026-2027 Capital Outlay Budget Request and (ii) the Contracts for the related LSU PERTT Lab Research Well #3 Project.

Upon motion by Mr. Zuschlag, seconded by Mr. Morris, the item was unanimously approved.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College that the FY 2026-2027 Five-Year Capital Outlay Budget Request and First Year Prioritized Categories for Louisiana State University be amended to include the project listed below:

## Louisiana State University

### Project Title:

Louisiana State University Research Well #3

Total Project Cost: \$3,240,000 Federal Funds

6,920,000 Self-Generated Funds

\$10,160,000 Total

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby authorize the Interim President of LSU (or any permanent officer successor to the Interim President) or his/her designee, acting on behalf of and in the name of the Board of Supervisors, to execute and deliver the following contracts in connection with the LSU PERTT Lab Research Well #3 project (collectively, the "PERTT Lab Project Contracts"):

1. AIA Document C132-2019 – Standard Form of Agreement Between Owner and Construction Manager as Advisor between LSU and Lemoine Disaster Recovery LLC;
2. Consulting Services Agreement between LSU and ExxonMobil Low Carbon Solutions Onshore Storage LLC;
3. Services Donation Agreement between LSU and Halliburton Energy Services, Inc.; and
4. Drilling Bid Proposal and Daywork Drilling Contract – U.S. (between LSU and H&P),

together with all amendments thereto and all ancillary agreements, certificates and instruments required in connection therewith, such PERTT Lab Project Contracts to be in substantially the form presented to the Board of Supervisors with only such changes deemed by the Interim President of LSU (or any permanent officer successor to the Interim President), in consultation with General Counsel, to be in the best interest of the Board of Supervisors.

- 6.C.3 Request from LSU Eunice to Approve (i) a Third Amended and Restated Ground Lease Agreement and (ii) a First Amended and Restated Facilities Lease Agreement, each with Bengal Village LLC relating to the Bengal Village Student Housing Facility.

Upon motion by Mr. Alvendia, seconded by Mr. Zuschlag, the item was unanimously approved.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College ("LSU") that LSU does hereby consent to (i) the incurrence of indebtedness by Bengal Village LLC (the "Company") from JPMorgan Chase Bank, N.A. (the "Lender") in a principal amount not exceeding \$5,350,000, bearing interest at a fixed rate not exceeding 5.20% per annum and having a balloon maturity of September 8, 2032, with payments based on amortization through February 8, 2044 (the "Chase Loan") for the purpose of refinancing outstanding indebtedness relating to the Bengal Village student housing facility (the "Facility") located on the campus of Louisiana State University at Eunice and (ii) the granting by the Company to the Lender of a mortgage and security interest in and to the Facility for the purpose of securing the Chase Loan.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** by LSU that the Interim President of LSU (or any permanent officer successor to the Interim President) or his/her designee, acting on behalf of or in the name of LSU, is hereby authorized to execute and deliver that certain Third Amended and Restated Ground Lease Agreement and that certain First Amended and Restated Facilities Lease Agreement, each between LSU and Bengal Village LLC, together with such certificates and instruments required in connection with the Chase Loan and such agreements as necessary or appropriate for the operation and maintenance of the Facility, such Lease Agreements to be in

substantially the form presented to LSU with only such changes deemed by the Interim President of LSU (or any permanent officer successor to the Interim President), in consultation with General Counsel, to be in the best interest of LSU.

- 6.C.4 Request from LSU to Deny Consent to Sale of the Virginia K. Shehee Biomedical Research Institute.

Upon motion by Mr. Morris, seconded by Mr. Henderson, the item was unanimously approved.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College hereby denies its consent to the sale of the Virginia K. Shehee Biomedical Research Institute as proposed by the Biomedical Research Foundation of Northwest Louisiana.

**6.D. Athletics Committee**

Ms. Lori Williams, Deputy Athletic Director, presented the items.

Present for the Athletics Committee were Mr. Carmouche, Mr. Williams, Ms. Aronson, Ms. Boniol, Mr. Morris, Mr. Starns, and Mr. Zuschlag.

- 6.D.1 Request from LSU Athletics to Increase Baseball Season Ticket Prices, Parking, and Tradition Fund.

Upon motion by Mr. Starns, seconded by Ms. Aronson, the item was unanimously approved.

**NOW, THEREFORE, BE IT RESOLVED** the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the amendment to the LSU Athletic Ticket, Parking, and Tradition Fund Policy pertaining Schedule C for LSU Baseball season ticket pricing as presented herein.

- 6.D.2 Request from LSU Athletics to Increase Women's Basketball Ticket Prices, Parking and Tradition Fund.

Upon motion by Mr. Morris, seconded by Ms. Aronson, the item was unanimously approved.

**NOW, THEREFORE, BE IT RESOLVED** the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the amendment to the LSU Athletic Ticket, Parking, and Tradition Fund Policy pertaining to Schedules B and D for LSU Women's Basketball season ticket and parking pricing as presented herein.

- 6.D.3 Request from LSU Athletics to Increase Gymnastics Ticket Prices and Tradition Fund.

Upon motion by Mr. Morris, seconded by Ms. Aronson, the item was unanimously approved.

**NOW, THEREFORE, BE IT RESOLVED** the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the amendment to Schedule B of the LSU Athletic Ticket, Parking, and Tradition Fund Policy for LSU Gymnastics season ticket pricing as presented herein.

- 6.D.4 Request from LSU Athletics to Approve New Employment Agreement for Executive Deputy Athletics Director/Chief Operating Officer.

Upon motion by Mr. Morris, seconded by Ms. Aronson, the item was unanimously approved.

**NOW, THEREFORE, BE IT RESOLVED** the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College approves the Employment Agreement for Julie Cromer as described in this item and authorizes the President to execute the Employment Agreement in consultation with the Office of General Counsel.

- 6.D.5 Request from LSU Athletics to Approve New Employment Agreement for Baseball Head Coach.

Upon motion by Mr. Starns, seconded by Ms. Aronson, the item was unanimously approved.

**NOW, THEREFORE, BE IT RESOLVED** the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College approves the Employment Agreement for Jay Johnson as described in this item and authorizes the President to execute the agreement in consultation with the Office of General Counsel.

- 6.D.6 Request from LSU Athletics to Approve New Employment Agreements for Two Assistant Baseball Coaches.

Upon motion by Ms. Aronson, seconded by Mr. Morris, the item was unanimously approved.

**NOW, THEREFORE, BE IT RESOLVED** the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College approves the Employment Agreements for Josh Jordan and Josh Simpson as described in this item and authorizes the President to execute the agreements in consultation with the Office of General Counsel.

- 6.D.7 Request to Approve New Employment Agreement for Assistant Women's Basketball Coach.

Upon motion by Mr. Starns, seconded by Mr. Morris, the item was unanimously approved.

**NOW, THEREFORE, BE IT RESOLVED** the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College approves the Employment Agreement for Gary Redus as described in this item and authorizes the President to execute the agreement in consultation with the Office of General Counsel.

- 6.E. Risk Management Committee (Friday, September 5, 2025 | 8:00 am C.T. | UAB – Room 104)

Present for the Risk Management Committee were Mr. Starns, Mr. Williams, Mr. Alvendia, Ms. Aronson, Ms. Boniol, Mr. Carmouche, Mr. Henderson, Ms. Jones, Mr. Mallett, Ms. Moran, Mr. Morris, Mr. Morrow, and Mr. Zuschlag.

Also present were Mr. Chad Bracken, Chief Internal Auditor, and Ms. Stephanie Rhodes.

- 6.E.1 F4 2025 4<sup>th</sup> Quarter Audit Summary

Upon motion by Mr. Ballard, seconded by Mr. Alvendia, the summary was received.

- 6.E.2 Discussion and consideration of prospective litigation concerning the formal written demand for mediation by Alena Allen.

Upon motion by Mr. Williams, all members of the Risk Management Committee agreed to go into executive session for the discussion of this item.

VII. Reconvene Board Meeting

The regular meeting was called back to order and roll call was conducted.

Present

Mr. John "Scott" Ballard, Chair  
Mr. Lee Mallett, Vice-Chair  
Mr. Roderick "Rico" Alvendia  
Ms. Laurie Lipsey Aronson  
Ms. Rebecca F. Boniol  
Mr. John H. Carmouche  
Mr. Lavar R. Henderson  
Ms. Valencia Sarpy Jones  
Ms. Esperanza E. Moran  
Mr. Raymond R. "Randy" Morris  
Mr. Patrick C. Morrow  
Mr. Rémy Voisin Starns  
Mr. James M. Williams  
Mr. Joseph Blaise Zuschlag

Absent

Mr. Glenn J. Armentor  
Mr. Collis B. Temple Jr.

VIII. Approval of Committee Recommendations

Upon motion by Mr. Morrow, seconded by Mr. Alvendia, the recommendations were unanimously approved.

IX. Approval of Meeting Minutes

A. Approval of Meeting Minutes from the June 26, 2025 Board Professional Development  
B. Approval of Meeting Minutes from the June 26, 2025 Executive Committee Meeting  
C. Approval of Meeting Minutes from the June 27, 2025 Board Meeting

Upon motion by Mr. Zuschlag, seconded by Ms. Moran, the minutes were unanimously approved.

X. Reports to the Board

Upon motion by Mr. Morrow, seconded by Mr. Zuschlag, the Reports to the Board were unanimously received.

XI. Reports from Faculty Advisors and Staff Advisors

Dr. Daniel Tirone, Chair of the LSU Council of Faculty Advisors, provided an informative report.

Ms. Quinneka McDonald, LSU A&M Staff Senate President, provided an informative report.



XII. President's Report

Dr. Matt Lee, Interim President of LSU, provided an informative report.

XIII. Chairman's Report

Mr. John "Scott" Ballard provided an informative report.

XIV. Adjournment

Upon motion by Mr. Henderson, seconded by Ms. Moran, the meeting was adjourned.



Finance & Administration

**Report to the Board  
October 24, 2025  
Affiliated Entities Reimbursements Report**

The Louisiana Code of Governmental Ethics prohibits public servants from receiving anything of economic value from a source other than the governmental entity for the performance of official duties and responsibilities or services substantially related to public duties. However, the law allows public employees to receive supplementary compensation or benefits from alumni associations or foundations recognized by the Board. Louisiana Revised Statute (LA RS) 17:3390 requires that any request for payment over \$1,000 for any single transaction to, or on behalf of, a public employee by a nonprofit organization shall be approved in writing by the appropriate higher education management board in accordance with written policies and procedures. The updated Uniform Affiliation Agreement adopted by LSU affiliates in 2020 outlines the provisions for compliance. Below is a summary table of reimbursements by Affiliated Entity for the fourth quarter of FY 2025. The Appendix includes more detailed information on each reimbursement.

**Reimbursements Greater than \$1,000 by Affiliated Entity**

	Quarter Ending 06/30/2025	
	Number of Payments	Total Reimbursements
Louisiana 4-H Foundation	1	\$ 1,063
LSU Alumni Association	0	\$ -
LSU Foundation	91	\$ 181,485
LSU Health Care Services Foundation	0	\$ -
LSU Health Foundation - New Orleans	83	\$ 184,177
LSU Health Sciences Foundation - Shreveport	27	\$ 65,193
LSU Healthcare Network	1	\$ 2,718
LSU Medical School Alumni Association	0	\$ -
LSU Research Foundation	3	\$ 12,835
LSUA Foundation	16	\$ 62,968
LSUE Foundation	1	\$ 1,000
LSUS Alumni Association	0	\$ -
LSUS Foundation	0	\$ -
Pennington Biomedical Research Foundation	2	\$ 9,809
Stephenson Technologies Corporation	0	\$ -
Tiger Athletic Foundation	12	\$ 67,424

**Appendix: Affiliated Entities Reimbursement Details**

***Affiliate: LSU 4-H Foundation***

<b><i>Payee Name</i></b>	<b><i>Payment Date</i></b>	<b><i>Amount</i></b>	<b><i>Purpose</i></b>
Brain Gautreau	5/13/2025	\$1,062.62	STEM Board Supplies Esports Supplies
		<u>\$1,062.62</u>	

## Appendix: Affiliated Entities Reimbursement Details

### ***Affiliate: LSU Foundation***

<b><i>Payee Name</i></b>	<b><i>Payment Date</i></b>	<b><i>Amount</i></b>	<b><i>Purpose</i></b>
Academic Studies Press, Inc.	6/6/25	\$5,000.00	Grant to Dr. Giger to offset some of the subvention for a published Russian translation of his book by Academic Studies Press
Adelaide M. Russo	5/28/25	\$1,817.21	Airfare reimbursement for research trip to France to conduct research and to write a forthcoming article on Dominique Fourcade, as well to conduct research on Michel Deguy and cinema
Adelaide M. Russo	4/14/25	\$1,863.91	Research travel for the French Review
Alisa Plant	5/15/25	\$2,390.14	Traveled to Connecticut to meet with authors/donors to discuss ways they can support LSU Press
Andrea Beauchamp Carroll	5/23/25	\$3,067.07	Travel reimbursement expenses for attending the International Rounds of the Willem C. Vis International Commercial Arbitration Moot Court Competition, held in Vienna, Austria from April 10-18, 2025
Barry Aronhime	5/23/25	\$2,000.00	George H. Deer Distinguished Teaching Award
Bhuvnesh Bharti	6/2/25	\$3,000.00	LSU FDN Dist Graduate Faculty Teaching Award
Bobbi Zaunbrecher	6/27/25	\$1,074.16	Louisiana Bar Association Annual Meeting - Travel for Hayley Wesphal Burton, Jennifer Tran, Calli Scelfo and Bobbi Zaunbrecher
Bret D Elderd	6/2/25	\$3,000.00	LSU FDN Dist Graduate Faculty Teaching Award
Brianna Strotman	5/23/25	\$3,000.00	Reimbursement for Connect Cloud research expense purchased
Catherine Chen	5/29/25	\$2,076.50	Presented research at the AAPOR conference in St. Louis and the Comm Horizon conference at UC Davis
CHARLOTTE MOORE	4/24/25	\$1,000.00	Staff Excellence Award
Christine Lattin	4/24/25	\$1,000.00	Graduate Teaching Award
Daniel E. Keniston	4/21/25	\$2,000.00	COB Dal and Leslie Miller Excellence in Teaching Award
Daniel Kuroda	4/24/25	\$3,000.00	Dr. Marion D. Socolofsky Award for Teaching Excellence
Delbert Burkett	6/9/25	\$2,631.55	Reimbursement to Dr. Burkett for travel to the 2024 Society for Biblical Literature meeting
Delbert Burkett	5/23/25	\$14,250.00	Reimbursement for Dr. Delbert Burkett for payments related to the publication of his book, The Greek Text of the Gospel of Mark with SBL
Emily Elliott	6/2/25	\$3,000.00	LSU FDN Dist Graduate Faculty Teaching Award
Erin McKinley	5/21/25	\$1,500.00	C-I Teaching & Service Excellence Award
Eunju Lee	4/11/25	\$1,133.78	Travel Expenses to the Korean International Economic Association Winter Conference

## Appendix: Affiliated Entities Reimbursement Details

### **Affiliate: LSU Foundation**

<b>Payee Name</b>	<b>Payment Date</b>	<b>Amount</b>	<b>Purpose</b>
Huu Dat Tran	6/23/25	\$1,000.00	Gathering data for Dat Tran's Hamilton Fellowship research project
Hyojung Park	6/23/25	\$2,478.95	Reimbursement of travel expenses to present research at the International Communication Association annual conference
Hyojung Park	6/27/25	\$2,500.00	Survey panel incentives to obtain data for Dr. Park's research project, \$2,500 maximum reimbursement
Hyojung Park	5/28/25	\$2,666.00	Prolific- Purchased a survey data panel to assist with Dr. Park's research.
Jaewon Royce Choi	4/14/25	\$1,817.41	Travel to Present Research at the Advertising Research Foundation
Jagannathan Ramanujam	6/11/25	\$3,415.39	Dr. Ram's cellular charges, AT&T wireless and data charges from January 2023-April 2025
Jagannathan Ramanujam	6/23/25	\$3,430.33	Dr. Ram's cellular charges, AT&T wireless and data charges from September 2020-December 2022
Jeffrey Leichman	5/19/25	\$1,192.91	Reimbursement for airfare to Bordeaux, France to present and attend at the "Journées Singularités en scène" conference at the Université Bordeaux-Montaigne (UBM) and serve on a PhD final exam jury for a doctoral candidate
Jennifer Scott	5/8/25	\$1,000.00	Recipient of the 2025 Brij Mohan Distinguished Faculty Award
John Maxwell Hamilton	4/30/25	\$1,175.41	Dropbox, Books and Thank You Dinner with Research Associate
Jon Cogburn	4/11/25	\$2,093.89	Travel to Society for Philosophy of Religion Conference to Present Research Related Paranormal Metaphysics
Jonathan Michael Morgan	5/22/25	\$1,000.00	2025 Outstanding Teacher Award
Julie Mossholder	4/21/25	\$1,000.00	COB Staff Excellence Award
Junbo Wang	4/21/25	\$2,500.00	COB Dal and Leslie Miller Excellence in Teaching Award
Ken J Reichelt	6/16/25	\$1,095.47	Drum Cartridge, AI Subscription, CPA Saskatchewan, ICPAlberta annual dues
Kimberly Bissell	6/23/25	\$1,235.00	Reimbursement for research work conducted for a Dean Bissell project
Kimberly Bissell	4/14/25	\$1,433.38	Reimbursement to Dr. Oliver Garden for Emergency Hotel Charge Made After Cancelled Flight for Former Alabama Grad Students who Assisted Dean Bissell with Research for a Book Project
Kurtay Ogunc	4/21/25	\$2,500.00	COB Dal and Leslie Miller Excellence in Teaching Award - Undergraduate
Leah Whitmire	4/21/25	\$1,000.00	COB Staff Excellence Award
Leonard Apar	5/21/25	\$1,920.05	Attended the International Symposium on Online Journalism at the University of Texas, AEJMC membership and Solvethebudget domain name.
Lisa Avalos	4/24/25	\$1,076.79	Shipping books and legal material to London and travel reimbursement to conduct research on forthcoming book
LSU Accounting Services	6/26/25	\$2,115.55	Vernita Adkins - disallowed flight charge
Meghan Shara Sanders	5/9/25	\$2,304.70	Reimbursement of airfare for Dr. Sanders to teach the Manship Olympics class last summer in Europe
Michael Johnson	4/21/25	\$1,000.00	CoB- Research Excellence Award
Michael Johnson	4/21/25	\$2,500.00	CoB-Dean's Award for Excellence in Teaching - Undergraduate
Michael Thomas Pasquier	6/23/25	\$2,684.46	Reimbursement for Dr. Pasquier's travel to the American Historical Association annual conference, 1/3-6/2025
Naci Mocan	4/9/25	\$1,256.17	Travel to ASREC in Arlington/DC at George Mason Univ
Nawar Chaker	4/21/25	\$1,000.00	CoB - Research Excellence Award

## Appendix: Affiliated Entities Reimbursement Details

### ***Affiliate: LSU Foundation***

<b><i>Payee Name</i></b>	<b><i>Payment Date</i></b>	<b><i>Amount</i></b>	<b><i>Purpose</i></b>
Nikolaos Artavanis	6/11/25	\$1,789.05	Laptop for research and instruction purposes
Noemie Elgrishi	5/12/25	\$2,000.00	Carruth McGehee Award for Excellent Research
Philip Greg Accardo	4/21/25	\$2,000.00	CoB-Erich Sternberg Foundation Teaching Excellence Award
Philip Marx	4/21/25	\$2,000.00	CoB-Dal and Leslie Miller Excellence in Teaching-Untenured
Prosanta Chakrabarty	4/24/25	\$1,500.00	Excellence in Mentoring (Tenure-Track Faculty) Award
Qiankun Zhou	4/21/25	\$1,000.00	CoB - Research Excellence Award
Rotary Club of Baton Rouge	4/16/25	\$1,050.00	Membership for Dr. Schwarz
Roxanne Kearns Dill	6/13/25	\$1,238.91	Attended the Journalism Educators conference to learn new techniques in story telling and address common challenges in the profession
Sadie D. Wilks	5/21/25	\$1,500.00	C-I Teaching and Service Excellence Award
Sadie D. Wilks	5/5/25	\$2,826.80	Accompanied Manship students to Lafayette, LA to cover and complete media projects during the 2025 Festival International.
Seungyub Han	4/9/25	\$2,057.35	Conference expenses to attend the Econometrics Society Winter Meeting in Portugal
Seyed Mohammad Kazem Pour	4/9/25	\$1,120.00	Subscription to collect data for research purposes
Sonya Cooke	6/2/25	\$3,000.00	LSU Foundation Distinguished Graduate Faculty Teaching Award
Soojin Kim	6/5/25	\$1,719.07	Attended the American Academy of Advertising conference in Pittsburgh, PA
Stephanie Walton	5/5/25	\$1,000.00	VC Brenner Research Award 2025
Suzette Caleo	6/2/25	\$3,000.00	LSU Foundation Distinguished Graduate Faculty Teaching Award
Sviatoslav Baranets	4/24/25	\$1,000.00	Non-tenured Faculty Research Award 2025
Thomas Greckhamer	4/21/25	\$2,500.00	COB-Dean's Award for Excellence in Teaching - Graduate
US Dept of Homeland Security	6/11/25	\$2,805.00	Premium Processing fee for incoming Mass Communication professor Dr. Ting-Hao Tsou's H-1B Visa
Vanessa Burke	6/6/25	\$1,000.00	Recipient of the Robert Udick Distinguished Undergraduate Teaching Award for spring 2025
Vicki Colvin	5/29/25	\$1,103.07	Development trip to North and South Carolina with Jordan Jopling
Victor Garcia-Lopez	4/24/25	\$1,000.00	Undergraduate Teaching Award 2025
William Stark	6/6/25	\$3,203.15	Travel Expenses related to American Alliance of Museums conference
Yoonhwa Jung	4/18/2025	\$1,429.81	Relocation Expenses
Youn Kyoung Kim	4/7/2025	\$1,000.00	Rainmaker Award 2025

**Appendix: Affiliated Entities Reimbursement Details**

**Affiliate: LSU Foundation**

<b>Payee Name</b>	<b>Payment Date</b>	<b>Amount</b>	<b>Purpose</b>
Brent Fortenberry	4/15/2025	\$1,010.34	Airfare - Field Work for Amanda Jane Ashburn
Brent Fortenberry	4/15/2025	\$1,052.60	Airfare - Field Work for Amanda Jane Ashburn
Brent Fortenberry	4/15/2025	\$1,052.60	Airfare - Field Work for Brent Fortenberry
Celeste Smith	4/4/2025	\$1,900.00	Publishing Fee
Damon Talley	6/21/2025	\$1,267.79	MidEurope Festival AirBNB lodging for directors Damon Talley and Simon Holoweiko
Edward Watson	5/16/2025	\$1,700.00	Professional development opportunity to enroll in an artificial intelligence course offered by LSU continuing ed
Eric Lau	5/20/2025	\$1,014.51	Travel to attend the performance of and support the LSU Choral Trip to London, England Professional development LSU visibility and advancement
Jared Llorens	6/2/2025	\$2,845.00	Registration for SHRM conference
Kelsey Megilligan	6/11/2025	\$1,089.78	Lodging for CASE Conference
Kelsey Megilligan	5/7/2025	\$1,850.00	Case conference - Special Events in Advancement
Lane Foil	5/28/2025	\$3,821.89	Publishing Dr. Foil's paper in a scientific journal
Lindsay McCrory	6/21/2025	\$1,505.93	Hotel stay for Bengal Bound Orientation on the Geaux
Meghan Sanders	6/17/2025	\$1,095.85	Lodging for International Communication Association
Michelle Schulte	6/24/2025	\$1,229.71	Flight to attend the Mendive Project
Nihar Sreepada	4/17/2025	\$1,572.89	Open Access Fee for publication
Salem Johnson	5/19/2025	\$1,000.00	American Music Therapy Association Membership Dues
Stefka Madere	4/23/2025	\$3,150.00	Music instrument for faculty member Christopher Trapani
William Mari	4/9/2025	\$1,287.80	Lodging for visit to NATO Archives and meetings in Brussels Belgium - To visit collections that can only be viewed in person
		<hr/>	
		\$181,485.08	

**Appendix: Affiliated Entities Reimbursement Details**

***Affiliate: LSU Health Foundation - New Orleans***

<b><i>Payee Name</i></b>	<b><i>Payment Date</i></b>	<b><i>Amount</i></b>	<b><i>Purpose</i></b>
Micelle Haydel MD	6/2/2025	\$2,632.55	Travel & Continuing Education
Charles Wood	6/12/2025	\$5,395.82	Travel & Continuing Education
Alanna Glapion	6/16/2025	\$2,518.79	Meals & Recruitment
Caroline Savoie	4/2/2025	\$1,300.00	Travel & Continuing Education
Carson Bogatto	4/2/2025	\$1,300.00	Travel & Continuing Education
Collins Langley	4/2/2025	\$1,300.00	Travel & Continuing Education
Deborah Hilton MD	4/2/2025	\$3,192.58	Travel & Continuing Education
George Jeha	4/2/2025	\$1,300.00	Travel & Continuing Education
Gloria Giarratano	4/2/2025	\$1,184.40	Academic Supplies & Materials
Haley Caire	4/2/2025	\$1,300.00	Travel & Continuing Education
Hannah Kovar	4/2/2025	\$1,300.00	Travel & Continuing Education
Jocelyn Carnicle	4/2/2025	\$1,300.00	Travel & Continuing Education
Jonathan Joseph	4/2/2025	\$1,300.00	Travel & Continuing Education
Kayla Penny	4/2/2025	\$1,300.00	Travel & Continuing Education
Kendall Holden	4/2/2025	\$1,300.00	Travel & Continuing Education
Nicholas Culotta	4/2/2025	\$2,361.57	Travel & Continuing Education



**Appendix: Affiliated Entities Reimbursement Details**

**Affiliate: LSU Health Foundation - New Orleans**

<b>Payee Name</b>	<b>Payment Date</b>	<b>Amount</b>	<b>Purpose</b>
Patricia Molina MD	4/2/2025	\$1,043.26	Travel & Continuing Education
Rosemary Prejean	4/2/2025	\$1,300.00	Travel & Continuing Education
Dean Smith	4/10/2025	\$1,499.83	Travel & Continuing Education
Elizabeth Rourke	4/10/2025	\$1,219.40	Meals & Recruitment
Laura Hetzler MD	4/10/2025	\$2,369.88	Meals & Recruitment
LSU Health Sciences Center	4/14/2025	\$1,019.52	Meals & Recruitment
Nathan Redlich MD	4/14/2025	\$1,899.00	Travel & Continuing Education
Robert Maupin MD	4/14/2025	\$3,237.03	Travel & Continuing Education
Brian Boulmay MD	4/17/2025	\$1,999.80	Academic Supplies & Materials
Adam Miller	4/22/2025	\$1,819.00	Travel & Continuing Education
Fred Lopez MD	4/22/2025	\$1,041.00	Travel & Continuing Education
J Christian Winters MD	4/22/2025	\$3,229.90	Travel & Continuing Education
Jacob Kilgore	4/22/2025	\$1,300.00	Travel & Continuing Education
Meric Karapinar Kazandag	4/22/2025	\$3,514.41	Travel & Continuing Education
Murtuza Ali MD	4/22/2025	\$5,000.00	Meals & Recruitment
Robert Maupin MD	4/22/2025	\$3,046.89	Travel & Continuing Education
William Gibson	4/22/2025	\$1,242.98	Academic Supplies & Materials
Austin Broussard MD	4/29/2025	\$1,899.00	Travel & Continuing Education
Christopher Haas MD	4/29/2025	\$1,430.62	Meals & Recruitment
Lisa Peacock MD	4/29/2025	\$3,016.07	Travel & Continuing Education
Patricia Oates	4/29/2025	\$1,149.00	Meals & Recruitment
Peter Winsauer	4/29/2025	\$2,336.31	Travel & Continuing Education
Camille Hicks	5/1/2025	\$1,237.51	Travel & Continuing Education
Jeffrey James	5/1/2025	\$1,491.40	Meals & Recruitment
John England MD	5/1/2025	\$2,147.25	Travel & Continuing Education
Jonah Goldblatt	5/1/2025	\$1,234.68	Travel & Continuing Education
Jorge Palavicini	5/1/2025	\$2,496.74	Travel & Continuing Education

**Appendix: Affiliated Entities Reimbursement Details**

**Affiliate: LSU Health Foundation - New Orleans**

<b>Payee Name</b>	<b>Payment Date</b>	<b>Amount</b>	<b>Purpose</b>
Frank Smart MD	5/6/2025	\$2,528.13	Travel & Continuing Education
John Paige MD	5/6/2025	\$1,834.59	Travel & Continuing Education
Nicholas Mosca	5/6/2025	\$1,389.26	Academic Supplies & Materials
Patricia Molina MD	5/6/2025	\$1,408.96	Travel & Continuing Education
Vinod Dasa MD	5/6/2025	\$1,356.64	Travel & Continuing Education
Adam Haydel	5/13/2025	\$1,819.00	Professional Dues & Licenses
Fred McMullen	5/13/2025	\$6,431.59	Travel & Continuing Education
J Christian Winters MD	5/13/2025	\$3,012.92	Travel & Continuing Education
Joshua Pannell	5/13/2025	\$1,707.23	Professional Dues & Licenses
Alex Ehrlich	5/20/2025	\$1,039.60	Travel & Continuing Education
Omar Leonards	5/20/2025	\$7,521.99	Travel & Continuing Education
Faye Mascarenhas	5/22/2025	\$1,024.35	Meals & Recruitment
John R Gallo III	5/22/2025	\$3,808.81	Meals & Recruitment
Lee Engel MD	5/28/2025	\$1,172.40	Meals & Recruitment
Stephen Kantrow MD	5/28/2025	\$2,183.21	Travel & Continuing Education
Carlos Monroig-Rivera MD	6/2/2025	\$1,076.78	Travel & Continuing Education
Leland M Van Deventer	6/2/2025	\$1,066.79	Travel & Continuing Education
Lynda Harhad	6/2/2025	\$1,191.42	Travel & Continuing Education
Michele Hallinan	6/2/2025	\$1,280.13	Meals & Recruitment
John Paige MD	6/9/2025	\$2,625.20	Travel & Continuing Education
Michelle Loch	6/9/2025	\$1,605.00	Travel & Continuing Education
George Arch	6/12/2025	\$4,035.25	Travel & Continuing Education
Moises Arriaga MD	6/12/2025	\$2,150.00	Professional Dues & Licenses
John England MD	6/17/2025	\$9,613.22	Meals & Recruitment

**Appendix: Affiliated Entities Reimbursement Details**

**Affiliate: LSU Health Foundation - New Orleans**

<b>Payee Name</b>	<b>Payment Date</b>	<b>Amount</b>	<b>Purpose</b>
Rachel Matthews	6/17/2025	\$2,169.79	Travel & Continuing Education
Rajasree Chowdry	6/17/2025	\$2,770.68	Travel & Continuing Education
Robert Zura MD	6/17/2025	\$1,859.76	Travel & Continuing Education
Winter Jeanfreau	6/17/2025	\$1,111.90	Meals & Recruitment
Aimee Homra MD	6/25/2025	\$1,245.36	Meals & Recruitment
Vinod Dasa MD	6/25/2025	\$1,481.24	Travel & Continuing Education
Winter Jeanfreau	6/25/2025	\$2,788.92	Meals & Recruitment
George Arch	6/27/2025	\$1,197.00	Professional Dues & Licenses
Heather Murphy Lavoie MD	6/27/2025	\$2,489.53	Travel & Continuing Education
John England MD	6/27/2025	\$10,152.12	Meals & Recruitment
Kerry Wiltz	6/27/2025	\$1,265.98	Meals & Recruitment
Laura Hutchins	6/27/2025	\$1,500.00	Travel & Continuing Education
Michele Hallinan	6/27/2025	\$2,255.58	Meals & Recruitment
Nicole Bernskoetter MD	6/27/2025	\$1,500.00	Travel & Continuing Education
Thales Nogueira Gomes	6/27/2025	\$1,500.00	Travel & Continuing Education
Thuy-Mai Nguyen	6/27/2025	\$1,500.00	Travel & Continuing Education
		<hr/>	
		\$184,176.52	

**Appendix: Affiliated Entities Reimbursement Details**

**Affiliate: LSU Health Sciences Foundation - Shreveport**

<b>Payee Name</b>	<b>Payment Date</b>	<b>Amount</b>	<b>Purpose</b>
Bharat Guthikonda	6/25/2025	\$1,350.00	Meals & Lecture Expense
Brad Chauvin	5/20/2025	\$1,263.38	Travel & CME
Charles Ronkon	6/25/2025	\$1,462.34	Travel & CME
Cherie-Ann Nathan, MD	4/4/2025	\$2,548.81	Travel & CME
Cherie-Ann Nathan, MD	4/4/2025	\$2,622.46	Meals & Lecture Expense
D. David Kim	4/4/2025	\$4,449.00	Travel & CME
Dani G. Zoorob, MD	6/25/2025	\$2,870.90	Travel & CME
Dani G. Zoorob, MD	4/22/2025	\$3,443.01	Travel & CME
David F Lewis	6/5/2025	\$1,502.57	Travel & CME
David F Lewis	4/4/2025	\$1,972.02	Travel & CME
David F Lewis	4/4/2025	\$2,722.23	Travel & CME
David F Lewis	6/5/2025	\$3,003.36	Travel & CME
David Guzick, MD	6/2/2025	\$1,564.37	Meals & Lecture Expense
David Guzick, MD	4/22/2025	\$1,747.57	Meals & Lecture Expense
David Guzick, MD	5/12/2025	\$2,061.51	Travel & CME
Giovanni Solitro	6/12/2025	\$2,139.97	Travel & CME
James Morris, MD	6/25/2025	\$4,255.07	Travel & CME
Jessica Baker Cote	5/12/2025	\$1,766.49	Travel & CME
Joseph Camarano	6/25/2025	\$1,496.70	Travel & CME
Joshua Twito	4/4/2025	\$1,458.15	Travel & CME
Patrick Massey	6/27/2025	\$3,268.00	Supplies & Equipment
Patrick Massey	6/27/2025	\$3,455.53	Dues/Fees
Patrick Massey	6/27/2025	\$4,792.99	Dues/Fees
Robert Rutz, MD	5/20/2025	\$1,256.11	Travel & CME
Tarek Helmy, MD	4/22/2025	\$1,973.71	Travel & CME
Tarek Helmy, MD	6/5/2025	\$2,481.85	Travel & CME
Yufeng Dong	6/25/2025	\$2,264.43	Travel & CME
		<u>\$65,192.53</u>	

Appendix: Affiliated Entities Reimbursement Details

**Affiliate: Healthcare Network**

<b>Payee Name</b>	<b>Payment Date</b>	<b>Amount</b>	<b>Purpose</b>
Steve Nelson	5/14/2025	\$2,718.40	Meals & Recruitment
		<hr/>	
		\$2,718.40	

## Appendix: Affiliated Entities Reimbursement Details

### ***Affiliate: LSU Research Foundation***

<b><i>Payee Name</i></b>	<b><i>Payment Date</i></b>	<b><i>Amount</i></b>	<b><i>Purpose</i></b>
Elahe Russell	4/14/2025	\$4,278.28	Salary & Fringe
Elahe Russell	5/14/2025	\$4,278.28	Salary & Fringe
Elahe Russell	6/27/2025	\$4,278.28	Salary & Fringe
		<u>\$12,834.84</u>	

**Appendix: Affiliated Entities Reimbursement Details**

**Affiliate: LSUA Foundation**

<b>Payee Name</b>	<b>Payment Date</b>	<b>Amount</b>	<b>Purpose</b>
Ashlee Hatwig	4/28/2025	\$1,850.00	Professional Development Leadership Cenla 2025
Nate Sammons	4/28/2025	\$1,850.00	Professional Development Leadership Cenla 2025
Julie Gill	4/30/2025	\$1,430.20	Expenses to attend 44th Annual First Year Experience Conference
Courtnei Davis	5/31/2025	\$2,668.11	Expenses to attend the Teaching Professor Conference
Randall Dupont	4/30/2025	\$4,375.00	Chair Salary
Randall Dupont	5/31/2025	\$4,375.00	Chair Salary
Patrick Hunter	4/30/2025	\$3,888.89	Chair Salary
Patrick Hunter	5/31/2025	\$3,888.89	Chair Salary
Beverly Allwell	4/30/2025	\$10,204.26	Salary Support
Beverly Allwell	5/31/2025	\$10,204.26	Salary Support
Beverly Allwell	6/30/2025	\$2,000.00	Salary Support
Elizabeth Azua	6/30/2025	\$4,790.00	10 Licenses for Rad Tech VR Headsets
Long Li	6/30/2025	\$5,830.00	Registration Fees for Online Courses in Artificial Intelligence
David Shanks	6/30/2025	\$1,691.34	Expenses to attend the SVG College Summit
Kelli Rachal	6/30/2025	\$1,817.39	Expenses to attend the 2025 Nurse Educator Institute
Matthew Farley	6/30/2025	\$2,104.21	Expenses to attend the ACEN Spring 2025 Self-Study Forum
		<hr/>	
		\$62,967.55	

**Appendix: Affiliated Entities Reimbursement Details**

***Affiliate: LSUE Foundation***

<b><i>Payee Name</i></b>	<b><i>Payment Date</i></b>	<b><i>Amount</i></b>	<b><i>Purpose</i></b>
Brandon Borill	4/30/2025	\$1,000.00	Teaching Award
		<u>\$1,000.00</u>	



**Appendix: Affiliated Entities Reimbursement Details**

***Affiliate: Pennington Biomedical Research Foundation***

<b><i>Payee Name</i></b>	<b><i>Payment Date</i></b>	<b><i>Amount</i></b>	<b><i>Purpose</i></b>
Casie Lindsly	5/28/2025	\$1,309.32	Lunch for outstanding Postdoc of the Year Award Ceremony
Tim Allerton	6/4/2025	\$8,500.00	Publication of the Yar Award
		<u>\$9,809.32</u>	

**Appendix: Affiliated Entities Reimbursement Details**

**Affiliate: TAF**

<b>Payee Name</b>	<b>Payment Date</b>	<b>Amount</b>	<b>Purpose</b>
Andy Ponce de Leon	6/11/2025	\$14,041.56	Renaissance: Expenses for 2025 Track & Field banquet
Brian Kelly Football, LLC	5/15/2025	\$21,541.77	Reimbursement of travel expenses to NFL Draft
Brogan Barr	4/23/2025	\$1,860.62	Avis: Damage to rental car while on recruiting trip in Australia
Jennifer Roberts	4/11/2025	\$4,226.75	SeatGeek: Tickets to 2025 WNBA Draft
Katie Copeland	5/5/2025	\$8,860.10	Airbnb: house rental for staff retreat
Katie Copeland	5/13/2025	\$4,244.00	Bar & springboard equipment for Gymnastics Training Center
Katie Copeland	5/13/2025	\$1,115.07	Lakeshirts Zephyr, Blue 84: SEC Champions apparel for team, coaches, & support staff
Katie Copeland	5/13/2025	\$959.99	Rickey Heroman's: Awards for team banquet
Katie Copeland	6/10/2025	\$2,192.91	Staff retreat expenses
Keli Zinn	6/6/2025	\$5,056.37	Seagar's: Dinner at SEC Spring Meetings
Morgan Miller	5/29/2025	\$1,389.77	Reimburse for balloons used at NCAA Gymnastics Championships
Scott Woodward	5/29/2025	\$1,935.40	Reimburse for Baton Rouge Country Club March-April 2025 dues for Scott Woodward per section 5.A of his employment contract
		<hr/>	
		\$67,424.31	

**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**Approval of Requests for Timber Sales**

Updated October 2, 2025

2024-2025							
Campus	Location	Parish	Acreage	Payment	Designated Timber to be Removed:	Approved by	Approval Date
AgCenter	Hill Farm Research Station	Claiborne	2 sites: 14 acres & 31 acres	\$157,875.24	Pine sawtimber and pulpwood	Matt Lee, VP of Agriculture & Asst VP Patrick Martin Real Estate	8/6/24
2023-2024							
Campus	Location	Parish	Acreage	Payment	Designated Timber to be Removed:	Approved by	Approval Date
AgCenter	Bob R. Jones Idlewild Research Station	East Feliciana	2 sites: 52 acres & 40 acres	about \$65,000	Pine saw timber, pine pulpwood, hardwood saw timber and hardwood pulpwood.	Matt Lee, VP of Agriculture & Asst VP Patrick Martin Real Estate	6/15/23
AgCenter	Bob R. Jones Idlewild Research Station	East Feliciana	90 acres	\$ 55,000	Clear-cut three acres	William F. Tate	11/3/23
2022-2023							
Campus	Location	Parish	Acreage	Payment	Designated Timber to be Removed:	Approved by	Approval Date

Report to LSU Board of Supervisors:  
All Campuses Last 3 Years

**Capital Improvements Projects above \$175,000**

Updated: October 3, 2025

2025-2026		AMOUNT APPROVED	FUNDS SOURCE	APPROVED BY	APPROVAL DATE
LSU	Student Union Elevator Modernization	\$445,000	Auxiliary Funds	Ashley Arceneaux	07/13/25
	Tureaud Hall Building Envelope	\$200,000	Auxiliary Funds	Ashley Arceneaux	08/06/25
	Sturgis Hall Building Envelope	\$200,000	Auxiliary Funds	Ashley Arceneaux	08/06/25
	Student Union Fire Alarm System Upgrades	\$175,000	Auxiliary Funds	Ashley Arceneaux	08/06/25
	French House Honors College Site Improvements Phase 2	\$569,199	Foundation and Enhancing the Core Funding	Ashley Arceneaux	08/06/25
	Tiger Park HVAC Modificaitons	\$225,000	Auxiliary Funds	Ashley Arceneaux	09/07/25
	Student Union Domestic Water Heater Installation	\$411,750	Auxiliary Funds	Ashley Arceneaux	09/25/25
	<b>LSU Total</b>	<b>\$2,225,949</b>			
LSUA	HVAC Relocation 807 Jackson	\$600,000	HRSA Grant	Ashley Arceneaux	09/04/25
	North Drainage Project	\$215,000	Operational Funds	Ashley Arceneaux	09/04/25
	<b>LSUA Total</b>	<b>\$815,000</b>			
LSUS	Repair Refurbish Damage Due to Flooding, Business Education	\$390,000	\$100,000/ORM - \$290,000/Operational	Ashley Arceneaux	07/02/25
	Baseball Field - Outfield Regrading	\$244,539	Auxiliary Revenues	Ashley Arceneaux	
	Boat Garage	\$316,000	\$266,000/Restricted Tuition \$50,000/Foundation/Hicks	Ashley Arceneaux	07/01/25
	<b>LSUS Total</b>	<b>\$950,539</b>			
PBRC	Installation of New Tunnel Washer, Dump Station and Bedding Dispenser	\$490,000	Operational Funds	Ashley Arceneaux	7/2/25
	<b>PBRC Total</b>	<b>\$490,000</b>			
<b>2025-2026 Capital Projects Approval Total:</b>		<b>\$4,481,488</b>			
2024-2025		AMOUNT APPROVED	FUNDS SOURCE	APPROVED BY	APPROVAL DATE
LSU	Howe Russell West: Suite W0151 and W0153 Renovations	\$180,000	Operational Funds	Exec. VP Lewis	01/06/25
	Innovation Park: Bldg 3000 1st Floor Renovations	\$784,000	Self-Generated	Exec. VP Lewis	01/28/25
	Mill Modification & Repairs	\$275,000	State Allocation of funds for research	Exec. VP Lewis	01/09/25
	Miller Hall Exterior Envelope Repairs	\$208,000	Auxiliary Funds	Exec. VP Lewis	08/14/24
	Oystery Hatchery Repairs, Grand Isle, LA	\$250,000	FEMA Hurrican Ida	Exec. VP Lewis	01/16/24
	Renewable Natural Resources Bldg: Interior Painting	\$200,000	Operational Funds	Exec. VP Lewis	12/16/24
	River Road Annex Building Chiller Replacement	\$224,000	Emergency Repair Fund PJ00154	Exec. VP Lewis	10/04/24
	Student Union Theater Lighting Replacement	\$220,000	Auxiliary Funds	Exec. VP Lewis	07/22/24
	Student Union: Domestic Water Heater Installation 2024	\$250,000	Auxiliary Funds	Exec. VP Lewis	11/12/24
	Student Union: Replace Air Handlers 2.4 & 2.5	\$800,000	Auxiliary Funds	Exec. VP Lewis	01/31/25
	SVM: Large Animal Hospital: Refinish Flooring	\$200,000	Operational Funds	Exec. VP Lewis	12/09/24
	SVM: Main Bldg PSC Energy Efficiency Lighting Replacement Grant	\$700,000		Exec. VP Lewis	12/02/24
	Tennis Facility -HVAC Systems Modifications	\$650,000	Auxiliary Funds		
	SVM: North Kennel Renovations for Doggie Daycare	\$181,000	Operational Funds	Exec. VP Lewis	10/09/24
	Noel Library Rooms 141 & 142 Improvements	\$475,000	Self-Generated Revenue	Ashley Arceneaux	04/30/25
	Soccer Field Enhancements Players Bench	\$213,900	Auxiliary Revenues	Ashley Arceneaux	04/02/25
	Veterinary Medicine Heating Water Exchanger & Valves Replacement	\$184,427	Auxiliary Funds	Ashley Arceneaux	06/16/25
	PFT: Replace Chilled Water Pumps	\$243,613	Operational Funds	Ashley Arceneaux	05/13/25
	Athletic Administration: 5th & 6th Floor	\$198,930	Auxiliary Funds	Ashley Arceneaux	05/13/25
	Himes Hall: Suite 150 Renovation	\$208,000	Operational Funds	Ashley Arceneaux	05/13/25
	Pentagon Activity Center: VRV Repair and Component Replacement	\$198,103	Auxiliary Funds	Ashley Arceneaux	06/04/25
	Replace Chilled Water Pumps in PFT	\$198,930	Auxiliary Funds	Ashley Arceneaux	05/13/25
	Furnish L&M Williams Coil Replacement	\$198,930	Auxiliary Funds	Ashley Arceneaux	05/13/25
<b>Total LSU</b>	<b>\$7,241,833</b>				
AgCenter	Hay Barn Replacement-Rice Research Station	\$170,220	Oper Funds: \$94,367.44, FEMA \$75,852.56	Exec. VP Lewis	07/10/24
	Windrush Electrical Design	\$215,000	Private Funds	Exec. VP Lewis	07/10/24
	Generator-Greenhouse	\$300,000	Self Generated Fund	Exec. VP Lewis	09/03/24
	<b>Total AgCenter</b>	<b>\$685,220</b>			
HSCNO	CALS Loading Dock Modifications	\$284,500	Operational Funds	Exec. VP Lewis	09/26/24
	<b>Total HSCNO</b>	<b>\$284,500</b>			
LSUA	Baseball - Softball Lighting	\$173,700	Auxiliary Revenue	Exec. VP Lewis	05/13/24
	Highway Lighting Project	\$350,000	FY24 GOB & Auxiliary Funds	Exec. VP Lewis	10/30/24
	<b>Total LSUA</b>	<b>\$523,700</b>			

LSUS	Regrading of Baseball Outfield		\$224,141	Auxilliary Funds	Exec. VP Lewis	07/10/24
	Boat Garage		\$275,000	Self-Generated & Other-Foundation / Hicks	Exec. VP Lewis	
	Soccer Field Enhancement: Players Bench		\$213,900	Auxilliary Funds: Athletics	Chief of Staff: Arceneaux	03/18/25
	<b>Total LSUS</b>		<b>\$224,141</b>			
PBRC	Installation of New Tunnel Washer Dump Station & Bedding Dispenser		\$284,500	Operational Funds	Exec. VP Lewis	09/26/24
	<b>Total PBRC</b>		<b>\$284,500</b>			
	<b>TOTAL CAPITAL PROJECTS APPROVALS 2024-2025</b>		<b>\$8,959,394</b>			
	<b>2023-2024</b>		<b>AMOUNT APPROVED</b>	<b>FUNDS SOURCE</b>	<b>APPROVED BY</b>	<b>APPROVAL DATE</b>
LSU	Athletic Administration Bldg 504A IT Room Renovation		\$216,000	Auxiliary Funds	Exec. VP Lewis	02/05/24
	Chemical Engineering Bldg.Shop 164 Renovations		\$994,000	Operational Funds	Exec. VP Lewis	06/14/24
	Digital Media Center 2nd & 3rd floor Renovations		\$193,300	Other Funds	Exec. VP Lewis	06/14/24
	Digital Media Center: Generator, UPS and Cooling Backup for Servers		\$275,000	Operational Funds	Exec. VP Lewis	11/17/23
	Evangeline Circle Horseshoe ADA Sidewalk & Site Improvement		\$180,000	Facility Access Fee	Exec. VP Lewis	07/28/23
	French House Honors College Site Improvements Ph. 2		\$400,000	Foundation & Enhancing the Core Funding	Exec. VP Lewis	06/14/24
	Hatcher Hall Basement Enclosure		\$230,000	Operational Funds	Exec. VP Lewis	03/27/24
	Hatcher Hall: Ramp Enclosure		\$230,000	Operational Funds	Exec. VP Lewis	03/27/24
	Innovation Park Bldg 3000 1st Floor Renovations		\$575,000	Self-Generated Funds	Exec. VP Lewis	04/24/24
	Innovation Park Lot Improvements		\$235,000	Operational Funds	Exec. VP Lewis	05/30/24
	Oyster Hatchery - Hurricane Ida Repairs, Grand Isle, LA		\$250,000	Other Funds	Exec. VP Lewis	01/16/24
	Peabody Renovations Suites 111, 113, 114, 223		\$200,000	Operational Funds	Exec. VP Lewis	11/17/23
	Student Union UPS Lockers Renovation Rm. 101		\$400,000	Auxiliary Funds	Exec. VP Lewis	04/24/24
	Student Union: Chiller Replacement		\$740,000	Auxiliary Funds	Exec. VP Lewis	02/05/24
	SVM Cafeteria Renovations		\$365,500	Operational Funds	Exec. VP Lewis	04/09/24
	SVM: Suite 1213 Renovations		\$800,000	Operational Funds	Exec. VP Lewis	10/17/23
	Thomas Boyd Hall Suite 146 Renovation		\$335,000	Operational Funds	Exec. VP Lewis	07/11/23
	Tiger Park Stadium Premium Seating Replacement		\$225,000	Auxiliary Funds	Exec. VP Lewis	07/28/23
	Tiger Stadium South Stadium Sanitary Sewer Upgrade		\$200,000	Auxiliary Funds	Exec. VP Lewis	04/09/24
	Tiger Stadium: 3rd Floor Renovations		\$590,000	Auxiliary Funds	Exec. VP Lewis	02/05/24
U High New Multi-Use Practice Field		\$225,000	Other: Achieve! ESSER III Grant	Exec. VP Lewis	04/09/24	
U High: Elementary AHU Replacement		\$200,000	Auxiliary Funds	Exec. VP Lewis	03/27/24	
UAB: Room 118 Break Room and Restroom Renovations		\$396,100	Operational Funds	Exec. VP Lewis	01/16/24	
UREC: Chilled Water Heat Exchanger for Lazy River		\$195,000	Auxiliary Funds	Exec. VP Lewis	01/16/24	
	<b>Total LSU</b>		<b>\$8,649,900</b>			
LSUA	Baseball - Softball Lighting		\$173,700	Auxiliary Revenue	Exec. VP Lewis	05/13/24
	Center of Circle Driveway-Budget Increase	Additional \$	\$239,750	Auxiliary Funds	Exec. VP Lewis	04/04/24
	Circle Driveway Arrival Plaza		\$201,250	Auxiliary Funds	Exec. VP Lewis	03/05/24
	Lot 7 Resurfacing		\$520,000	Auxiliary Funds	Exec. VP Lewis	05/29/24
	<b>LSUA</b>		<b>\$1,134,700</b>			
LSUS	Administration Building Cubicle Renovations		\$452,300	Operational Funds	Exec. VP Lewis	01/09/24
	Baseball Outfield Regrading		\$180,888	Auxiliary Funds	Exec. VP Lewis	2/2/24
	Business Education West Side Roof Replacement		\$194,120	Operational Funds	Exec. VP Lewis	09/10/23
	<b>Total LSUS</b>		<b>\$194,120</b>			
AgCenter	Generator Greenhouses		\$179,925	Self-Gen- Rice Research Foundation Board	Exec. VP Lewis	07/11/23
	Milling and Quantative Genetics Labs Renovation		\$250,000	Self-Gen- Rice Research Board	Exec. VP Lewis	07/12/23
	New Greenhouse		\$550,000	Self-Generated-Rice Foundation	Exec. VP Lewis	08/29/23
	Quantitative Genetics Lab and Milling Lab Renovations		\$450,000	Other:	Exec. VP Lewis	03/05/24
	Rice Research Station Shop Building		\$700,000	Self-Gen- Donations	Exec. VP Lewis	03/31/23
	Shop Building		\$700,000	Self-Generated-Donated	Exec. VP Lewis	09/05/23
	Wastewater Treatment Plant-Grant Walker		\$400,000	Supplement Funds for Equip. & Needed Renovations	Exec. VP Lewis	02/20/24
	Windrush Gardens Improvements Stormwater2		\$450,000	Operational Funds	Exec. VP Lewis	02/05/24
	<b>Total AgCenter</b>		<b>\$3,679,925</b>			
HSCNO	2nd-4th Floor Restroom Renovation		\$375,000	Operational Funds	Exec. VP Lewis	01/19/24
	<b>Total HSCNO</b>		<b>\$375,000</b>			
HSCS	Executive Suite Renovations		\$240,000	Operational Funds	Exec. VP Lewis	02/20/24
	<b>Total LSUS</b>		<b>\$240,000</b>			
	<b>TOTAL CAPITAL PROJECTS APPROVALS 2022-2023</b>		<b>\$14,273,645</b>			

**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**Design Contracts**

Last Updated October 3, 2025

2025-2026		Designer's Fee	Reimbursables or other fees	Revised Total	Designer	
LSU	Natorium Aquatic Repairs	\$38,069		\$38,069	Southeast Engineers LLC - Southeast Engineers & Land Surveyors	
	SVM: Room 1908 MRI Renovations	\$13,700		\$13,700	JKG Collaborative Architecture	
	Treadmill Hall: Building Envelope Analysis	\$14,500		\$14,500	BE-CI, Inc.	
	Sturgis Hall: Building Envelope Assessment	\$22,450		\$22,450	BE-CI, Inc.	
	Student Union: Fire Alarm System Upgrades 2025	\$20,250		\$20,250	Salas O'Brien, LLC.	
	Student Union: Elevator Modernization	\$44,456		\$44,456	Stout Architecture, LLC.	
	Tiger Park: HVAC Modifications 2025	\$23,000		\$23,000	YKMH Consulting, LLC	
	PMAC: Main Floor Refurbish	\$75,923		\$75,923	Remson Haley Herpin Architects APAC	
	<b>LSU A&amp;M Total</b>	<b>\$252,348</b>		<b>\$252,348</b>		
	<b>Ag Center Total</b>	<b>\$38,883</b>		<b>\$38,883</b>		
Ag Center	Red River - Maintenance Building-Exterior Repair	\$38,883		\$38,883	Ballard CLC, Inc.	
LSUA	Campus Wide Direct Digital HVAC Control System (FPC-CEA-Act 751 DM)	\$69,786		\$69,786	M&E Consulting Inc.	
	<b>LSUA Total</b>	<b>\$69,786</b>		<b>\$69,786</b>		
LSUE	Building Exterior Repair/Replacement (FPC-	\$10,656		\$10,656	Salas O'Brien, LLC	
	Energy Management System Replacement	\$105,706		\$105,706	Ritter Consulting Engineers Ltd.	
	<b>LSUE Total</b>	<b>\$116,362</b>		<b>\$116,362</b>		
LSUS	East Kings Highway Entrance Monument Signs	\$17,017		\$17,017	McNew Architecture	
	Replacement of 2CRU Units and One Backup 20 Ton Chiller for these Areas	\$26,754		\$26,754	EMA Engineering & Consulting Inc.	
	Science Building Expansion Joint Replacement	\$12,800		\$12,800	Sutton Beebe Babin	
	<b>LSUS Total</b>	<b>\$85,713.00</b>		<b>\$85,713</b>		
<b>2025-2026 Total of All Design Contracts</b>		<b>\$563,092.00</b>				
2024-2025		Designer Fee	Reimbursables	Revised Total	Designer	
LSU A&M	Campus Wide SS4A Grant Application	\$10,000		\$10,000	Kimley-Horn and Associates Inc.	
	Himes Hall Suite 150 Renovation	\$16,427	\$11,170	\$27,597	Williams Architecture LLC	
	Howe Russell West: Ste. W0151 & W0153 Renovations	\$13,155	\$11,120	\$24,275	Stout Architecture LLC	
	New Interdisciplinary Science	\$155,175		\$155,175	Eksew Dumez Ripple	
	Front Entrance Signage (Youree Dr.)	\$10,800.00			Sutton Beebe Babin	
	Miller Hall Exterior Envelope Repair	\$35,000	\$28,000	\$63,000	Neal Johnson LLC	
	Power House: Exterior Envelope Repair (DM)	\$112,415	\$8,460			
	Space Assessment for Research Space	\$98,200		\$98,200	JMZ Architects and Planners	
	Student Union: Domestic Heater Installation 2024	\$20,000		\$20,000	IMC Consulting Engineers	
	Student Union: Lighting Control System Upgrade	\$11,000		\$11,000	Assaf Simoneaux Tauzin & Assoc. (AST)	
	Student Union: Theater Lighting Replacement	\$18,500		\$18,500	Assaf Simoneaux Tauzin & Assoc. (AST)	
	SVM: Large Animal Hospital: Refinish Flooring	\$18,612	\$4,000	\$22,612	Tipton Associates APAC	
	SVM: North Kennel Renovations for Doggie Daycare Relocation	\$22,844	\$4,000	\$26,844	Tipton Associates APAC	
		\$542,128	\$66,750	\$477,203		
		Life Sciences Building	\$159,587		\$159,587	Merge Engineering
		Nuclear Science Building Renovations Nuclear Science Annex (DM)	\$165,913	\$5,770	\$171,683	Remson Haley Herpin
		Construction Management & Engineering Science Building	\$2,895,020		\$2,895,020	Grace Hebert Curtis Architects, LLC
	<b>LSU A&amp;M</b>	<b>Total LSU A&amp;M</b>	<b>\$3,762,648</b>	<b>\$72,520</b>	<b>\$6,929,783</b>	
	Baseball Softball Fieldhouse Construction	73,150.00	\$0	\$73,150	Ashe Broussard Weinzettle	
	Hwy 71 Roadway Lighting	38,589.00	\$0	\$38,589	ADG Engineering	
	<b>TOTAL LSUA</b>	<b>111,739.00</b>	<b>\$0</b>	<b>\$111,739</b>		
LSUA	Convert Classroom to Offices 3rd Floor B.E. Building	17,679.00	\$0	\$17,679	Sutton Beebe Babin	
	Student Affairs	46,300.00		\$46,300	Sutton Beebe Babin	
LSUS	Renovation for Office and Study Area-1st Floor Noel Library	\$11,885		\$11,885	Sutton Beebe Babin	
	Reroofing	\$17,257		\$17,257	Sutton Beebe Babin	
	1st Floor Noel Library	\$11,885		\$11,885	Sutton Beebe Babin	
	<b>TOTAL LSUS</b>	<b>63,979.00</b>		<b>\$87,327</b>		
HSCNO						
HSCNO	Lions's Eye Center, West Restrooms Floors 1,5, & 6	30,650.00	\$0		Mathes Bierre Architects GVA Engineering, LLC	
	<b>Subtotal</b>	<b>\$717,846</b>	<b>\$66,750</b>	<b>\$676,269</b>		
2023-2024		Designer Fee	Reimbursables or other fees	Revised Total	Designer	
LSU A&M	Athletic Admin Bldg: 504A IT Room Renovations	\$20,270	\$10,000	\$30,270	Eyre Engineers LLC	
	Engineering Construction Management Building: Program	\$22,500	\$1,200	\$23,700	Coleman Partners Architects	
	French House Honors College Site Improvements PH2	\$36,634	\$11,000	\$47,634	Carbo Landscape	
	Innovation Park Bldg 3000 1st Floor Renovations	\$23,055	\$1,000	\$24,055	Eyre Engineers LLC	
	Innovation Park Bldg 3000 1st Floor Renovations-Testing, Monitoring, Sampling, Reporting and Environmental Design	\$4,330	\$8,520	\$12,850	Ryvner Consulting	
	Innovation Park: Master Planning and Drainage Development	\$107,500	\$1,000	\$108,500	CSRS, Inc.	
	Oyster Hatchery Hurricane Ida Repairs, Grand Isle, LA	\$43,643		\$43,643	Mougeot Architecture	

**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**Design Contracts**

Last Updated October 3, 2025

2025-2026		Designer's Fee	Reimbursables or other fees	Revised Total	Designer	
LSU	Natorium Aquatic Repairs	\$38,069		\$38,069	Southeast Engineers LLC - Southeast Engineers & Land Surveyors	
	SVM: Room 1908 MRI Renovations	\$13,700		\$13,700	JKG Collaborative Architecture	
	Tureaud Hall: Building Envelope Analysis	\$14,500		\$14,500	BE-CI, Inc.	
	Sturjis Hall: Building Envelope Assessment	\$22,450		\$22,450	BE-CI, Inc.	
	Student Union: Fire Alarm System Upgrades 2025	\$20,250		\$20,250	Salas O'Brien, LLC.	
	Student Union: Elevator Modernization	\$44,456		\$44,456	Stout Architecture, LLC.	
	Tiger Park: HVAC Modifications 2025	\$23,000		\$23,000	YKMH Consulting, LLC	
	PMAC: Main Floor Refurbish	\$75,923		\$75,923	Remson Haley Herpin Architects APAC	
	<b>LSU A&amp;M Total</b>	<b>\$252,348</b>		<b>\$252,348</b>		
	<b>Ag Center Total</b>	<b>\$38,883</b>		<b>\$38,883</b>		
Ag Center	Red River - Maintenance Building-Exterior Repair	\$38,883		\$38,883	Ballard CLC, Inc.	
<b>LSUA</b>	<b>LSUA Total</b>	<b>\$69,786</b>		<b>\$69,786</b>	M&E Consulting Inc.	
LSUE	Building Exterior Repair/Replacement (FPC- Energy Management System Replacement	\$10,656		\$10,656	Salas O'Brien, LLC	
		\$105,706		\$105,706	Ritter Consulting Engineers Ltd.	
<b>LSUE Total</b>		<b>\$116,362</b>		<b>\$116,362</b>		
LSUS	East Kings Highway Entrance Monument Signs	\$17,017		\$17,017	McNew Architecture	
	Replacement of 2CRU Units and One Backup 20 Ton Chiller for these Areas	\$26,754		\$26,754	EMA Engineering & Consulting Inc.	
	Science Building Expansion Joint Replacement	\$12,800		\$12,800	Sutton Beebe Babin	
<b>LSUS Total</b>		<b>\$85,713.00</b>		<b>\$85,713</b>		
<b>2025-2026 Total of All Design Contracts</b>		<b>\$563,092.00</b>				
2024-2025		Designer Fee	Reimbursables	Revised Total	Designer	
LSU A&M	Campus Wide SS4A Grant Application	\$10,000		\$10,000	Kimley-Horn and Associates Inc.	
	Himes Hall Suite 150 Renovation	\$16,427	\$11,170	\$27,597	Williams Architecture LLC	
	PERTT Equipment Yard: CO2 Wellbore and Flow Loop Installation	\$42,662	\$120	\$42,782	Forte and Tablada	
	Student Union Ups Locker Renovation Rm. 101	\$3,825,213	\$10,500	\$3,835,713	Street Collaborative, LLC	
	SVM Cafeteria Renovation	\$35,361	\$1,050	\$36,411	Street Collaborative, LLC	
	SVM: Clinical Skills Teaching Center	\$30,000		\$30,000	Tipton Associates APAC	
	SVM: Equine Institute Concept Presentation	\$22,000		\$22,000	Tipton Associates APAC	
	SVM: Grant Application For DLAM Vivarium Lab Expansion - 2024	\$32,500		\$32,500	Clark & Enerson Inc.	
	SVM: Main Bldg Room 1642 / 1701 Restroom Reconfiguration	\$33,941	\$6,480	\$40,421	Hoffpauir Studio LLC	
	SVM: Wildlife Hospital	\$24,000		\$24,000	Tipton Associates APAC	
	Tiger Stadium: 3rd Floor Renovations	\$13,185	\$1,000	\$14,185	Eyre Engineers LLC	
	UHigh: Athletic Facilities Addition	\$16,000		\$16,000	Tipton Associates APAC	
	UAB: Room 118 Break Room and Restroom Renovations	\$28,421	\$2,920	\$31,341	Williams Architecture LLC	
	UREC: Chilled Water Heat Exchanger for Lazy River	\$19,974	\$1,000	\$20,974	Eyre Engineers LLC	
	<b>Subtotal</b>	<b>\$4,338,418</b>	<b>\$55,790</b>	<b>\$4,394,208</b>		
	LSU A&M	Elevator Refurbishment, Life Science Building	\$8,221.00		\$58,221	GD Architecture, LLC
		Exterior Repairs, Julian White Hall	420,202.00		\$420,202	NANO
		Lab Ventilation and Fume Hood Replacement, ECE Building	121,440.00		\$121,440	Salas O'Brien
		LSU Library Learning Commons	1,031,245.00		\$1,031,245	Coleman Partners & EskewDumerRipple
		Military and Security Sciences	766,499.00		\$766,499	Coleman Partners Architects, LLC
Power House Water Treatment & Electrical Switchgear Repairs		\$178,812		\$178,812	Marrero Couvillon & Associates LLC	
Roof/Replacement Ag Metal Building		39,585.00		\$39,585	Plus One, LLC	
Strategic Capital Plan-DM for Infrastructure, Renovations, and Streets		501,904.00		\$501,904	Forte & Tablada	
Vet Med Facilities Repairs, Chiller Replacement		129,114.00		\$129,114	Assaf, Simoneaux Tauzin	
Vet Med Facilities Repairs/Addition, BSL3 Lab Renovations -3rd Fl Main Bldg and LADDL		254,374.00		\$254,374	Hoffpauir Studio	
<b>Subtotal</b>	<b>\$3,501,396</b>	<b>\$0</b>	<b>\$3,501,396</b>			
<b>Total LSU A&amp;M</b>	<b>\$7,839,814</b>	<b>\$55,790</b>	<b>\$7,895,604</b>			
HSCNO	Cup Chilled Water Heat Exchanger Replacement	\$46,711		\$46,711	Huseman and Associates	
	Lions Eye Center 2nd, 3rd, 4th Fl. Women's Restrooms Renovations	\$10,000		\$10,000	Mathes Briere - a Joint Project	
	Lions Eye Center 2nd, 3rd, 4th Fl. Women's Restrooms Renovations	\$14,250		\$14,250	GVA Engineering, LLC - a Joint Project	
	MEB 1st Floor Environmental Health & Safety Office Relocation	\$23,660		\$23,660	GVA Engineering, LLC	
<b>Subtotal</b>	<b>\$94,621</b>	<b>\$0</b>	<b>\$94,621</b>			
HSCNO	Replacement of Air Handling Units, M.L. Trail Clinical Science Research Building	\$61,278	\$61,278	\$122,556	GVA Engineering, LLC	
	Facility Renovations Dental School	\$3,115,999		\$3,115,999	Mathes Briere Architects + Blitch Knevel Architects	
	CALS Bridge Connection-CALS Infrastructure & Equipment	\$199,048		\$199,048	Sizeler Thompson Brown Architects	
	Data Center	\$143,108.00		\$143,108	SCNZ Architects, LLC	
<b>Subtotal</b>	<b>\$3,519,433</b>	<b>\$61,278</b>	<b>\$3,580,711</b>			
<b>Total HSCNO</b>	<b>\$3,614,054</b>	<b>\$61,278</b>	<b>\$3,675,332</b>			
LSUA	Downtown Health Education Services Center	\$1,998,970		\$1,998,970	Ashe Broussard + Tipton	
<b>Subtotal</b>	<b>\$1,998,970</b>		<b>\$1,998,970</b>			
LSUE	STEAM Innovation Center Phase I	\$566,860	\$0	\$566,860	Washer Hill Lipscomp	

**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**Design Contracts**

Last Updated October 3, 2025

2025-2026		Designer's Fee	Reimbursables or other fees	Revised Total	Designer
<b>LSU</b>	Natorium Aquatic Repairs	\$38,069		\$38,069	Southeast Engineers LLC - Southeast Engineers & Land Surveyors
	SVM: Room 1908 MRI Renovations	\$13,700		\$13,700	JKG Collaborative Architecture
	Tureaud Hall: Building Envelope Analysis	\$14,500		\$14,500	BE-CI, Inc.
	Sturjis Hall: Building Envelope Assessment	\$22,450		\$22,450	BE-CI, Inc.
	Student Union: Fire Alarm System Upgrades 2025	\$20,250		\$20,250	Salas O'Brien, LLC.
	Student Union: Elevator Modernization	\$44,456		\$44,456	Stout Architecture, LLC.
	Tiger Park: HVAC Modifications 2025	\$23,000		\$23,000	YKMH Consulting, LLC
	PMAC: Main Floor Refurbish	\$75,923		\$75,923	Remson Haley Herpin Architects APAC
	<b>LSU A&amp;M Total</b>	<b>\$252,348</b>		<b>\$252,348</b>	
<b>AgCenter</b>	Red River - Maintenance Building-Exterior Repair	\$38,883		\$38,883	Ballard CLC, Inc.
	<b>Ag Center Total</b>	<b>\$38,883</b>		<b>\$38,883</b>	
<b>LSUA</b>	Campus Wide Direct Digital HVAC Control System (FPC-CEA-Act 751 DM)	\$69,786		\$69,786	M&E Consulting Inc.
	<b>LSUA Total</b>	<b>\$69,786</b>		<b>\$69,786</b>	
<b>LSUE</b>	Building Exterior Repair/Replacement (FPC-	\$10,656		\$10,656	Salas O'Brien, LLC
	Energy Management System Replacement	\$105,706		\$105,706	Ritter Consulting Engineers Ltd.
	<b>LSUE Total</b>	<b>\$116,362</b>		<b>\$116,362</b>	
<b>LSUS</b>	East Kings Highway Entrance Monument Signs	\$17,017		\$17,017	McNew Architecture
	Replacement of 2CRU Units and One Backup 20 Ton Chiller for these Areas	\$26,754		\$26,754	EMA Engineering & Consulting Inc.
	Science Building Expansion Joint Replacement	\$12,800		\$12,800	Sutton Beebe Babin
	<b>LSUS Total</b>	<b>\$85,713.00</b>		<b>\$85,713</b>	
	<b>2025-2026 Total of All Design Contracts</b>	<b>\$563,092.00</b>			
<b>2024-2025</b>		<b>Designer Fee</b>	<b>Reimbursables</b>	<b>Revised Total</b>	<b>Designer</b>
	Campus Wide SS4A Grant Application	\$10,000		\$10,000	Kimley-Horn and Associates Inc.
	Himes Hall Suite 150 Renovation	\$16,427	\$11,170	\$27,597	Williams Architecture LLC
	<b>Total PBRC</b>	<b>\$566,860</b>	<b>\$0</b>	<b>\$566,860</b>	
<b>LSUS</b>	Pilots Point Student Apartments-Replace Water Heaters	\$26,630		\$26,630	John J. Guth Associates
	Administration Building Renovation to Accounting Offices	\$52,864		\$52,864	Sutton Beebe Babin Architects, LLC
	Business Education West Side Roof Replacement	\$22,606		\$22,606	McNew Architecture
	<b>Total LSUS</b>	<b>\$102,100</b>	<b>\$0</b>	<b>\$102,100</b>	
<b>PBRC</b>	Basic Science Building L.Reroofing	\$57,567	\$0	\$57,567	Cockfield Jackson
	<b>Total PBRC</b>	<b>\$57,567</b>	<b>\$0</b>	<b>\$57,567</b>	
	<b>Total All 2023-2024</b>	<b>\$14,179,365</b>	<b>\$117,068</b>	<b>\$14,296,433</b>	



**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**Foundation Construction Related Agreements\***

*\*Donation to follow upon completion and acceptance of all work or as stated in the agreement*

Updated October 2, 2025

2024-2025					Estimated	Approval	
Document Type	Campus	Lessor	Lessee	Project	Cost	Date	Approved by
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	2024 Football Operations Facility Practice Field Padding Replacement	200,000	4/8/25	Pres. William F. Tate IV
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	2025 Athletic Administration 5th Floor Router Upgrades	980,000	6/17/25	Pres. Lee
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	2024 Football Operations Players Lounge Renovation	150,000	8/11/25	Pres. Lee
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	2025 Removable Bollard Installation	150,000	8/16/25	Pres. Lee
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	2025 PMAC Courtside Club Renovations	250,000	9/16/25	Pres. Lee
Lease Agreement	LSU	LSU BoS	Real Estate & Facilities Foundation	South Quad 4 Student Housing Project	n/a	2/21/25	Pres. William F. Tate IV
Lease Agreement	LSU	LSU BoS	Tiger Athletic Foundation	Bullpen Construction & 160 New Field Level Seats at Alex Box	\$3,500,000	6/20/24	Pres. William F. Tate IV
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	Athletic Administration 5th Floor IT Room 501A Renovation	\$200,000	6/11/24	Exec. VP Lewis
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	PMAC Basketball Fueling Station	\$150,000	6/11/24	Exec. VP Lewis
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	Tennis Seating and Shade Improvements	\$350,000	6/11/24	Exec. VP Lewis
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	Tiger Habitat Plaza Upgrades	\$50,000	6/11/24	Exec. VP Lewis
License for Use Agreement	LSU	LSU BoS	Real Estate & Facilities Foundation	Use Agreement for Use of Facilities & Premises for Site Evaluations	n/a	6/11/24	Exec. VP Lewis
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	Volleyball Phase 1 Locker Room Improvements	\$480,000	6/11/24	Exec. VP Lewis
2023-2024					Estimated	Approval	
Document Type	Campus	Lessor	Lessee	Project	Cost	Date	Approved by
Lease Agreement	LSU	LSU BoS	Tiger Athletic Foundation	PMAC Women's Basketball Locker Room Upgrades	\$1,500,000	7/21/23	Pres. William F. Tate IV
2022-2023					Estimated	Approval	
Document Type	Campus	Lessor	Lessee	Project	Cost	Date	Approved by
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	Football Operations Head Coach Office 2022	\$325,000	8/30/22	Exec. VP Lewis
Lease of Space Agreement	LSU	LSU BoS	Tiger Athletic Foundation	Football Operations Improvements for Elite Level Rehab	\$20,000,000	1/25/23	Pres. Tate
License for Use Agreement	LSU	LSU BoS	Burden Museum and Gardens, LLC (REFF)	New Storage Building	\$699,500	1/27/23	Exec. VP Lewis
License for Use Agreement	LSU	LSU BoS	Geology Field Camp Roof Replacement, LLC (REFF)	Geology Field Camp Roof Repairs	\$147,000	9/28/22	Exec. VP Lewis

**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**Foundation Construction Related Agreements\***

*\*Donation to follow upon completion and acceptance of all work or as stated in the agreement*

Updated October 2, 2025

License for Use Agreement	LSU	LSU BoS	Geology Field Camp Roadway Repairs, LLC (REFP)	Geology Field Camp Roadway Repairs	\$30,000	9/28/22	Exec. VP Lewis
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	PMAC Statue Plaza Site Work & Installation	\$400,000	7/5/22	Exec. VP Lewis
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	Soccer Game Field Improvements-2023	\$800,000	3/6/23	Exec. VP Lewis
License for Use Agreement	LSU	LSU BoS	Tiger Athletic Foundation	Soccer Stadium Barrier Wall 2022	\$95,000	8/30/22	Exec. VP Lewis

**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**Grants of Mineral Rights**

Updated October 2, 2025

<b>2024-2025</b>															
<b>Campus that Benefits</b>	<b>Sale Date</b>	<b>State Lease #</b>	<b>Leased to:</b>	<b>Operated by</b>	<b>Release Date</b>	<b>Parish</b>	<b>Section, Township, Range</b>	<b>Acres Bid</b>	<b>Lease Term</b>	<b>Cash Bonus</b>	<b>Price Per Acre</b>	<b>Rentals/Year</b>	<b>Royalty</b>	<b>Accepted Acres</b>	<b>Accepted Bonus</b>
LSU Shreveport	06/11/25	22290	Cypress Energy Partners	Apex		Caddo	T17N-R13W	203.289	3	\$508,222.50	\$2,000.00	\$254,111.25	22.5%%	203.289	\$508,222.50
<b>2023-2024</b>															
<b>Campus that Benefits</b>	<b>Sale Date</b>	<b>State Lease #</b>	<b>Leased to:</b>	<b>Operated by</b>	<b>Release Date</b>	<b>Parish</b>	<b>Section, Township, Range</b>	<b>Acres Bid</b>	<b>Lease Term</b>	<b>Cash Bonus</b>	<b>Price Per Acre</b>	<b>Rentals/Year</b>	<b>Royalty</b>	<b>Accepted Acres</b>	<b>Accepted Bonus</b>
n/a															
<b>2022-2023</b>															
<b>Campus that Benefits</b>	<b>Sale Date</b>	<b>State Lease #</b>	<b>Leased to:</b>	<b>Operated by</b>	<b>Release Date</b>	<b>Parish</b>	<b>Section, Township, Range</b>	<b>Acres Bid</b>	<b>Lease Term</b>	<b>Cash Bonus</b>	<b>Price Per Acre</b>	<b>Rentals/Year</b>	<b>Royalty</b>	<b>Accepted Acres</b>	<b>Accepted Bonus</b>
LSUS	03/09/22	22062	Cypress Energy Co.			Caddo	S37-T17N-13W	50.850	3 yrs.	\$101,700.00	\$2,000.00	\$50,850.00	22.5%	50.850	\$101,700.00

**Report to LSU Board of Supervisors:  
All Campuses**

**Other Agreements and Approval Requests**

Updated October 2, 2025

2024-2025				
Document Type	Campus	Lessor or Seller or Assignor	Lessee or Buyer or Assignee	Related Agreements or Purpose
Extension 4 of Tsunami Modified Facilities Use Agreement at Shaw Center	LSU	LSU	Chartwells	Restaurant
Termination Notice-State Lease-LSU Health Shreveport & Haynes Peavy, LLC for space for use by Partners in Wellness Clinic	HSCS	Haynes Peavy, LLC	LSU Board of Supervisors for LSU HSCS	Termination Notice
Request for Approval of Line of Credit Forms	Various	State of Louisiana	LSU Campuses	Receipt of Capital Outlay Lines of Credit
Revision 1 to Funding Summary of LSU System DM Projects	Various	State of Louisiana	LSU Campuses	Receipt of State Deferred Maintenance funding
Assignment and Assumption of Lease	LSU	Sigma Chapter of Delta Zeta House Corporation	Delta Zeta National Housing Corporation	
Option Term #1 to State Lease #19-10302	AgCenter	Town of Vidalia	AgCenter Concordia Extension Service	Changes end date to 6/13/2025
Option Term #8 to State Lease #19-9975	AgCenter	Corpus Christ Church-Epiphany Catholic Church	AgCenter Extension Center Space	Change end date to 6/22/2025
Option Term 4 to State Lease #19-4756	AgCenter	Northeast Educational Development Foundation	AgCenter Rural Development Center	Changes end date to 6/30/2025
2023-2024				
Document Type	Campus	Lessor or Seller or Assignor	Lessee or Buyer or Assignee	Related Agreements or Purpose
1st Amendment to CEA	HSCNO	HSCNO	LSU Health Foundation -New Orleans	use of Stanislaus Hall
Cooperative Endeavor Agreement	HSCNO	HSCNO	LSU Healthcare Network in New Orleans	Use of Seton Building
Cooperative Endeavor Agreement	HSCNO	HSCNO	LSU School of Med. In New Orleans Faculty Group Practice	Ambulatory Surgery Center
Extension 3 of Tsunami Use Agreement at Shaw Center	LSU	LSU	Chartwells	Restaurant
Exercise Option to Renew State Lease #19-10302	AgCenter	Town of Vidalia	AgCenter Concordia Extension Service	End date to 6/13/2024
Option Term # 7 to State Lease #19-9975	AgCenter	Corpus Christ Church-Epiphany Catholic Church	AgCenter Extension Center Space	Change end date to 6/22/2024
2022-2023				
Document Type	Campus	Lessor or Seller or Assignor	Lessee or Buyer or Assignee	Related Agreements or Purpose
Option Term 3 to State Lease #19-4756	AgCenter	Northeast Educational Development Foundation	AgCenter Rural Development Center	Changes end date to 6/30/2024
Option Term # 6 to State Lease #19-9975	AgCenter	Corpus Christ Church-Epiphany Catholic Church	AgCenter Extension Center Space	Change end date to 6/22/2023
Request for approval to lease space through the State Office of Real Estate Lease	HSCS	Alzheimer's Resource Center & Dementia	The Center for Brain Health of LSU Health Shreveport	Approval to submit information needed for a State Lease of Clinic Space
Estoppel Certificate requested by Tulane and the Charity Developer	LSU	LSU Board of Supervisors & the REFF subsidiary	Tulane and the Charity Hospital Redevelopment LLC of Charity Hospital	Estoppel Agreement
Nicholson Gateway Apartments Sprinkler Phase 1 Release	LSU	LSU Board of Supervisors	The Lemoine Company	A receipt & release to allow insurance payment to The Lemoine Company for Phase 1 of work
Nicholson Gateway Apartments Sprinkler Phase 2 Release	LSU	LSU Board of Supervisors	The Lemoine Company	A receipt & release to allow insurance payment to The Lemoine Company Phase 2 of work
Outstanding Participation Agreements with Associated Insurance Certificates	LSU			
Request for JLCB Approval to Increase Construction Costs- LSU Innovation Park Roadway Improvements	LSU	LSU Board of Supervisors		Change Orders and Amendments to existing construction and design contracts
Subordination Agreement for W.S. Dock	LSU	LSU Board of Supervisors	W.S. Dock, LLC	Lessee's Lender's documents

**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**PM60 Projects \$75,000 to \$175,000**

Updated October 3, 2025

2025-2026		AMOUNT APPROVED	FUNDS SOURCE	APPROVED BY	APPROVAL DATE
LSU	LSU Online & Continuing Ed: United Plaza Graphics	\$85,000	Auxiliary Funds	Ashley Arceneaux	7/9/25
	Tiger Stadium: Perimeter Street Lighting Upgrades	\$85,875	Auxiliary Funds	Ashley Arceneaux	7/9/25
	HPL Field House & Gym Armory, Phase 2: Advanced Work for School of Nursing	\$89,000	CHSE PJ account to apply reimbursements from HSCNO	Ashley Arceneaux	7/9/25
	Peabody Hall: 1st & 2nd Floor Corridor Wall Graphics & Furniture	\$91,000	Self-Generated Funds	Ashley Arceneaux	9/9/25
	Tiger Stadium: Southern End Zone, Upper Level Storm Drain Piping	\$110,400	Auxiliary Funds	Ashley Arceneaux	8/6/25
	Pleasant Hall: Attic Air Handlers Refurbishment	\$118,400	Self-Generated Funds	Ashley Arceneaux	8/4/25
	East Campus Buildings, 1-7: Waterproofing	\$174,999	Auxiliary Funds	Ashley Arceneaux	9/4/25
	Julian T. White: Control Valves Upgrade, Furnish Labor & Materials	\$136,577	Self-Generated Funds	Ashley Arceneaux	8/27/25
	<b>LSU Total</b>	<b>\$891,251</b>			
LSUS	Front Entrance Signage (Youree Drive)	\$10,800			
	1st Floor Noel Library	\$100,000	Operational Funds	AVP MaHaffey	8/12/25
	EVSE Charging Station	\$122,128	\$50,128 Operation Funds - \$72,000 LA Department of Environmental Quality	AVP MaHaffey	7/16/25
	<b>LSUS Total</b>	<b>\$232,928</b>			
	<b>2025-2026 Total of All PM60 Projects</b>	<b>\$1,124,179</b>			
2024-2025		AMOUNT APPROVED	FUNDS SOURCE	APPROVED BY	APPROVAL DATE
	Alex Box Wall Padding Replacement 2024	\$350,000	Auxiliary & Other Funds	Exec. VP Lewis	09/02/24
	Champions Substation: Entergy Direct Transfer Trig of Cogen Generator	\$80,000	Operational funds	Exec. VP Lewis	12/09/24
	Digital Media Center: Room 1001- LSU IT SOC- Level 1	\$115,000	Auxiliary Funds	Exec. VP Lewis	01/06/25
	Himes Hall: Suite 150 Renovation	\$130,000	Auxiliary Funds	Exec. VP Lewis	11/12/24
	<del>Nicholson Hall Lot Improvements 2024</del>	<del>\$120,000</del>	<del>Auxiliary Funds</del>	<del>Exec. VP Lewis</del>	<del>07/18/24</del>
LSUS	Student Union Lighting Control System Upgrade	\$130,000	Auxiliary Funds	Exec. VP Lewis	07/22/24
	Tiger Stadium North & South Structural Preventative Maintenance 2024	\$81,000	Auxiliary Funds	Exec. VP Lewis	06/14/24
	Athletic Administration Building: Heating Water Piping Repair	\$79,470	Auxiliary Funds	Ashley Arceneaux	6/30/25
	Ingram Hall Tile Roof Repairs	\$89,000	Operational Funds		4/10/25
	Residential Life Interior Paint 2025	\$120,200	Auxiliary Funds	Ashley Arceneaux	4/23/25
	Furnish L&M Champions Cogen Substation Transformers Removal and Installation	\$92,412	Operational Funds	Ashley Arceneaux	4/23/25
	Broussard 97 Dual Duct Box Replacement	\$126,563	Operational Funds	Ashley Arceneaux	4/30/25
	PFT Safety Shower Flow Switches	\$129,330	Operational Funds	Ashley Arceneaux	4/30/25
	Athletic Administration 5th & 6th Floor	\$78,525	Auxiliary Funds	Ashley Arceneaux	5/13/25
LSU	Boyd, Nich, Coates - White Crack Façade Repair	\$121,210	Operational Funds	Ashley Arceneaux	5/13/25
	Furnish L&M Barnes Ogden Art and Design Complex Fans	\$121,100	Operational Funds	Ashley Arceneaux	5/9/25
	Veterinary Medicine: Rental Boiler Install and Piping	\$98,671	Auxiliary Funds	Ashley Arceneaux	5/9/25
	Veterinary Medicine: Rental Boiler #2 Burner Controls Repair	\$86,419	Auxiliary Funds	Ashley Arceneaux	5/9/25
	Residential Life: Bedroom Patching	\$146,450	Auxiliary Funds	Ashley Arceneaux	5/29/25

**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**PM60 Projects \$75,000 to \$175,000**

Updated October 3, 2025

	Pentgon: Jackson & Lejune Door Hardware		\$95,907	Auxiliary Funds	Ashley Arceneaux	
	Champions Substation: Entergy Direct Transfer Trip for Cogen Generator		\$110,000	Operational Funds	Ashley Arceneaux	5/7/25
	Soccer Building Correction and Pedestrian Bridge		\$172,030	Auxiliary Revenue	AVP MaHaffey	4/23/25
	<b>Total LSU</b>		<b>\$2,151,258</b>			
<b>AgCenter</b>	Animal and Food Science Laboratory Building- Rm 262 Tissue Culture Lab Conversion		\$150,000	Leon Henderson Animal Science Endowment- Research Grant	Exec. VP Lewis	08/14/24
	<b>Total AgCenter</b>		<b>\$150,000</b>			
<b>LSUS</b>	BE-390 Classroom to office conversion		\$147,840	Self-Generated Funds-Restricted	Exec. VP Lewis	01/16/25
	Front Entrance Signage (Youree Dr.)		\$75,000	Self-Generated Funds-Restricted	Exec. VP Lewis	01/30/25
	<b>Total LSUS</b>		<b>\$147,840</b>			
	<b>Total All Campuses</b>		<b>\$2,449,098</b>			
			<b>AMOUNT APPROVED</b>	<b>FUNDS SOURCE</b>	<b>APPROVED BY</b>	<b>APPROVAL DATE</b>
<b>2023-2024</b>						
<b>LSU</b>	Campus Wide Irrigation Controller Replacement		\$100,000	Other Funds	Exec. VP Lewis	06/04/24
	Carl Maddox Field House Boilers Replacement		\$125,000	Auxiliary Funds	Exec. VP Lewis	08/29/23
	Cub Complex McKernon Family Champions Wall		\$130,000	Other Funds	Exec. VP Lewis	05/30/24
	Evangeline Circle Horseshoe ADA Sidewalk & Site Improvements		\$125,000	Other: Facility Access Fee		07/11/23
	Football Indoor Practice Facility Video Board and Outdoor Sound Equipment Room		\$100,000	Auxiliary Funds	Exec. VP Lewis	04/10/23
	Howe Russell Parking Lot Electric Vehicle Chargers		\$100,000	Auxiliary Funds	Exec. VP Lewis	05/08/23
	Human Ecology Building Suite 140 Renovations		\$108,500	Other Funds	Exec. VP Lewis	08/14/23
	Life Sciences Building Room 610 Renovation		\$115,000	Operational Funds	Exec. VP Lewis	07/19/23
	Life Sciences Building: Lab 529 Renovations		\$110,000	Auxiliary Funds \$	Kimberly Lewis	10/17/23
	Nicholson Hall Room 260 Renovations		\$140,000	Operational Funds	Kimberly Lewis	05/08/24
	Skip Bertman Dr: Crosswalk Signage and Enhancements		\$100,000	Auxiliary Funds \$	Kimberly Lewis	01/22/24
	Tiger Stadium Lift Stadium Installation		\$90,239	Auxiliary Funds	Exec. VP Lewis	06/13/23
	Tiger Stadium North Stadium Plaza Renovations		\$100,000	Auxiliary Funds	Exec. VP Lewis	07/11/23
	TTEC: Conference Room Lighting Upgrades		\$120,000	Other Funds	Kimberly Lewis	10/17/23
	<b>Total LSU</b>		<b>\$1,563,739</b>			
<b>LSUE</b>	Manuel Hall Transformer Restoration Project		\$91,225	Operational Funds	Exec. VP Lewis	10/26/23
	Med Gas System-respiratory Labs PH 11		\$125,000	Building Use Fee	Exec. VP Lewis	10/23/23
	Med Gas System-respiratory Labs PH 1 reapproved		\$125,000	Grant-AWD-005611-GR-00014228	Exec. VP Lewis	11/09/23
	<b>Total LSUE</b>		<b>\$341,225</b>			
<b>LSUS</b>	Student Success Center Noel Memorial Library		\$130,026	Restricted Fees-Student Fees	Exec. VP Lewis	10/11/23
	<b>Total AgCenter</b>		<b>\$130,026</b>			
<b>AgCenter</b>	Fiber Network Install		\$79,464	Sugar RS Facilities & Administration funds and the Sugar Research Station General Support Frant	Exec. VP Lewis	09/11/23
	<b>Total AgCenter</b>		<b>\$79,464</b>			
<b>PBRC</b>	Bldg B VAVs Metasys Modernication		\$156,000	Operational Funds	Exec. VP Lewis	01/09/24
	Replace ATS Switches		\$83,911	Other: Board of Regents Safety Funds	Exec. VP Lewis	01/30/24

**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**PM60 Projects \$75,000 to \$175,000**

Updated October 3, 2025

		Total LSUE	\$239,911		
		Total All Campuses	\$2,354,365		
	2022-2023	AMOUNT APPROVED	FUNDS SOURCE	APPROVED BY	APPROVAL DATE
<b>LSU</b>	Athletic Administration Bldg. Rm 225 Nutrition Ctr Renovations	\$115,000	Auxiliary Funds	Exec. VP Lewis	09/12/22
	Bernie Moore: Structural Preventative Maintenance	\$165,600	Ausillary Funds	Exec. VP Lewis	10/27/22
	Campus Wide Roadway Seal Coating Rebid	\$150,000	Other Ancillary Self Gen Revenue	Exec. VP Lewis	08/02/22
	Chemistry & Materials Bldg. Rm 168 Renovations	\$132,400	Other Ancillary Self Gen Revenue	Exec. VP Lewis	10/10/22
	Dalrymple Dr: Sidewalk, Drainage & Ramp Improvements	\$160,000	Other Ancillary Self Gen Revenue	Exec. VP Lewis	11/14/22
	Digital Media Center Cyber Security Modification for new Faculty	\$275,000	Other- LED Grant	Exec. VP Lewis	11/14/22
	First Transit Hub Renovation	\$145,000	Auxiliary Funds	Exec. VP Lewis	10/10/22
	Hatcher Hall 3rd Floor Renovations for AAAS	\$85,000	Operational Funds	Exec. VP Lewis	03/13/23
	Hatcher Hall 3rd Floor Renovations for AAAS revision	\$130,000	Operational Funds	Exec. VP Lewis	04/14/23
	Howe Russell Parking Lot Electric Vehicle Chargers	\$100,000	Auxiliary Funds	Exec. VP Lewis	05/08/23
	Law Center: Classroom Modifications for Podiums	\$87,000	Operational Funds	Exec. VP Lewis	03/13/23
	Life Sciences Annex: Suite A363 and A365 Renovation	\$150,000	Operational Funds	Exec. VP Lewis	01/10/23
	MDA Sidewalk & Ramp Improvement	\$110,000	Other: Facility Access Fee	Exec. VP Lewis	12/13/22
	Nicholson Hall 4th Floor Renovations	\$130,000	Operational Funds	Exec. VP Lewis	11/18/22
	PMAC South Plaza Drainage and Paving Improvements	\$150,000	Auxiliary Funds	Exec. VP Lewis	08/02/22
	South Quad Dr. Paving Repairs & Sidewalk Improvements	\$120,000	Other Ancillary Self Gen Revenue	Exec. VP Lewis	08/02/22
	SVM East Lot ADA Parking, Sidewalk, Drainage Improvements	\$100,000	Auxiliary Funds	Exec. VP Lewis	08/02/22
	SVM: Main Bldg Library Renovations for Conference Room	\$147,250	Operational Funds	Exec. VP Lewis	03/20/23
	Thomas Boyd Hall: 156 & 156A	\$78,000	Operational Funds	Exec. VP Lewis	12/13/22
	Thomas Boyd Hall: 156 & 156A revision	\$105,000	Operational Funds	Exec. VP Lewis	04/24/23
	TTEC: Auditorium Lighting Replacement	\$90,000	Other: LA DOTD Funds	Exec. VP Lewis	11/14/22
	UREC: Softball Playing Surface Repairs	\$75,000	Auxiliary Funds	Exec. VP Lewis	10/10/22
	<b>Total LSU</b>	<b>\$2,800,250</b>			
<b>AgCenter</b>	Aquaculture Implement Shed Expansion	\$79,920	Operational Funds	Exec. VP Lewis	12/01/22
	<b>Total AgCenter</b>	<b>\$79,920</b>			
<b>LSUA</b>	Facility Services Fencing Project	\$135,000	Operational Funds	Exec. VP Lewis	05/05/23
	<b>Total LSUA</b>	<b>\$135,000</b>			
<b>LSUS</b>	Baseball Outfield Regrading	\$156,676	Auxiliary Funds	Exec. VP Lewis	04/14/23
	Physical Plant Roof Replacement increased cost of low bid	\$104,975	Operational Funds	Exec. VP Lewis	08/10/22
	Science Building Utilities Relocate	\$80,000	Supplementation Appropriation Act 170 of 2022	Exec. VP Lewis	05/25/23
	Student Success Center Advising Area	\$1,430,229	Operational Funds	Exec. VP Lewis	05/17/23
	University Center AHU #3 Replacement	\$78,100	Operational Funds	Exec. VP Lewis	06/30/22
	<b>Total LSUS</b>	<b>\$1,849,980</b>			
<b>HCS D</b>	Lallie Kemp Helipad	\$133,164	Other- Covid-19 ARP Rural Funds	Exec. VP Lewis	09/07/22
	<b>Total HCS D</b>	<b>\$133,164</b>			
	<b>Total All Campuses</b>	<b>\$4,863,314</b>			

**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**Property Leases**

Updated October 2, 2005

2024-2025													
Campus	Lessor or Sublessor	Lessee or Sublessee	Location	Lease Purpose	BoS Appr.	Start	Lease Term	Sq. Ft.	Annual Rental	Dollars / SF	Terms left	Length	Approved by
AgCenter	Corpus Christi Epiphany Church	LSU BoS	2022 St. Bernard, New Orleans	Extension Service		06/23/25	06/22/26	1,100	\$14,400.00	\$13.09		1 year	President Tate
AgCenter	Town of Vidalia	LSU BoS	112 Front Street, Vidalia	Extension Service		06/14/25	06/13/26	1,393	\$10,000.00	\$7.18		1 year	President Tate
AgCenter	Northeast Educational Development Foundation	LSU BoS	10284 Hwy 17 South, Oak Grove	Extension Service		07/01/25	06/30/26	4,999	\$42,500.00	\$8.50		1 year	President Tate
AgCenter	LSU BoS	Church of the King	Perkins Road Farm	Recreational space for church use	#####	06/27/25	06/26/30	5,3246 ac	\$11,870.00	na		5 years	President Lee
HSCS	Rapides Regional Medical Center	LSU BoS	501 4th Street, Shreveport	Family Medicine Clinic		07/01/25	06/30/28	18,191	\$19,720.80	\$1.08		3 years	President Lee
LSU	LSU BoS	Our Lady of the Lake Physician Group	A&M Campus Student Health, Broussard Training Facility,	Athletic Training Facilities and Student Health Center		02/22/23	02/21/22	15,840	\$547,871.75	\$34.59		99	President Tate
LSU	ION Housing	LSU BoS for Residential Life	740 W Chimes, Baton Rouge	Residential housing		08/01/25	05/01/26	27,705	\$1,177,700.00	\$42.50		9 months	President Lee
LSU	Stirling Twelve United Plaza	LSU BoS	8585 Archives Blvd. Ste 210, Baton Rouge	LSU Online and Continuing Education Office Space		03/01/25	02/29/28	26,278	\$489,350.00	Yr. 1= \$26.1511 53 etc.	n/a	n/a	President Tate
LSU	University House L3C	LSU BoS	188 South Lakeshore Drive.	Presidential Residence and event & activities space.	#####	07/01/24	07/01/34	n/a	Maintenance & operation, utilities, insurance but no \$\$s.	n/a	2	10-year	President Tate
LSU	Ion Housing	LSU BoS for Residential Life		Residential housing		08/14/24	05/10/25	46,746	\$1,000,809.00	\$111.201	0	\$0	President Tate
2023-2024													
Campus	Lessor or Sublessor	Lessee or Sublessee	Location	Lease Purpose	BoS Appr.	Start	Lease Term	Sq. Ft.	Annual Rental	Dollars / SF	Terms left	Length	Approved by
HSCNO	HSCNO	ULM College of Pharmacy	New Orleans	Interagency Lease for Office space	n/a	12/01/23	11/30/28	3,872	\$67,760.04	\$17.50	1	3-yrs	President Tate
AgCenter	AgCenter	Patout Brothers Farms	Iberian Research Station	Agricultural purposes	n/a	02/01/24	01/30/29	372.34 acres	\$65,159.00	n/a	3	1-yr	President Tate
AgCenter	AgCenter	Town of Vidalia	Vidalia	Extension Service	n/a	06/13/23	06/12/24	1,393	\$10,000.00		4	1-yr	President Tate



**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**Property Leases**

Updated October 2, 2005

Campus	Lessor or Sublessor	Lessee or Sublessee	Location	Lease Purpose	BoS Appr.	Start	Lease Term	Sq. Ft.	Annual Rental	Dollars / SF	Terms left	Length	Approved by
AgCenter	AgCenter	Bryan Galley	Rosepine Research Station	Agricultural purposes	#####	08/17/23	08/16/28		\$25,000.00	n/a	1	5-yrs	President Tate
<b>2022-2023</b>													
HSCNO	LSU BoS	City of New Orleans		Lease of Airspace in New Orleans between the HSCNO Center for Advanced Learning & Simulation & the Clinical Science Research Building		09/15/22	50 years	11' wide & 53' long about 20' 10" above S. Prieur Street	\$5,130 2022-26, increasing every 4 years		8		President Tate
LSU	LSU BoS	Phi Kappa Theta at LSU House Corporation'	Lot 12 Frternity Row	Amendment & Restatement of Lease, Phi Kappa Theta at LSU of former Sigma Alpha Mu Fraternity House		06/17/22	Thru 6/16/2054		\$10.00				President Tate

**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**Schematic Design**

Updated October 2, 2025

<b>2024-2025</b>				
<b>Campus</b>	<b>Project</b>	<b>Architect</b>	<b>Approved by</b>	<b>Approval Date</b>
LSU	Delta Tau Delta House	Coleman Partners Architects	LSU Board of Supervisors	2/17/25
LSU	South Quad IV Housing	Niles Bolton & Associates	LSU Board of Supervisors	2/17/25
LSU	Library	Coleman Partners Architects	LSU Board of Supervisors	2/17/25
LSUA	Downtown Health Services Center	Ashe Broussard Weinzettle Architects	LSU Board of Supervisors	12/5/24
LSUE	STEAM Building	WHLC Architecture	LSU Board of Supervisors	12/5/24
AgCenter	Burden Welcome Center	Eskew Dumez Ripple	LSU Board of Supervisors	06/28/24
LSU	Delta Gamma Sorority House	Eskew Dumez Ripple	LSU Board of Supervisors	04/26/24
LSU	Delta Zeta Sorority House	Cline Design Associates	LSU Board of Supervisors	09/06/24
LSU	Julian T. White Hall	NANO	LSU Board of Supervisors	10/10/24
<b>2023-2024</b>				
<b>Campus</b>	<b>Project</b>	<b>Architect</b>	<b>Approved by</b>	<b>Approval Date</b>
	n/a			
<b>2022-2023</b>				
<b>Campus</b>	<b>Project</b>	<b>Architect</b>	<b>Approved by</b>	<b>Approval Date</b>
	TAF Lease and Schematic Design of Renovated & Expanded Football Operations Building		LSU Board of Supervisors	10/21/22

**Report to LSU Board of Supervisors:  
All Campuses Last 3 Years**

**Servitudes**

Updated October 2, 2025

2024-2025								
Campus/Lessor	Lessee	Servitude or Right-of-Way Location	Acreage	Payment	Length of Term	Type of Document	Approved by	Approval Date
LSU	Murphy's Bar	268 West Chimes	dna	\$331.12 annual	5 years	Servitude of Egress	Matt Lee	09/05/25
AgCenter	Entergy	Permission Form & Exhibit Survey	dna	dna	temporary	Permission Form & Exhibit Survey		
AgCenter	Iberville Parish	Water Line Servitude & Temporary Construction Permit	dna	dna	In perpetuity & up to 1 yr. for construction	Servitude & Temporary Construction Permit	William F. Tate IV	6/13/24
2023-2024								
Campus/Lessor	Lessee	Servitude or Right-of-Way Location	Acreage	Payment	Length of Term	Type of Document	Approved by	Approval Date
AgCenter-Red River Research Station	Caddo-Bossier Parishes Port Commission	Sections 31 & 32, Township 17, Range 12 West, Bossier Parish	3.292 acres	\$40,000.00	In perpetuity	Servitude	William F. Tate IV	5/24/23
HSCNO	Cox Communications	Lot 8A-3, Sq. 468 1st District, New Orleans	0.069 acres	\$162,270.00	99 year	Right of Use Servitude	William F. Tate IV	11/27/23
LSU	ExxonMobil	Innovation Park, Baton Rouge	dna	dna	dna	dna	William F. Tate IV	11/17/23
AgCenter-Northeast Research Station	Entergy Louisiana, LLC (requested by Corps Of Engineers)	Northeast Research Station, Tensas Parish	Corps requested Entergy to move power line from base of levee to main highway along Hwy 604 & 606			Right of Way	William F. Tate IV	10/11/23
AgCenter, Iberville Parish	Manchac Holdings 2023, LLC	Land locked property at Nicholson Drive/La Hwy 30	Grants Grantee access to the access road		99 years	Servitude and Right of Passage Agreement	William F. Tate IV	11/27/23
2022-2023								
Campus/Lessor	Lessee	Servitude or Right-of-Way Location	Acreage	Payment	Length of Term	Type of Document	Approved by	Approval Date
LSU	Entergy	New Medical School Housing, New Orleans			In perpetuity	Right-of-Way to run power	William F. Tate IV	5/13/22
ExxonMobil Pipeline Co.	LSU	St. Gabriel, Iberville Parish			In perpetuity	Right-of-Way to construct water pipeline to new firing range	William F. Tate IV	4/28/22

**Report to LSU Board of Supervisors: Transfers of Title to Immovable Property**  
**All Campuses Last 3 Years**

Updated October 2, 2025

2024-2025						
Campus	Transfer Description	Value	State ID	Site Code	Approved by	Transfer Date
LSU- TAF	Act of Donation-Athletics Administration Building Women's Basketball Office	\$ 1,249,423			Pres. Tate	08/14/24
	Act of Donation- PMAC Women's Basketball Training Room Renovations	\$ 456,398			Pres. Tate	08/14/24
	Act of Donation- Football Operations Building Head Coach's Officer Upgrades 2022	\$ 309,380			Pres. Tate	12/09/24
	Act of Donation- Soccer Stadium Barrier Wall 2022	\$ 89,511			Pres. Tate	12/15/24
	Act of Donation- PMAC Statue Plaza Site Work and Installation	\$ 461,697			Pres. Tate	12/18/24
	Act of Donation- Renovation and expansion of LSU Football Operations Building including Construction of Recovery and Rehabilitation Suites	\$ 24,255,000			Pres. Tate	12/18/24
	Act of Donation- Tennis Seating and Shade Improvements- 2024	\$ 186,469			Pres. Tate	12/18/24
	Act of Donation-Athletics Administration Building 5th Fl. IT Rm. 501 Renovation	\$ 179,326			Pres. Tate	02/13/25
	Act of Donation- PMAC Basketball Fueling Station	\$ 117,781			Pres. Tate	12/18/24
	Act of Donation- Phase 1 Locker Room Improvements	\$ 473,804			Pres. Tate	12/18/24
	Act of Donation- Audio-Video Technology Upgrades Various LSU Athletic Venues	\$ 1,498,909			Pres. Tate	12/18/24
	Act of Donation- Bernie Moore Track Surface Repairs	\$ 966,650			Pres. Tate	12/18/24
	Act of Donation- Multi-Facility Distributed Television System Technology Enhancements	\$ 4,048,242			Pres. Tate	12/18/24
	Act of Donation- New Men's and Women's Basketball Weight Room in the LSU Basketball Practice Facility	\$ 582,619			Pres. Tate	12/18/24
	Act of Donation- Soccer Game Field Improvements	\$ 586,129			Pres. Tate	12/18/24
	Act of Donation- Tennis Complex Resurfacing 2022	\$ 121,200			Pres. Tate	08/14/24
	Act of Donation- Athletics Tiger Park Batting Facility FFE Replacements and Upgrades	\$ 864,940			Pres. Tate	12/18/24
	Act of Donation- Athletics Multi-Facility Training Room Equipment Replacements and Upgrades	\$ 622,539			Pres. Tate	12/18/24
	Act of Donation- Pete Maravich Assembly Center Media Relocation	\$ 74,255			Pres. Tate	09/07/23
	Act of Donation- LSU Tennis Complex 2022 Resurfacing	\$ 121,200			Pres. Tate	03/24/25
	Act of Donation- Multi-facility Instant Replay Review Upgrades	\$ 270,856			Pres. Tate	03/24/25
	Act of Donation- Bernie Moore Track Repairs 2023	\$ 623,276			Pres. Tate	03/24/25
	Act of Donation- Athletics Tiger Park Batting Facility FFE Replacements and Upgrades	\$ 1,796,654			Pres. Tate	02/28/25
	Act of Donation- 2024 Athletic Admin 5th Floor IT Room 501A Renovations	\$ 179,326			Pres. Tate	02/13/25
LSU	Sale of Land to DOTD for Nicholson Drive Widening- Parcel 6-2	\$ 526,384			Pres. Tate	02/25/25
	Sale of Land to DOTD for Nicholson Drive Widening- Parcels 1-2, 4-2	\$ 101,265			Pres. Lee	06/27/25
HSCNO	Purchase of 2112 Tulane Ave, 2104 Tulane, 417 S. Johnston St, 420-22 S. Galvez, 528 S. Galvez, 2109-11 S. Galvez, 2126, 2132 Tulane	\$ 5,147,007			Pres. Lee	08/27/25
	Purchase of 2067 Poydras	\$ 555,000			Pres. Tate	05/29/25
2023-2024						
Campus	Transfer Description	Value	State ID	Site Code	Approved by	Transfer Date
LSU- TAF	Act of Donation-PMAC Media Seating Relocation	\$ 74,255			Pres. Tate	06/27/23
	Act of Donation-LSU Golf Practice Facility Interior Renovations	\$ 170,322			Pres. Tate	06/27/23
	Act of Donation-LSU PMAC Retractable Bleacher Repairs	\$ 60,000			Pres. Tate	09/07/23
	Act of Donation- Tiger Stadium New Loge Seating Areas	\$ 266,214			Pres. Tate	09/11/23
	Act of Donation-Charles McClendon Outdoor Practice Facility Synthetic Turn Replacement and Related Improvements	\$ 1,469,184			Pres. Tate	06/27/23
LSU	Sale of Earl K. Long Property to East Baton Rouge Parish Housing Authority	\$ 1,185,000			Pres. Tate	11/03/23
HSCNO	Purchase of 531 & 535 Derbigny by HSCNO	\$ 258,198			Pres. Tate	12/15/23
		\$ 3,483,172				
2022-2023						
Campus	Transfer Description	Value	State ID	Site Code	Approved by	Transfer Date