

Council of Faculty Advisors

Dr. Sanjay Kamboj, Vice Chair
Dr. Owen Carmichael, Recorder
Dr. Christof F. Stumpf
Dr. Tekeda Ferguson

Dr. Mandi Lopez, Chair

Dr. Angela L. Greaud
Dr. Sun J. Chang
Dr. Christina Notarianni

MEETING MINUTES

Friday, October 29, 2021

University Administration Building, Room 112

Meeting Attendance

The meeting was attended by Council of Faculty Advisors Members: Mandi Lopez, Sanjay Kamboj, Owen Carmichael, Christof Stumpf, Tekeda Ferguson, Angela Greaud, Sun Chang, Christina Notarianni
Absent: N/A

1. Call to Order

Dr. Lopez called the meeting to order at 8:00 AM.

2. Introductions

Members of the Council briefly introduced themselves to the group.

3. Meeting with Chairperson Starnes

Chairperson Starnes expressed his thanks to the Council of Faculty Advisors for representing the needs of the faculty bodies of all LSU campuses, and expressed the ongoing support of the Board of Supervisors for faculty governance. He explained that the Board had recently been inundated with communications from multiple entities that all purported to represent the faculty bodies of the LSU A&M campus, and that this confused state of affairs led to the development of the motion (eventually pulled) to remove language specific to "Faculty Councils" from policies governing faculty representation to the Board. Mr. Starnes asked the Council of Faculty Advisors to seek input on the optimal approach for faculty bodies at each campus to provide feedback to a single representative entity on that campus, and have that one entity be the one that interfaces with the Board of Supervisors.

4. New Business

1. Elections

Drs. Lopez, Kamboj, and Carmichael were unanimously elected to the positions of Chair, Vice Chair, and Recorder for the Council of Faculty Advisors.

2. Faculty Report to Board

At the October 29th meeting, the Council of Faculty Advisors met for the first time in almost two years. Background – The Council of Faculty Advisors are representatives from all LSU campuses throughout the state. Members were unable to meet due to limits on attendance at BoS meetings during the pandemic. M. Lopez gathered information and wrote the faculty reports for the BoS meetings during the shut down. Elections were held for the chair, vice chair and recorder. The officers are in order, Professor Mandi Lopez, chair, Dr. Sanjay Kamboj from the NO HSC, vice chair, and Professor Owen Carmichael from Pennington, recorder. A report was presented to the board in which the following issues were raised. There are three interim administrative leaders at 3 LSU campuses. Faculty question accountability of interim leadership in such high level positions and ask for transparency in formation of search committees and appropriate faculty and staff representation on those committees. 2) Faculty appreciate recent raises but insist on a minimum of annual cost of living increases. 3) The faculty insist that the BoS publicly clarify the recent proposed revisions to the BoS bylaws that reference faculty governance. 4) Faculty are concerned about the disproportionate growth of administrative positions above the dean level and the indications that raises are also disproportionate to faculty raises; 5) Faculty salary compression and inversion continues to be a serious problem, and the faculty request this be investigated and corrected; 6) Faculty request periodic evaluation of upper administrators from the dean level up and that the results be shared publicly. On a final note, for the first time in the recorded history of the Council of Faculty Advisors, the chair and vice chair of the BoS met with the Council of Faculty Advisors and there are plans to do so at every BoS meeting.

5. Old Business

There was no old business to discuss.

6. Adjourn

Dr. Lopez adjourned the meeting at 9:00 AM.

Next Meeting

Friday, December 10, 2021, 8:00 AM