

Curriculum Vitae

Claire C. Zvosec (nee Schaeperkoetter)

Assistant Professor, Sport Management
School of Kinesiology
College of Human Sciences and Education
Louisiana State University

Contact Information

1210 Pleasant Hall
Louisiana State University
Baton Rouge, LA 70803
Office Phone: 225-578-9146
clairez@lsu.edu

Higher Education

| | | |
|---|---|---------------|
| University of Kansas | | Lawrence, KS |
| Ph.D. | Major: Sport Management | May 2017 |
| | Advisor: Dr. Jordan R. Bass | |
| | Dissertation Title: “Alternative Success Theory”: An Examination of What Athletics Department Success Means For Small Colleges | |
| | Dissertation Defense: February 2017 (with honors) | |
| University of Kansas | | Lawrence, KS |
| M.S.E. | Major: Sport Management | May 2014 |
| | Advisor: Dr. Aaron W. Clopton | |
| Washington University in St. Louis | | St. Louis, MO |
| B.S. | Major: Psychology | May 2012 |
| B.S. | Major: Spanish | May 2012 |

Academic Work Experience

- 2019 – Present Assistant Professor, Louisiana State University, School of Kinesiology (Sport Management)
- 2017 – 2019 Assistant Professor, Northern Illinois University, Department of Kinesiology and Physical Education (Sport Management)
- 2018 – 2019 Adjunct Professor (Online), University of Kansas, Department of Health, Sport, and Exercise Sciences (Sport Management)
- 2016 – 2017 Co-President, Amateur Sport Research Center (ASRC), University of Kansas
- 2014 – 2017 Instructor, Health, Sport, and Exercise Sciences, University of Kansas (Sport Management)
- 2014 – 2017 Graduate Teaching Assistant, Health, Sport, and Exercise Sciences, University of Kansas (Sport Management)
- 2014 – 2017 Production Director, *Journal of Amateur Sport*
- 2014 – 2016 Doctoral Research Fellow, Laboratory for the Study of Sport Management, University of Kansas

Research

Research Interests

Athletics Department Financial Sustainability
Positive Organizational Behavior of Sport Employees
Sociological Aspects of Sport

Refereed Journal Articles (30)

Zvosec, C.C., Bass, J.R., & Baer, N. (Published Online). Student-Athletes "Taking the Road Less Traveled:" The Big Fish Small Pond Effect and the Academically Elite NCAA Division III Institution. *Managing Sport and Leisure*. 1-17.

Zvosec, C.C., Oja, B.D., & *Baer, N. (Published Online). "Team Zebra": An Exploration of Social Identity, Motivation, and Sport Officiating Persistence. *Journal of Global Sport Management*. 1-20.

* doctoral advisee

Kim, M.K., **Zvosec, C.C.**, Oja, B.D., & Schuetz, L. (Published Online). Grit through the Grind: Exploring Sport Employee Work Grit. *European Sport Management Quarterly*. 1-40.

Oja, B.D., **Zvosec, C.C.**, & Kim, M. (Published Online). Reimagining Sport/Leisure Workplace Design and Management: Conceptualizing Sport/Leisure Employee Growth. *Managing Sport and Leisure*. 1-40.

Schuetz, L., Oja, B.D., & **Zvosec, C.C.**, Kim, M., & Kerwin, S. (Published Online). Autonomy In Design: Reconciling Sport Employee Experiences for an Enhanced Future Sport Workplace. *Managing Sport and Leisure*. 1-34.

Oja, B.D., Stensland, P., Bass, J.R., & **Zvosec, C.C.** (Published Online). Under the Lights: The Legitimacy, Survival, and Institutionalization of Rural Amateur Baseball. *Leisure Sciences*. 1-25.

Qian, T.Y., Matz, R., Luo, L., & **Zvosec, C.C.** (Accepted). Toward a Better Understanding of Core and Peripheral Market Demand for Women's Spectator Sports: An Importance-Performance Map Analysis Approach Based on Gender. *Sport Management Review*. 1-40.

Bright, V., Warner, S., & **Zvosec, C.C.** (Accepted). Refereeing as a Post-Athletic Career Option. *Journal of Sport Management*, 1-40.

Zvosec, C.C. & Baer, N. (2022). The Role of Athletics in the Future of Small Colleges: An Agency Theory and Responsibility Budgeting Approach. *Journal of Issues in Intercollegiate Athletics*, 15, 272-291.

- Zvosec, C.C. & Baer, N. (2022).** The Small College Financial Crunch: Using Athletics as a Leading Form of Enrollment Management. *Case Studies in Sport Management, 11(1)*. 47-51.
- Zvosec, C.C. & Bass, J.R. (2022).** What it Means to “Win” in Small College Athletics: Strategic Contingency Theory and Alternative Success. *Journal of Intercollegiate Sport 15(1)*, 52-75.
- Zvosec, C.C., Brown, C.M., Richardson, H., & Bass, J.R. (2021).** Division III Student-Athlete School Selection: A College Choice Framework for Recruits and Recruiters. *Journal of Issues in Intercollegiate Athletics, 14*, 22-50.
- Zvosec, C.C. & Bass, J.R. (2021).** Gaming the Game: An Examination of the Coach-Referee Relationship. *Applied Research in Coaching and Athletics Annual, 36*, 102-132.
- Howell, S.M., Gilson, T.A., **Zvosec, C.C.**, & Wahl-Alexander, Z. (2021). Zebras in the Basketball Serengeti: Perceptions of High School Basketball Officiating. *Journal of Physical Education and Sports Management, 8(1)*, 16-23.
- Baer, N*., **Zvosec, C.C.**, Oja, B.D., & Kim, M. (2021). A New Pitch: Building an Innovative Sport Organization through Sport Employees. *Case Studies in Sport Management, 10*, S30-35.
* doctoral advisee
- Martyn, J., Brannigan, K.J., Oja, B.D., & **Zvosec, C.C.** (2021). An Examination of Sport Management Doctoral Programs and the Organizational Environment Through Person-Environment Fit Theory. *Sport Management Education Journal, 15(2)*, 95-105.
- Zvosec, C.C.**, Gordon, B.S., Hyland, S., Oja, B.D., & Bass, J.R. (2019). An Exploratory Examination of Role Engulfment and NCAA Teacher-Coaches. *Journal of the Professoriate, 10(2)*, 47-77.
- Jacobs, B.L., **Zvosec, C.C.**, & Oja, B.D. (2019). Navigating Role Ambiguity & Conflict: Exploring the Role of the Referee In The Olympic Sporting Structure. *Journal of Amateur Sport, 5(2)*, 115-137.

- Oja, B. D., **Zvosec, C.C.**, Hyland, S., Bass, J. R., Mays, J., Krueger, K., Christian, R., & Wilkerson, Z. (2018). Work Versus Play: An Examination of the Motivations of Collegiate eSports Athletes. *International Journal of Sport Management*, 19(4), 361-382.
- Scola, Z.T., **Schaepkoetter, C.C.**, Lower, L.M., & Bass, J.R.. (2017). “It’s Just Something Engrained In Them”: Examining Organizational Citizenship Behaviors Within Campus Recreation Center Employees. *Managing Sport and Leisure*, 22(3), 197-213.
- Schaepkoetter, C.C.**, Mays, J., & Bass, J.R. (2017). “When There Was No Money In It, There Were No Men In It”: Examining Gender Differences In Qualifications of College Women’s Basketball Coaches. *International Sport Coaching Journal*, 4, 95-100.
- Schaepkoetter, C.C.**, Oja, B.D., Mays, J., Krueger, K., Hyland, S., Christian, R., Wilkerson, Z., & Bass, J.R. (2017). The “New” Student-Athlete: An Exploratory Examination of Scholarship eSports Players. *Journal of Intercollegiate Sport*, 10, 1-21.
- Schaepkoetter, C.C.** (2017). Basketball Officiating as a Gendered Arena: An Autoethnography. *Sport Management Review*, 20, 128-141.
- Bass, J.R., Newman, J.I., & **Schaepkoetter, C.C.** (2016). Identity Politics and Fundraising: An Organizational Ethnography of Intercollegiate Athletics Boosters. *International Journal of Sport Management*, 17, 593-621.
- Schaepkoetter, C.C.**, Bass, J.R., & Bunds, K.S. (2016). Wrestling to Understand Fan Motivations: Examining the MSSC within the WWE. *Journal of Entertainment and Media Studies*, 2(1), 110-133.
- Oja, B.D., **Schaepkoetter, C.C.**, & Clopton, A.W. (2015). Slowing the Coaching Carousel: The Benefits of Person-Organization Fit. *Journal of Issues in Intercollegiate Athletics*, 8, 162-182.
- Schaepkoetter, C.C.**, Bass, J.R., & Gordon, B.S. (2015). Student-Athlete School Selection: A Family Systems Theory Approach. *Journal of Intercollegiate Sport*, 8, 266-286.

Katz, M., Pfleegor, A.G., **Schaeperkoetter, C.C.**, & Bass, J.R. (2015). Factors For Success In NCAA Division III Athletics. *Journal of Issues in Intercollegiate Athletics*, 8, 102-122.

Hambrick, M., Bass, J. R., & **Schaeperkoetter, C. C.** (2015). “The Biggest Hire in School History”: Considering the Factors Influencing the Hiring of a Major College Football Coach. *Case Studies in Sport Management*, 3(1), 82-92.

Schaeperkoetter, C.C. (2015). *Our Boys and The Last Shot*: Examples of the Power of Community Involvement in Underprivileged America. *Journal of Amateur Sport*, 1(1), 101-111

Manuscripts in Review (4)

Zvosec, C.C., Baer, N.R., Kim, M., & Oja, B.D. (In Second Review). Human Capital Generative Potential: Cultivating Intrapreneurial Employees in Sport and Recreation Organizations.

Zvosec, C.C., Baer, N.R., Hughes, M., Oja, B.D., Kim, M., Dahlin, S., & Howell, S. (In First Review). The Career Transitions of High-Profile Student-Athletes: Identity, Role Engulfment, and Psychological Well-Being.

Gilson, T., Howell, S., **Zvosec, C.C.**, & Baer, N. (In Second Review). Perceptions of Graduate Students with an Athletic Assistantship: The Relationship Between Intrinsic Motivation and Abusive Supervision.

Baeth, A.C., Jacobs, B.L., Tingle, J.K., & **Zvosec, C.C.** (In First Review). “It Was My Story To Tell and I Wasn’t Ready To Tell It. I Wanted To Just Continue and Referee”: Stigma Management Amongst LGBTQ+ Sport Officials.

Refereed Books (1)

Bass, J.R., **Schaeperkoetter, C.C.**, & Bunds, K.S. (2015). The “Front Porch”: Examining the Increasing Interconnection of University and Athletic Department Funding. *ASHE Higher Education Report*, (5th ed., Vol. 41). Hoboken, NJ: John Wiley & Sons.

Refereed Book Chapters (3)

Kim, M., Oja, B.D., **Zvosec, C.C.**, & Lee, C.W. (2022). Workplace Innovation with Baby Boomers: The Role of Job Crafting for Performance and Well-Being. In *Strategic Innovation: Research Perspectives on Entrepreneurship and Resilience*. Springer Nature.

Walker, N., **Schaepkoetter, C.C.**, & Darvin, L. (2017). Institutionalized Practices in Sport Leadership. In *Women In Sport Leadership: Research and Practice*. Routledge.

Schaepkoetter, C.C., & Bass, J.R. (2015). Amateur Sports. In *Sports Leadership: A Concise Reference Guide*. Mission Bell Media.

Refereed Book Reviews (1)

Schaepkoetter, C.C. & Bass, J.R. (2015). Review of *Introduction to Intercollegiate Athletics* edited by Eddie Comeaux. *Sport in Society*.

Invited Lectures/Symposium Panelist (8)

Zvosec, C.C. (2021). The Emergence of Esports and Higher Education Recruitment and Retention Strategies Related to Esports. Presented to the Sport Management Undergraduate Course at West Virginia University (virtually via Zoom).

Jacobs, B.L., **Zvosec, C.C.**, Tingle, J.K., & Ridinger, L.L., & Baeth, A.C. (2021). Cultivating Organizational Culture and Addressing Referee Abuse in Ohio Rugby. Presented to the Ohio Rugby Coaches Association (virtually via Zoom).

Zvosec, C.C. (2019). Breaking Down Qualitative Methods and Life at Different Types of Institutions. Presented to the Sport Administration Doctoral Program at the University of Northern Colorado.

Zvosec, C.C., (2019). NASSM Student Meeting Invited Panelist. “What Job is Right for Me? A Panel Discussion on the Diverse Range of Sport Management Faculty Positions.” Presented at the North American Society for Sport Management Annual Conference in New Orleans, Louisiana.

Zvosec, C.C. (2019). Overview of Institutional Theory. Presented to the SES 723 Doctoral Seminar in Theory & Sport Organizations at the University of Northern Colorado in Greeley, Colorado.

Zvosec, C.C. (2018) Esports Gaming, Technology, and Sportsmanship. Panelist on the Center for P-20 Engagement STEM Café at Northern Illinois University in DeKalb, Illinois.

Schaepkoetter, C.C. (2018). Qualitative Research, Job Market Experiences, and Navigating Tenure-Track Life. Presented to the Doctoral Seminar in Sport Organizational Behavior at the University of Northern Colorado.

Schaepkoetter, C.C. (2016). “Alternative Success Theory”: An Examination of What Athletics Department Success Means For Small Colleges. Presented to the NCAA Research Committee in Indianapolis, Indiana.

National and International Presentations (31)

Baer, N., **Zvosec, C.C.**, Kim, M., & Oja, B.D. (2022). Intrapreneurship Through Uncertain Times: Exploring Innovation Strategies Among Campus Recreation Employees. Presented at the College Sport Research Institute Conference on College Sport in Columbia, South Carolina.

Warner, S., **Zvosec, C.C.**, & Bright, V. (2022). Athlete to Referee Career Path. Presented at the North American Society for Sport Management Annual Conference in Atlanta, Georgia.

Baer, N.R., Scheutz, L., **Zvosec, C.C.**, & Oja, B.D. (2022). What Can We Learn? An Exploration of Former Sport Employees’ Well-Being and Sense of Meaningful Work. Presented at the Applied Sport Management Association Annual Conference in Indianapolis, Indiana.

Baer, N.R., White, J.S., Martinez, J.M., & **Zvosec, C.C.** (2022). Organizational Tug-of-War: Positioning Mission Conflict in Sport Organizations. Presented at the Applied Sport Management Association Annual Conference in Indianapolis, Indiana.

Zvosec, C.C., Baeth, A.C., Jacobs, B.L., & Tingle, J.K. (2021). “It Was My Story To Tell and I Wasn’t Ready To Tell It. I Wanted To Just Continue and Referee:” Stigma Management Amongst LGBTQ+ Sport Officials. Presented at the North American Society for Sport Management Annual Conference.

* Virtual Conference due to COVID-19 pandemic

Oja, B.D., Zvosec, C.C., Kim, M., Schuetz, L., Kerwin, S. (2021). Crafting Their Way Forward: An Exploration of Job Design Among Sport Employees. Presented at the North American Society for Sport Management Annual Conference.

* Virtual Conference due to COVID-19 pandemic

Baer, N.R., Zvosec, C.C., Oja, B.D., & Kim, M. (2021) Exploring Development Opportunities within Sport Organizations: Applying Meaningful Work in the Sport Industry. Presented at the Applied Sport Management Association Annual Conference hosted by Schreiner University.

* Virtual Conference due to COVID-19 pandemic

Tingle, J.K., Baeth, A.C., Zvosec, C.C., & Jacobs, B.L. (2021). The Experiences of LGBTQ+ Sport Officials: Exploring Stigma Management. Presented at the University of Kansas Center for LGBTQ+ Research and Advocacy 2021 LGBTQ Research Symposium.

* Virtual Conference due to COVID-19 pandemic

Oja, B.D., Zvosec, C.C., & Kim, M.K. (2020). True Grit: Defining Grit in the Sport Workplace. Presented at the North American Society for Sport Management Annual Conference.

* Virtual Conference due to COVID-19 pandemic

Bass, J.R., Putz, P.E., & Zvosec, C.C. (2020). Mission-Driven Institutions, with a New Mission: How Religiously Affiliated Universities are Using Athletics to Survive. Presented at the Applied Sport Management Association Annual Conference in Waco, Texas.

Brannigan, K., Martyn, J., Oja, B.D., & Zvosec, C.C.. (2019). Person-Environment Fit: Doctoral Programs and the Organizational Environment. Presented at the Sport Marketing Association Annual Conference in Chicago, Illinois.

- Zvosec, C.C., Oja, B.D., & Mullen, R. (2019).** Where Does a Sport Official Belong? Navigating the Social Identities of Sport Officials. Presented at the North American Society for Sport Management Annual Conference in New Orleans, Louisiana.
- Zvosec, C.C., Brown, C., & Bass, J.R. (2019).** Divide and Conquer? Implications of NCAA Division IV on Athletics Department Sustainability and Marketability. Presented at the Applied Sport Management Association Annual Conference in Nashville, Tennessee.
- Zvosec, C.C. & Oja, B.D. (2019).** Winning Isn't Everything: Goals, Strategies, and Financial Priorities of Small College Athletics. Presented at the Applied Sport Management Association Annual Conference in Nashville, Tennessee.
- Howell, S.M., **Schaepkoetter, C.C.**, McEvoy, C.D., Pond, A.M. (2018). Planning for a Career in Sports: A Semester-Long Interactive Career Plan Project. Presented at the North American Society for Sport Management Annual Conference in Halifax, Nova Scotia, Canada.
- Kropp, D., Nichols, B., **Schaepkoetter, C.C.**, & Bass, J.R. (2018). Racism in Social Media: Examining Athlete-Fan Interactions on Twitter. Presented at the North American Society for Sport Management Annual Conference in Halifax, Nova Scotia, Canada.
- Schaepkoetter, C.C.**, Richardson, H., & Bass, J.R. (2018). Developing a Conceptual Model of the Division III Recruiting Process. Presented at the College Sports Research Institute Conference on College Sport in Columbia, South Carolina.
- Howell, S.M., **Schaepkoetter, C.C.**, Pond, A.M., Einhouse, A., Dietz, B.L. & Neely, M.X. (2018). To Join or Not to Join... That is the Question: An Empirical Comparison of Student Intention to Join a University's Athletics Fundraising Program. Presented at the College Sports Research Institute Conference on College Sport in Columbia, South Carolina.
- Gilson, T.A., Howell, S.M., **Schaepkoetter, C.C.**, & Wahl-Alexander, Z. (2018). Life on the Court: Examining Officials' Perceptions of Refereeing Basketball. Presented at the SHAPE America National Convention in Nashville, Tennessee.

- Schaeperkoetter, C.C., Howell, S.M., & Pond, A.M. (2017).** Career Plan Project in the Classroom: Mapping a Road to Career Success in Sports. Presented at the Sport Marketing Association Annual Conference in Boston, Massachusetts.
- Jacobs, B.L., **Schaeperkoetter, C.C., & Oja, B.D. (2017).** Navigating Dichotomies: Uncovering the Role of the Referee within the Olympic Sporting Structure. Presented at the North American Society for Sport Management Annual Conference in Denver, Colorado.
- Schaeperkoetter, C.C. & Bass, J.R. (2016).** “Alternative Success Theory”: An Examination Of What Athletic Department Success Means For Small Colleges. Presented at the College Sports Research Institute Conference on College Sport in Columbia, South Carolina.
- Schaeperkoetter, C.C., Oja, B.D., & Bass, J.R. (2016).** The “New” Student-Athlete: An Exploratory Examination of Scholarship eSports Players. Presented at the College Sports Research Institute Conference on College Sport in Columbia, South Carolina.
- Bass, J.R. & **Schaeperkoetter, C.C. (2016).** Students’ Perceptions of Institutional Support for Athletics in NCAA Division I. Presented at the College Sports Research Institute Conference on College Sport in Columbia, South Carolina.
- Schaeperkoetter, C.C. (2016).** Basketball Officiating as a Gendered Arena: An Autoethnography. Presented at the North American Society for Sport Management Annual Conference in Orlando, Florida.
- Schaeperkoetter, C.C., & Bass, J.R. (2015).** An Exploration of the Athletics Experience at Academically Elite Division III Institutions. Presented at the College Sports Research Institute Conference on College Sport in Columbia, South Carolina.
- Bass, J.R., & **Schaeperkoetter, C.C. (2015).** Role Engulfment and NCAA Division III Teacher-Coaches. Presented at the College Sports Research Institute Conference on College Sport in Columbia, South Carolina.

Oja, B.D., **Schaeperkoetter, C.C.**, & Clopton, A.W. (2015). Slowing the Coaching Carousel: Person-Organization Fit in Collegiate Athletics. Presented at the College Sports Research Institute Conference on College Sport in Columbia, South Carolina.

Schaeperkoetter, C.C., & Gordon, B. (2014). “Discover, Develop, and Dedicate: Exploring The Role Family Members Play In The Division III Student-Athlete College Selection Process. Presented at the North American Society for the Sociology of Sport Conference in Portland, Oregon.

Schaeperkoetter, C.C., Walker, N., & Bass, J.R. (2014). “When There Was No Money In It, There Were No Men In It”: Examining Gender Differences In Motivations and Qualifications of College Women’s Basketball Coaches. Presented at the North American Society for the Sociology of Sport Conference in Portland, Oregon.

Bass, J.R., **Schaeperkoetter, C.C.**, Pfleegor, A., & Katz, M. (2014). Why D3? A Holistic Exploration of Division III Institutions and their Student-Athletes. Presented at the College Sports Research Institute Conference in Columbia, South Carolina.

Local and Regional Presentations (1)

Schaeperkoetter, C.C. (2014). The Institutionalized Structure of NCAA Division III Athletics. Presented at HSES Graduate Student Research Day, University of Kansas.

Grant Activity

External

2021-2022 Southeastern Conference Faculty Travel Grant. “Sport Employees, Positive Organizational Behavior, and Athletic Leadership: Frameworks for Growth.” \$1,250. **Funded.**

2020 North American Society for the Study of Sport Management Janet B. Parks Research Grant. “Grit Through the Grind: Evaluating the Purpose-Driven Goals of Sport Employees.” \$2,400. **Not Funded.**

- 2016 North American Society for the Study of Sport Management Doctoral Research Grant. “High School Sport Officiating and An Examination of Sport Employee Identification.” \$1,450. **Funded.**
- 2015 NCAA Graduate Student Research Grant Award. “‘Alternative Success Theory’: An Examination of What Athletic Department Success Means for Small Colleges.” \$6,000. **Funded.**
- 2015 Knight Commission on Intercollegiate Athletics Database Challenge Awards. “Students Perceptions of Institutional Support for Athletics in NCAA Division I.” \$2,000. **Funded.**
- 2015 Texas A&M University Diversity in Sport and Physical Activity Grant. “Exploring the Social Capital Practices of Intercollegiate Athletics Teams: Improving the Adjustment to Campus for Ethnic Minority Student-Athletes.” \$1,000. **Not Funded.**
- 2014 North American Society for the Study of Sport Management Janet B. Parks Research Grant. “Why D3? A Holistic Exploration of Division III Institutions and their Student Athletes.” \$2,200. **Not Funded.**

Internal

- 2019-2020 Louisiana State University – CHSE Dean’s Faculty Research & Travel Grant. “Conceptualizing and Defining Grit in the Sport Employee Industry: A Sequential Exploratory Investigation.” \$1,200. **Funded.**
- 2017 - 2018 Northern Illinois University – Research and Artistry Facilitation Grant. “Alternative Definitions of Small College Athletics Success: Unforeseen Campus-Wide Implications.” \$10,000. **Not Funded.**
- 2017 - 2018 Northern Illinois University Student Engagement Fund. “Twitter and the High-Profile African-American Student-Athlete: An Examination of Content and Student-Athlete Reactions to Fans’ Direct Tweets.” \$900. **Funded.**
- 2016 University of Kansas School of Education. Awarded \$400 for one presentation North American Society for Sport Management annual conference in Orlando, Florida. **Funded.**

- 2015 University of Kansas Office of Graduate Studies. Awarded \$500 for three presentations at the College Sports Research Institute Conference on College Sport in Columbia, South Carolina. **Funded.**
- 2014 University of Kansas Doctoral Student Research Fund. “Exploring NCAA Division III Typologies.” \$1,500. **Funded.**
- 2014 University of Kansas School of Education. Awarded \$400 for two presentations at the North American Society for Sociology of Sport annual conference in Portland, Oregon. **Funded.**
- 2014 University of Kansas School of Education. Awarded \$400 to attend the North American Society for Sport Management annual conference in Pittsburgh, Pennsylvania. **Funded.**

Academic Teaching Experience

Instructor of Theory Classes

Classes at Louisiana State University

| | | |
|-------------|-----------|--|
| Fall 2022 | KIN 3804 | Financial Issues in Sport |
| Fall 2022 | KIN 7545 | Economic Issues in Sport (Graduate) |
| Summer 2022 | KIN 3801 | Sport Strategy and Planning (LSU Online Prog.) |
| Summer 2022 | KIN 3801 | Sport Strategy and Planning |
| Summer 2022 | KIN 4518 | Governance & Policy in Sport (Graduate/Ugrad) |
| Spring 2022 | KIN 3804 | Financial Issues in Sport |
| Spring 2022 | KIN 4518 | Governance & Policy in Sport (Graduate/Ugrad) |
| Fall 2021 | KIN 7511 | Administrative Prob. in Kinesiology (Graduate) |
| Fall 2021 | KIN 7545 | Economic Issues in Sport (Graduate) |
| Summer 2021 | KIN 3801 | Sport Strategy and Planning (LSU Online Prog.) |
| Summer 2021 | KIN 3801 | Sport Strategy and Planning |
| Summer 2021 | KIN 4518 | Governance & Policy in Sport (Graduate/Ugrad) |
| Spring 2021 | KIN 3804 | Financial Issues in Sport |
| Spring 2021 | KIN 4518 | Governance & Policy in Sport (Graduate/Ugrad) |
| Fall 2020 | KIN 7545 | Economic Issues in Sport (Graduate) |
| Fall 2020 | KIN 3804 | Financial Issues in Sport |
| Summer 2020 | KIN 3801 | Sport Strategy & Planning |
| Summer 2020 | KIN 4518 | Governance & Policy in Sport (Graduate/Ugrad) |
| Spring 2020 | HNRS 4000 | Honors Thesis |
| Spring 2020 | KIN 3804 | Financial Issues in Sport |

| | | |
|-----------|----------|---|
| Fall 2019 | KIN 4518 | Governance & Policy in Sport (Graduate/Ugrad) |
| Fall 2019 | KIN 7545 | Economic Issues in Sport (Graduate) |

Classes at Northern Illinois University

| | | |
|-------------|----------|---|
| Summer 2019 | LESM 365 | Sport Communication (Online) |
| Spring 2019 | LESM 542 | Sport Marketing (Graduate-Level) |
| Spring 2019 | LESM 492 | Seminar: Introduction to eSports Industry |
| Spring 2019 | LESM 442 | Promotion and Marketing of Sport Programs |
| Fall 2018 | LESM 544 | Sport Finance (Graduate-Level) |
| Fall 2018 | LESM 442 | Promotion and Marketing of Sport Programs |
| Fall 2018 | LESM 365 | Sport Communication |
| Fall 2018 | UNIV 101 | University Experience |
| Summer 2018 | LESM 365 | Sport Communication (Online) |
| Spring 2018 | LESM 542 | Sport Marketing (Graduate-Level) |
| Spring 2018 | LESM 442 | Promotion of Sport and Fitness Programs |
| Spring 2018 | LESM 365 | Sport Communication |
| Fall 2017 | LESM 544 | Sport Finance (Graduate-Level) |
| Fall 2017 | LESM 442 | Promotion of Sport and Fitness Programs |
| Summer 2017 | LESM 544 | Sport Finance (Graduate-Level, Online) |
| Summer 2017 | LESM 365 | Sport Communication (Online) |

Classes at the University of Kansas

| | | |
|-------------|----------|--|
| Fall 2022 | HSES 384 | Sport Law (Online) |
| Spring 2019 | HSES 828 | Sport Finance (Graduate-Level, Online) |
| Spring 2019 | HSES 486 | Sport Marketing (Online) |
| Spring 2018 | HSES 828 | Sport Finance (Graduate-Level, Online) |
| Fall 2016 | HSES 483 | Sport Finance and Economics |
| Fall 2016 | HSES 499 | Internship in Sport Management |
| July 2016 | HSES 485 | Sport Communication (Online) |
| June 2016 | HSES 485 | Sport Communication (Online) |
| Spring 2016 | HSES 381 | Sport Ethics |
| Spring 2016 | HSES 499 | Internship in Sport Management |
| Fall 2015 | HSES 485 | Sport Communication (Online) |
| Fall 2015 | HSES 499 | Internship in Sport Management |
| July 2015 | HSES 485 | Sport Communication (Online) |
| June 2015 | HSES 485 | Sport Communication (Online) |
| Spring 2015 | HSES 499 | Internship in Sport Management |
| Fall 2014 | HSES 485 | Sport Communication (Online) |
| Fall 2014 | HSES 252 | The Coaching of Basketball |

Instructor of Activities Classes

Classes at the University of Kansas

| | | |
|-------------|----------|-------------------|
| Spring 2017 | HSES 108 | Basketball |
| Spring 2015 | HSES 108 | Indoor Soccer |
| Spring 2015 | HSES 108 | Aerobic Boot Camp |

Graduate Teaching Assistant

Classes at the University of Kansas

| | | | Instructor |
|-------------|----------|------------------------|--------------------|
| Spring 2017 | HSES 486 | Sport Marketing | Ollie Taniyev |
| Fall 2014 | HSES 384 | Sport Law (Online) | Dr. Jordan R. Bass |
| Summer 2014 | HSES 384 | Sport Law (Online) | Dr. Jordan R. Bass |
| Summer 2014 | HSES 598 | Sport in Film (Online) | Dr. Jordan R. Bass |

Graduate Research Consultant

Classes at the University of Kansas

| | | | Instructor |
|-------------|----------|----------------------|------------------|
| Fall 2016 | HSES 485 | Sport Communication | Peyton Stensland |
| Spring 2016 | HSES 486 | Sport Marketing | Dr. Brian Gordon |
| Fall 2015 | HSES 487 | Personnel Management | Dr. Francis Kish |

Course Development

| | | |
|-------------|---|----------|
| Fall 2021 | Graduate Sport Marketing for M.S. in Sport Management | |
| Spring 2021 | LSU Online B.S. Sport Administration | KIN 3801 |

Service

Service to the Academy and Industry

| | |
|------------|--|
| 2021-pres. | Co-Editor, <i>Journal of Amateur Sport</i> |
| 2021-pres. | Textbook Reviewer, <i>Routledge</i> |
| 2021-pres. | Editorial Board Member, <i>Case Studies in Sport Management</i> |
| 2020-pres. | Abstract Reviewer, North American Society for Sport Management |
| 2020-pres. | Reviewer, <i>Journal for the Study of Sports and Athletes in Education</i> |
| 2020-pres. | Kansas City Chiefs Arrowhead Academy Ambassador |
| 2019-pres. | Athlete Ally Collaborator |
| 2019-pres. | Reviewer, <i>Journal of Sport Management</i> |
| 2019-pres. | Reviewer, <i>Case Studies in Sport Management</i> |
| 2019-pres. | Textbook Reviewer, <i>International Journal of Sport Communication</i> |
| 2019-pres. | Reviewer, <i>Sport, Business, and Management: An International Journal</i> |
| 2018-pres. | Reviewer, <i>Sport Marketing Quarterly</i> |
| 2018-pres. | Reviewer, <i>Journal of Intercollegiate Sport</i> |

- 2018-pres. Reviewer, *International Journal of Sport Communication*
- 2018-pres. Textbook Reviewer, *Taylor & Francis*
- 2018-pres. Reviewer, *Sport and Society*
- 2018-pres. Reviewer, *Journal of Men's Studies*
- 2017-pres. Editorial Board Member, *Journal of Amateur Sport*
- 2017-2019 Board of Directors Member, University of Kansas Sport Management
- 2017-pres. Reviewer, *Global Sport Business Journal*
- 2017 Panelist, University of Iowa Sport Business Symposium
- 2016 Session Moderator, North American Society for Sport Management annual conference in Orlando, Florida
- 2016-pres. Reviewer, *Journal of Amateur Sport*

Service to the University, College, and Department

- 2022-pres. School of Kinesiology Elements & Discovery (LSU's faculty portal for each faculty member's teaching, research, scholarly and creative works, and service activities) Software Expert/Representative
- 2022-pres. Honors Option, KIN 3804, Ethan Luper
- 2022 Honors Option, KIN 3801, Ethan Aguillon
- 2021-pres. Dean's Representative (Dissertation Committee), LSU Graduate School, Joseph Munise
- 2021-2022 Undergraduate Honors Thesis Committee Member, Ethan Aguillon
- 2019-2021 Undergraduate Honors Thesis Director, Maya Hughes
- 2019 Member, Louisiana State University School of Kinesiology Pedagogy & Psychological Sciences Faculty Hiring Committee
- 2018-2019 Member, NIU University Fellowship Committee
- 2018-2019 Member, NIU Student Conduct Board
- 2018-2019 Member, KNPE PhD Admissions and Oversight Committee
- 2017-2019 M.S. in Sport Management Class Trip Coordinator, Chair
- 2017-2018 CSRI Case Study Competition, Faculty Co-Sponsor
- 2014 Student Representative, University of Kansas Department of Health, Sport, and Exercise Sciences Sport Management Faculty Hiring Committee

Graduate Advising

Louisiana State University

- 2020-present Doctoral Advisor: Nathan Baer
- 2020-present M.S. Sport Management Advisor

Northern Illinois University

- 2017-2019 M.S. Sport Management Advisor (11 students)

Master's Student Comprehensive Exam Committees

| | |
|--------------------------------|-------------|
| Ryann Gibson | Summer 2022 |
| Ethan Kerr | Spring 2022 |
| Jayne Lydiatt | Spring 2022 |
| Joseph Mock | Spring 2022 |
| Abby Snowden | Spring 2022 |
| Riley Dixon (M.A.L.A. program) | Spring 2022 |
| Jack Douglas | Fall 2021 |
| Alexandria Ham | Fall 2021 |
| Amanda Sanchez | Summer 2021 |
| Brittany Ehlenberg | Spring 2021 |
| Noah Peterson | Spring 2021 |
| Mitchell Fillinger | Spring 2021 |
| Maya Green | Spring 2021 |
| Jake Steinhardt | Spring 2021 |
| Mallory Taylor | Spring 2021 |
| Olivia Lechner | Fall 2020 |
| Courtney Brandt | Fall 2020 |
| Jajuan Eady | Fall 2020 |
| Benjamin Bresson | Spring 2020 |

Professional Work Experience

| | | |
|-----------|--|--------------|
| 2017-2019 | NCAA Women's College Basketball Official WIAC, CCIW, NAAC, Midwest Conference | Regionally |
| 2017-2019 | NAIA Women's College Basketball Official HAAC | Regionally |
| 2015-2017 | Facility and Event Operations Kansas Athletics, Inc. | Lawrence, KS |
| 2015-2016 | Tutor, Student-Athlete Support Services Kansas Athletics, Inc. | Lawrence, KS |
| 2015-2017 | High School Basketball Official Kansas State High School Activities Association | Topeka, KS |

| | | |
|-----------|---|------------------|
| 2013-2014 | Athletics Compliance Graduate Assistant Kansas Athletics, Inc. | Lawrence, KS |
| 2012-2013 | Box Office Sales Representative Miami Heat | Miami, FL |
| 2012 | Athletics Compliance Intern University of Miami (FL) | Coral Gables, FL |
| 2011-2012 | Athletics Event Worker Washington University in St. Louis | St. Louis, MO |
| 2010 | Personality Assessment Lab Research Assistant Washington University in St. Louis | St. Louis, MO |

Scholarships & Awards

- 2022 Finalist, Best Paper, *Sport Management Education Journal* (“An Examination of Sport Management Doctoral Programs and the Organizational Environment through Person-Environment Fit Theory.”)
- 2020 Nominee, College of Human Sciences and Education Distinguished Teaching Award at Louisiana State University.
- 2017 Winner of the 2017 Wayne Osness Outstanding Doctoral Student Award. Department of Health, Sport, and Exercise Sciences at the University of Kansas.
- 2016 Winner of the 2016 Dr. Marlene Mawson Graduate Scholarship Award. Department of Health, Sport, and Exercise Sciences at the University of Kansas.
- 2016 Winner of the 2016 School of Education Scholarship. University of Kansas.
- 2015 Winner of the 2015 Dr. Bob Frederick Sport Management Graduate Scholarship. Department of Health, Sport, and Exercise Sciences at the University of Kansas.