

SECTION 14: HAZING STATEMENT

The LSU Athletics Department supports only those activities that are constructive, educational and inspirational that contribute to the intellectual and personal development of students. LSU unequivocally opposes any situation created intentionally to produce mental or physical discomfort, embarrassment, harassment or ridicule.

LSU interprets hazing as any act - whether physical, mental, emotional or psychological - that subjects another person, voluntarily or involuntarily, to anything that may abuse, mistreat, degrade, humiliate, harass or intimidate the person, or which may in any fashion compromise the inherent dignity of the person. In addition, any requirements by a team member that compels another member to participate in any activity which is against University policy or state/federal law will be defined as hazing.

Actions and activities that are prohibited include, but are not limited to, the following:

- Any type of initiation or other activity where there is an expectation of individuals joining a particular team to participate in behavior designed to humiliate, degrade or abuse them regardless of the individual's willingness to participate;
- Forcing, requiring or pressuring an individual to consume alcohol or any other substance;
- Forcing, requiring or pressuring an individual to shave any part of his/her body;
- Any requirement or pressure put on an individual to participate in an activity that is illegal, perverse, publicly indecent, contrary to genuine morals and/or beliefs (e.g., public profanity, indecent or lewd conduct or sexual gestures);
- Any activity or action that creates a risk to the health, safety or property of the University or any members of its community;
- Forcing or requiring calisthenics (e.g., push-ups, sit-ups, etc.) or any other physical activity;
- Pranks;
- Physical abuse of any kind;
- Nudity at any time;
- Forced viewing of pornographic material;
- Awakening or disturbing individuals during normal sleeping hours; and
- Subjecting a team member to cruel and unusual psychological or physical conditions.

I have read the policy on hazing and understanding of the following:

(a) The policy and regulations of the LSU Athletics Department pertaining to hazing;

(b) If I am in violation of this policy, I will be subject to discipline that may include, but is not limited to, departmental or University probation, suspension from the team and/or the University, and expulsion from the team and/or the University. In addition, I am aware that the team may be subject to group discipline that can include, but is not limited to, team probation, cancellation of individual contests and/or cancellation of the entire season.

By signing below, I acknowledge my understanding of and agreement to following the policies and regulations outlined in this section.

Student-Athlete's Signature

Date

***LSU STUDENT-ATHLETES:
AVAILABLE REPORTING AVENUES AND OTHER RESOURCES
FOR HUMAN RELATIONS RISKS 2017-18***

Following is a list of resources for reporting problems or getting help for personal issues. Contact information for the people and offices listed can be found on the LSU and Athletics Department web sites.

- Coaches
- Any member of Athletics Department administration, including but not limited to:
 - Sport Administrator/Supervisor
 - Senior Woman Administrator (SWA), Sr. Associate AD
 - Athletics Chief Financial Officer (CFO), Sr. Associate AD
 - Sr. Associate Athletics Director Compliance and Planning
 - Asst. Vice Chancellor and Executive Director of the Academic Center for Student-Athletes
 - Deputy Director of Athletics (two people currently holding this same title)
 - Director of Athletics and Vice Chancellor
- Athletics Department Assistance Program (ADAP)
- Confidential Resources: Athletics Department Sport Psychology & Counseling Services; and University Student Health Center (for counseling)
- Office of Diversity (OoD)
- Office of the Dean of Students (ODOS); Student Advocacy & Accountability (SAA)
- LSU CARES (through ODOS and SAA); includes online reporting systems
- NCAA Faculty Athletics Representative (FAR)
- Title IX Coordinator or Deputy Title IX Coordinator for Students/LSU Dean of Students
- LSU Police Department; Baton Rouge Police Department; or the EBR Sheriff
- The Lighthouse Program is a confidential resource offered through LSU Student Health Center for sexual assault survivors; SEXUAL TRAUMA, AWARENESS AND RESPONSE (STAR); LSU Student Health Center offers a Sexual Assault Nurse Practitioner (SANE) program
- University Office of the General Counsel
- University Office of Internal Audit
- University Ethics & Integrity Hotline (third-party monitored; EthicsPoint; may remain confidential)

DAN BEEBE GROUP
STRENGTHENING YOUR TEAM

Dan Beebe (214) 924-7220; dan@danbeebegroup.com

Mike McCall (214) 415-8121; mike@danbeebegroup.com

***HUMAN RELATIONS RISKS TRAINING:
STUDENT-ATHLETE ACKNOWLEDGEMENT FORM***

In September 2017, I attended training conducted by the Dan Beebe Group for addressing human relations risks, including misconduct such as harassment, discrimination, retaliation, bullying, hazing, emotional abuse, physical abuse, sexual misconduct and violations of state, NCAA or conference rules. I understand that such misconduct is prohibited by the University and will not be tolerated. I understand that those found to have committed misconduct will be disciplined.

Should any student observe or be personally subjected to harassment, discrimination, retaliation, bullying, emotional abuse, physical abuse, hazing, sexual misconduct, or other misconduct, the Athletics Department and University offer multiple avenues of internal complaint as well as other resources provided during training. Student-athletes are not required to confront anyone who is the source of the complaint or anyone closely associated with persons who are the source of the complaint. However, I understand I have a responsibility to inform an uninvolved member of the Athletics Department or University administration, or otherwise utilize available avenues of reporting, so prompt action may be taken to stop misconduct and prevent future occurrences. Anyone named in a complaint will not be part of the investigative team. The Athletics Department and the University also may utilize an outside third-party investigator to help resolve allegations of harassment, discrimination, retaliation, bullying, emotional abuse, hazing, sexual misconduct or other misconduct.

The University does not tolerate retaliation against those making good faith allegations of misconduct or those participating in a corresponding investigation. The University recognizes that making false, bad faith accusations can have serious consequences for those who are wrongly accused. The University prohibits knowingly making false and/or malicious misconduct allegations, as well as deliberately providing false information during an investigation.

PRINTED – Name of Student-Athlete

Date

SIGNATURE of Student-Athlete

SPORT – Men's/Women's