

Retiree Health Premiums

19% Vesting

January 1, 2026 - December 31, 2026

	LSU First			LSU First Medicare Retiree Plan		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 350.66	\$ 1,494.94	\$ 1,845.60	N/A	N/A	N/A
Retiree + Spouse	\$ 618.32	\$ 2,635.92	\$ 3,254.24	N/A	N/A	N/A
Retiree + Child(ren)	\$ 413.28	\$ 1,761.80	\$ 2,175.08	N/A	N/A	N/A
Retiree + Family	\$ 657.28	\$ 2,802.08	\$ 3,459.36	N/A	N/A	N/A
Retiree with 1 on Medicare						
Retiree Only	\$ 113.28	\$ 482.92	\$ 596.20	\$ 65.46	\$ 279.06	\$ 344.52
Retiree + Spouse	\$ 387.68	\$ 1,652.72	\$ 2,040.40	N/A	N/A	N/A
Retiree + Child(ren)	\$ 197.98	\$ 844.02	\$ 1,042.00	N/A	N/A	N/A
Retiree + Family	\$ 534.74	\$ 2,279.62	\$ 2,814.36	N/A	N/A	N/A
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 204.12	\$ 870.12	\$ 1,074.24	\$ 130.92	\$ 558.12	\$ 689.04
Retiree + Child(ren)	N/A	N/A	N/A	\$ 130.92	\$ 558.12	\$ 689.04
Retiree + Family	\$ 238.68	\$ 1,017.48	\$ 1,256.16	N/A	N/A	N/A
Retiree with 3 on Medicare						
Retiree + Family	N/A	N/A	N/A	\$ 196.38	\$ 837.18	\$ 1,033.56
	Magnolia Local			Magnolia Local Plus		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 300.10	\$ 1,279.60	\$ 1,579.70	\$ 355.22	\$ 1,514.50	\$ 1,869.72
Retiree + Spouse	\$ 529.98	\$ 2,259.48	\$ 2,789.46	\$ 627.24	\$ 2,674.14	\$ 3,301.38
Retiree + Child(ren)	\$ 334.32	\$ 1,425.26	\$ 1,759.58	\$ 395.70	\$ 1,687.02	\$ 2,082.72
Retiree + Family	\$ 527.44	\$ 2,248.50	\$ 2,775.94	\$ 624.26	\$ 2,661.30	\$ 3,285.56
Retiree with 1 on Medicare						
Retiree Only	\$ 97.58	\$ 416.08	\$ 513.66	\$ 117.50	\$ 501.04	\$ 618.54
Retiree + Spouse	\$ 360.60	\$ 1,537.40	\$ 1,898.00	\$ 429.56	\$ 1,831.12	\$ 2,260.68
Retiree + Child(ren)	\$ 168.92	\$ 720.18	\$ 889.10	\$ 202.12	\$ 861.88	\$ 1,064.00
Retiree + Family	\$ 480.48	\$ 2,048.44	\$ 2,528.92	\$ 571.70	\$ 2,437.36	\$ 3,009.06
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 175.46	\$ 747.94	\$ 923.40	\$ 210.64	\$ 898.12	\$ 1,108.76
Retiree + Family	\$ 217.18	\$ 926.14	\$ 1,143.32	\$ 260.84	\$ 1,111.98	\$ 1,372.82
	Magnolia Open Access			Pelican HRA 1000		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 368.12	\$ 1,569.46	\$ 1,937.58	\$ 221.28	\$ 943.30	\$ 1,164.58
Retiree + Spouse	\$ 650.08	\$ 2,771.38	\$ 3,421.46	\$ 390.72	\$ 1,665.60	\$ 2,056.32
Retiree + Child(ren)	\$ 410.00	\$ 1,748.18	\$ 2,158.18	\$ 246.56	\$ 1,051.06	\$ 1,297.62
Retiree + Family	\$ 646.96	\$ 2,757.88	\$ 3,404.84	\$ 388.74	\$ 1,657.38	\$ 2,046.12
Retiree with 1 on Medicare						
Retiree Only	\$ 119.66	\$ 510.42	\$ 630.08	\$ 71.98	\$ 306.70	\$ 378.68
Retiree + Spouse	\$ 442.32	\$ 1,885.68	\$ 2,328.00	\$ 265.84	\$ 1,133.30	\$ 1,399.14
Retiree + Child(ren)	\$ 207.22	\$ 883.34	\$ 1,090.56	\$ 124.58	\$ 531.10	\$ 655.68
Retiree + Family	\$ 589.32	\$ 2,512.52	\$ 3,101.84	\$ 354.16	\$ 1,509.92	\$ 1,864.08
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 215.16	\$ 917.40	\$ 1,132.56	\$ 129.36	\$ 551.40	\$ 680.76
Retiree + Family	\$ 266.42	\$ 1,135.84	\$ 1,402.26	\$ 160.10	\$ 682.64	\$ 842.74

Retiree Health Premiums

19% Vesting

January 1, 2026 - December 31, 2026

Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Humana HMO Region 1			Humana HMO Region 2			Humana HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 17.96	\$ 76.57	\$ 94.53	\$ 45.71	\$ 194.88	\$ 240.59	\$ 38.96	\$ 166.08	\$ 205.04
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 35.92	\$ 153.14	\$ 189.06	\$ 91.42	\$ 389.76	\$ 481.18	\$ 77.92	\$ 332.16	\$ 410.08
	Humana HMO Region 4			Humana HMO Region 5			Humana HMO Region 6		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 39.10	\$ 166.69	\$ 205.79	\$ 38.42	\$ 163.80	\$ 202.22	\$ 48.13	\$ 205.19	\$ 253.32
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 78.20	\$ 333.38	\$ 411.58	\$ 76.84	\$ 327.60	\$ 404.44	\$ 96.26	\$ 410.38	\$ 506.64
	Humana HMO Region 7			Humana HMO Region 8			Humana HMO Region 9		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 50.06	\$ 213.43	\$ 263.49	\$ 50.03	\$ 213.28	\$ 263.31	\$ 45.36	\$ 193.40	\$ 238.76
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 100.13	\$ 426.85	\$ 526.98	\$ 100.06	\$ 426.56	\$ 526.62	\$ 90.73	\$ 386.79	\$ 477.52
	Blue Advantage HMO Region 1			Blue Advantage HMO Region 2			Blue Advantage HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 49.21	\$ 209.79	\$ 259.00	\$ 46.74	\$ 199.26	\$ 246.00	\$ 50.92	\$ 217.08	\$ 268.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 98.42	\$ 419.58	\$ 518.00	\$ 93.48	\$ 398.52	\$ 492.00	\$ 101.84	\$ 434.16	\$ 536.00
	Blue Advantage HMO Region 4			Blue Advantage HMO Region 5			Blue Advantage HMO Region 6, 7, & 8		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 41.42	\$ 176.58	\$ 218.00	\$ 63.46	\$ 270.54	\$ 334.00	\$ 56.05	\$ 238.95	\$ 295.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 82.84	\$ 353.16	\$ 436.00	\$ 126.92	\$ 541.08	\$ 668.00	\$ 112.10	\$ 477.90	\$ 590.00
	Blue Advantage HMO Region 9			Peoples Health HMO-POS All Regions			Via Benefits Medicare		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 61.18	\$ 260.82	\$ 322.00	\$ 71.83	\$ 306.21	\$ 378.04	\$ 200.00	\$ -	\$ 200.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 122.36	\$ 521.64	\$ 644.00	\$ 143.66	\$ 612.42	\$ 756.08	\$ 300.00	\$ -	\$ 300.00

Region 1: Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

Region 2: East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

Region 3: Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

Region 4: Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

Region 5: Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

Region 6: Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

Region 7: Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

Region 8: Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

Region 9: Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

Premiums based on 19% vesting. Please contact Human Resources for additional vesting schedules.