

# Retiree Health Premiums

**38% Vesting**

**January 1, 2026 - December 31, 2026**

	LSU First			LSU First Medicare Retiree Plan		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree without Medicare</b>						
Retiree Only	\$ 701.34	\$ <b>1,144.26</b>	\$ 1,845.60	N/A	N/A	N/A
Retiree + Spouse	\$ 1,236.62	\$ <b>2,017.62</b>	\$ 3,254.24	N/A	N/A	N/A
Retiree + Child(ren)	\$ 826.54	\$ <b>1,348.54</b>	\$ 2,175.08	N/A	N/A	N/A
Retiree + Family	\$ 1,314.56	\$ <b>2,144.80</b>	\$ 3,459.36	N/A	N/A	N/A
<b>Retiree with 1 on Medicare</b>						
Retiree Only	\$ 226.56	\$ <b>369.64</b>	\$ 596.20	\$ 130.92	\$ <b>213.60</b>	\$ 344.52
Retiree + Spouse	\$ 775.36	\$ <b>1,265.04</b>	\$ 2,040.40	N/A	N/A	N/A
Retiree + Child(ren)	\$ 395.96	\$ <b>646.04</b>	\$ 1,042.00	N/A	N/A	N/A
Retiree + Family	\$ 1,069.46	\$ <b>1,744.90</b>	\$ 2,814.36	N/A	N/A	N/A
<b>Retiree with 2 on Medicare</b>						
Retiree + Spouse	\$ 408.22	\$ <b>666.02</b>	\$ 1,074.24	\$ 261.84	\$ <b>427.20</b>	\$ 689.04
Retiree + Child(ren)	N/A	N/A	N/A	\$ 261.84	\$ <b>427.20</b>	\$ 689.04
Retiree + Family	\$ 477.34	\$ <b>778.82</b>	\$ 1,256.16	N/A	N/A	N/A
<b>Retiree with 3 on Medicare</b>						
Retiree + Family	N/A	N/A	N/A	\$ 392.76	\$ <b>640.80</b>	\$ 1,033.56
<b>Magnolia Local</b>						
	STATE	RETIREE	TOTAL	<b>Magnolia Local Plus</b>		
<b>Retiree without Medicare</b>						
Retiree Only	\$ 600.30	\$ <b>979.40</b>	\$ 1,579.70	\$ 710.48	\$ <b>1,159.24</b>	\$ 1,869.72
Retiree + Spouse	\$ 1,059.98	\$ <b>1,729.48</b>	\$ 2,789.46	\$ 1,254.52	\$ <b>2,046.84</b>	\$ 3,301.36
Retiree + Child(ren)	\$ 668.64	\$ <b>1,090.94</b>	\$ 1,759.58	\$ 791.42	\$ <b>1,291.28</b>	\$ 2,082.70
Retiree + Family	\$ 1,054.82	\$ <b>1,721.10</b>	\$ 2,775.92	\$ 1,248.50	\$ <b>2,037.06</b>	\$ 3,285.56
<b>Retiree with 1 on Medicare</b>						
Retiree Only	\$ 195.20	\$ <b>318.46</b>	\$ 513.66	\$ 235.02	\$ <b>383.52</b>	\$ 618.54
Retiree + Spouse	\$ 721.24	\$ <b>1,176.76</b>	\$ 1,898.00	\$ 859.08	\$ <b>1,401.60</b>	\$ 2,260.68
Retiree + Child(ren)	\$ 337.80	\$ <b>551.30</b>	\$ 889.10	\$ 404.32	\$ <b>659.68</b>	\$ 1,064.00
Retiree + Family	\$ 960.94	\$ <b>1,567.98</b>	\$ 2,528.92	\$ 1,143.40	\$ <b>1,865.62</b>	\$ 3,009.02
<b>Retiree with 2 on Medicare</b>						
Retiree + Spouse	\$ 350.94	\$ <b>572.46</b>	\$ 923.40	\$ 421.32	\$ <b>687.44</b>	\$ 1,108.76
Retiree + Family	\$ 434.50	\$ <b>708.82</b>	\$ 1,143.32	\$ 521.66	\$ <b>851.16</b>	\$ 1,372.82
<b>Magnolia Open Access</b>						
	STATE	RETIREE	TOTAL	<b>Pelican HRA 1000</b>		
<b>Retiree without Medicare</b>						
Retiree Only	\$ 736.24	\$ <b>1,201.32</b>	\$ 1,937.56	\$ 442.56	\$ <b>722.02</b>	\$ 1,164.58
Retiree + Spouse	\$ 1,300.14	\$ <b>2,121.28</b>	\$ 3,421.42	\$ 781.42	\$ <b>1,274.92</b>	\$ 2,056.34
Retiree + Child(ren)	\$ 820.10	\$ <b>1,338.08</b>	\$ 2,158.18	\$ 493.08	\$ <b>804.54</b>	\$ 1,297.62
Retiree + Family	\$ 1,293.88	\$ <b>2,110.96</b>	\$ 3,404.84	\$ 777.50	\$ <b>1,268.62</b>	\$ 2,046.12
<b>Retiree with 1 on Medicare</b>						
Retiree Only	\$ 239.38	\$ <b>390.68</b>	\$ 630.06	\$ 143.94	\$ <b>234.78</b>	\$ 378.72
Retiree + Spouse	\$ 884.62	\$ <b>1,443.38</b>	\$ 2,328.00	\$ 531.66	\$ <b>867.48</b>	\$ 1,399.14
Retiree + Child(ren)	\$ 414.42	\$ <b>676.14</b>	\$ 1,090.56	\$ 249.16	\$ <b>406.52</b>	\$ 655.68
Retiree + Family	\$ 1,178.68	\$ <b>1,923.16</b>	\$ 3,101.84	\$ 708.32	\$ <b>1,155.76</b>	\$ 1,864.08
<b>Retiree with 2 on Medicare</b>						
Retiree + Spouse	\$ 430.40	\$ <b>702.20</b>	\$ 1,132.60	\$ 258.70	\$ <b>422.06</b>	\$ 680.76
Retiree + Family	\$ 532.84	\$ <b>869.46</b>	\$ 1,402.30	\$ 320.24	\$ <b>522.50</b>	\$ 842.74

# Retiree Health Premiums

**38% Vesting**

**January 1, 2026 - December 31, 2026**

Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Humana HMO Region 1			Humana HMO Region 2			Humana HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 35.92	\$ <b>58.61</b>	\$ 94.53	\$ 91.42	\$ <b>149.17</b>	\$ 240.59	\$ 77.92	\$ <b>127.12</b>	\$ 205.04
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 71.84	\$ <b>117.22</b>	\$ 189.06	\$ 182.85	\$ <b>298.33</b>	\$ 481.18	\$ 155.83	\$ <b>254.25</b>	\$ 410.08
	Humana HMO Region 4			Humana HMO Region 5			Humana HMO Region 6		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 78.20	\$ <b>127.59</b>	\$ 205.79	\$ 76.84	\$ <b>125.38</b>	\$ 202.22	\$ 96.26	\$ <b>157.06</b>	\$ 253.32
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 156.40	\$ <b>255.18</b>	\$ 411.58	\$ 153.69	\$ <b>250.75</b>	\$ 404.44	\$ 192.52	\$ <b>314.12</b>	\$ 506.64
	Humana HMO Region 7			Humana HMO Region 8			Humana HMO Region 9		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 100.13	\$ <b>163.36</b>	\$ 263.49	\$ 100.06	\$ <b>163.25</b>	\$ 263.31	\$ 90.73	\$ <b>148.03</b>	\$ 238.76
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 200.25	\$ <b>326.73</b>	\$ 526.98	\$ 200.12	\$ <b>326.50</b>	\$ 526.62	\$ 181.46	\$ <b>296.06</b>	\$ 477.52
	Blue Advantage HMO Region 1			Blue Advantage HMO Region 2			Blue Advantage HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 98.42	\$ <b>160.58</b>	\$ 259.00	\$ 93.48	\$ <b>152.52</b>	\$ 246.00	\$ 101.84	\$ <b>166.16</b>	\$ 268.00
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 196.84	\$ <b>321.16</b>	\$ 518.00	\$ 186.96	\$ <b>305.04</b>	\$ 492.00	\$ 203.68	\$ <b>332.32</b>	\$ 536.00
	Blue Advantage HMO Region 4			Blue Advantage HMO Region 5			Blue Advantage HMO Region 6, 7, & 8		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 82.84	\$ <b>135.16</b>	\$ 218.00	\$ 126.92	\$ <b>207.08</b>	\$ 334.00	\$ 112.10	\$ <b>182.90</b>	\$ 295.00
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 165.68	\$ <b>270.32</b>	\$ 436.00	\$ 253.84	\$ <b>414.16</b>	\$ 668.00	\$ 224.20	\$ <b>365.80</b>	\$ 590.00
	Blue Advantage HMO Region 9			Peoples Health HMO-POS All Regions			Via Benefits Medicare		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 122.36	\$ <b>199.64</b>	\$ 322.00	\$ 143.66	\$ <b>234.38</b>	\$ 378.04	\$ 200.00	\$ -	\$ 200.00
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 244.72	\$ <b>399.28</b>	\$ 644.00	\$ 287.31	\$ <b>468.77</b>	\$ 756.08	\$ 300.00	\$ -	\$ 300.00

**Region 1:** Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

**Region 2:** East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

**Region 3:** Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

**Region 4:** Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

**Region 5:** Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

**Region 6:** Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

**Region 7:** Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

**Region 8:** Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

**Region 9:** Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

**Premiums based on 38% vesting. Please contact Human Resources for additional vesting schedules.**