

# Retiree Health Premiums

56% Vesting

January 1, 2026 - December 31, 2026

|                                   | LSU First   |             |             | LSU First Medicare Retiree Plan |             |             |
|-----------------------------------|-------------|-------------|-------------|---------------------------------|-------------|-------------|
|                                   | STATE       | RETIREE     | TOTAL       | STATE                           | RETIREE     | TOTAL       |
| <b>Retiree without Medicare</b>   |             |             |             |                                 |             |             |
| Retiree Only                      | \$ 1,033.54 | \$ 812.06   | \$ 1,845.60 | N/A                             | N/A         | N/A         |
| Retiree + Spouse                  | \$ 1,822.38 | \$ 1,431.86 | \$ 3,254.24 | N/A                             | N/A         | N/A         |
| Retiree + Child(ren)              | \$ 1,218.04 | \$ 957.04   | \$ 2,175.08 | N/A                             | N/A         | N/A         |
| Retiree + Family                  | \$ 1,937.24 | \$ 1,522.12 | \$ 3,459.36 | N/A                             | N/A         | N/A         |
| <b>Retiree with 1 on Medicare</b> |             |             |             |                                 |             |             |
| Retiree Only                      | \$ 333.88   | \$ 262.32   | \$ 596.20   | \$ 192.94                       | \$ 151.58   | \$ 344.52   |
| Retiree + Spouse                  | \$ 1,142.62 | \$ 897.78   | \$ 2,040.40 | N/A                             | N/A         | N/A         |
| Retiree + Child(ren)              | \$ 583.52   | \$ 458.48   | \$ 1,042.00 | N/A                             | N/A         | N/A         |
| Retiree + Family                  | \$ 1,576.04 | \$ 1,238.32 | \$ 2,814.36 | N/A                             | N/A         | N/A         |
| <b>Retiree with 2 on Medicare</b> |             |             |             |                                 |             |             |
| Retiree + Spouse                  | \$ 601.58   | \$ 472.66   | \$ 1,074.24 | \$ 385.86                       | \$ 303.18   | \$ 689.04   |
| Retiree + Child(ren)              | N/A         | N/A         | N/A         | \$ 385.86                       | \$ 303.18   | \$ 689.04   |
| Retiree + Family                  | \$ 703.46   | \$ 552.70   | \$ 1,256.16 | N/A                             | N/A         | N/A         |
| <b>Retiree with 3 on Medicare</b> |             |             |             |                                 |             |             |
| Retiree + Family                  | N/A         | N/A         | N/A         | \$ 578.80                       | \$ 454.76   | \$ 1,033.56 |
| <b>Magnolia Local</b>             |             |             |             |                                 |             |             |
|                                   | STATE       | RETIREE     | TOTAL       | <b>Magnolia Local Plus</b>      |             |             |
|                                   |             |             |             | STATE                           | RETIREE     | TOTAL       |
| <b>Retiree without Medicare</b>   |             |             |             |                                 |             |             |
| Retiree Only                      | \$ 884.62   | \$ 695.08   | \$ 1,579.70 | \$ 1,047.02                     | \$ 822.68   | \$ 1,869.70 |
| Retiree + Spouse                  | \$ 1,562.08 | \$ 1,227.36 | \$ 2,789.44 | \$ 1,848.76                     | \$ 1,452.60 | \$ 3,301.36 |
| Retiree + Child(ren)              | \$ 985.38   | \$ 774.20   | \$ 1,759.58 | \$ 1,166.28                     | \$ 916.44   | \$ 2,082.72 |
| Retiree + Family                  | \$ 1,554.54 | \$ 1,221.38 | \$ 2,775.92 | \$ 1,839.92                     | \$ 1,445.64 | \$ 3,285.56 |
| <b>Retiree with 1 on Medicare</b> |             |             |             |                                 |             |             |
| Retiree Only                      | \$ 287.64   | \$ 226.02   | \$ 513.66   | \$ 346.40                       | \$ 272.14   | \$ 618.54   |
| Retiree + Spouse                  | \$ 1,062.92 | \$ 835.08   | \$ 1,898.00 | \$ 1,266.00                     | \$ 994.68   | \$ 2,260.68 |
| Retiree + Child(ren)              | \$ 497.90   | \$ 391.24   | \$ 889.14   | \$ 595.84                       | \$ 468.16   | \$ 1,064.00 |
| Retiree + Family                  | \$ 1,416.20 | \$ 1,112.72 | \$ 2,528.92 | \$ 1,685.08                     | \$ 1,323.98 | \$ 3,009.06 |
| <b>Retiree with 2 on Medicare</b> |             |             |             |                                 |             |             |
| Retiree + Spouse                  | \$ 517.12   | \$ 406.28   | \$ 923.40   | \$ 620.88                       | \$ 487.88   | \$ 1,108.76 |
| Retiree + Family                  | \$ 640.26   | \$ 503.06   | \$ 1,143.32 | \$ 768.78                       | \$ 604.04   | \$ 1,372.82 |
| <b>Magnolia Open Access</b>       |             |             |             |                                 |             |             |
|                                   | STATE       | RETIREE     | TOTAL       | <b>Pelican HRA 1000</b>         |             |             |
|                                   |             |             |             | STATE                           | RETIREE     | TOTAL       |
| <b>Retiree without Medicare</b>   |             |             |             |                                 |             |             |
| Retiree Only                      | \$ 1,085.02 | \$ 852.54   | \$ 1,937.56 | \$ 652.16                       | \$ 512.42   | \$ 1,164.58 |
| Retiree + Spouse                  | \$ 1,916.00 | \$ 1,505.42 | \$ 3,421.42 | \$ 1,151.54                     | \$ 904.78   | \$ 2,056.32 |
| Retiree + Child(ren)              | \$ 1,208.56 | \$ 949.62   | \$ 2,158.18 | \$ 726.68                       | \$ 570.94   | \$ 1,297.62 |
| Retiree + Family                  | \$ 1,906.70 | \$ 1,498.14 | \$ 3,404.84 | \$ 1,145.84                     | \$ 900.28   | \$ 2,046.12 |
| <b>Retiree with 1 on Medicare</b> |             |             |             |                                 |             |             |
| Retiree Only                      | \$ 352.84   | \$ 277.22   | \$ 630.06   | \$ 212.06                       | \$ 166.62   | \$ 378.68   |
| Retiree + Spouse                  | \$ 1,303.68 | \$ 1,024.32 | \$ 2,328.00 | \$ 783.52                       | \$ 615.62   | \$ 1,399.14 |
| Retiree + Child(ren)              | \$ 610.70   | \$ 479.86   | \$ 1,090.56 | \$ 367.20                       | \$ 288.48   | \$ 655.68   |
| Retiree + Family                  | \$ 1,737.06 | \$ 1,364.78 | \$ 3,101.84 | \$ 1,043.88                     | \$ 820.20   | \$ 1,864.08 |
| <b>Retiree with 2 on Medicare</b> |             |             |             |                                 |             |             |
| Retiree + Spouse                  | \$ 634.28   | \$ 498.32   | \$ 1,132.60 | \$ 381.22                       | \$ 299.50   | \$ 680.72   |
| Retiree + Family                  | \$ 785.28   | \$ 616.98   | \$ 1,402.26 | \$ 471.90                       | \$ 370.84   | \$ 842.74   |

# Retiree Health Premiums

**56% Vesting**

**January 1, 2026 - December 31, 2026**

Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

|                                   | Humana HMO<br>Region 1         |                  |           | Humana HMO<br>Region 2                |                  |           | Humana HMO<br>Region 3                 |                  |           |
|-----------------------------------|--------------------------------|------------------|-----------|---------------------------------------|------------------|-----------|--|------------------|-----------|
|                                   | STATE                          | RETIREE          | TOTAL     | STATE                                 | RETIREE          | TOTAL     | STATE                                  | RETIREE          | TOTAL     |
| <b>Retiree with 1 on Medicare</b> |                                |                  |           |                                       |                  |           |  |                  |           |
| Retiree Only                      | \$ 52.94                       | \$ <b>41.59</b>  | \$ 94.53  | \$ 134.73                             | \$ <b>105.86</b> | \$ 240.59 | \$ 114.82                              | \$ <b>90.22</b>  | \$ 205.04 |
| <b>Retiree with 2 on Medicare</b> |                                |                  |           |                                       |                  |           |  |                  |           |
| Retiree + Spouse                  | \$ 105.87                      | \$ <b>83.19</b>  | \$ 189.06 | \$ 269.46                             | \$ <b>211.72</b> | \$ 481.18 | \$ 229.64                              | \$ <b>180.44</b> | \$ 410.08 |
|                                   |                                |                  |           |                                       |                  |           |  |                  |           |
|                                   | Humana HMO<br>Region 4         |                  |           | Humana HMO<br>Region 5                |                  |           | Humana HMO<br>Region 6                 |                  |           |
|                                   | STATE                          | RETIREE          | TOTAL     | STATE                                 | RETIREE          | TOTAL     | STATE                                  | RETIREE          | TOTAL     |
| <b>Retiree with 1 on Medicare</b> |                                |                  |           |                                       |                  |           |  |                  |           |
| Retiree Only                      | \$ 115.24                      | \$ <b>90.55</b>  | \$ 205.79 | \$ 113.24                             | \$ <b>88.98</b>  | \$ 202.22 | \$ 141.86                              | \$ <b>111.46</b> | \$ 253.32 |
| <b>Retiree with 2 on Medicare</b> |                                |                  |           |                                       |                  |           |  |                  |           |
| Retiree + Spouse                  | \$ 230.48                      | \$ <b>181.10</b> | \$ 411.58 | \$ 226.49                             | \$ <b>177.95</b> | \$ 404.44 | \$ 283.72                              | \$ <b>222.92</b> | \$ 506.64 |
|                                   |                                |                  |           |                                       |                  |           |  |                  |           |
|                                   | Humana HMO<br>Region 7         |                  |           | Humana HMO<br>Region 8                |                  |           | Humana HMO<br>Region 9                 |                  |           |
|                                   | STATE                          | RETIREE          | TOTAL     | STATE                                 | RETIREE          | TOTAL     | STATE                                  | RETIREE          | TOTAL     |
| <b>Retiree with 1 on Medicare</b> |                                |                  |           |                                       |                  |           |  |                  |           |
| Retiree Only                      | \$ 147.55                      | \$ <b>115.94</b> | \$ 263.49 | \$ 147.45                             | \$ <b>115.86</b> | \$ 263.31 | \$ 133.71                              | \$ <b>105.05</b> | \$ 238.76 |
| <b>Retiree with 2 on Medicare</b> |                                |                  |           |                                       |                  |           |  |                  |           |
| Retiree + Spouse                  | \$ 295.11                      | \$ <b>231.87</b> | \$ 526.98 | \$ 294.91                             | \$ <b>231.71</b> | \$ 526.62 | \$ 267.41                              | \$ <b>210.11</b> | \$ 477.52 |
|                                   |                                |                  |           |                                       |                  |           |  |                  |           |
|                                   | Blue Advantage HMO<br>Region 1 |                  |           | Blue Advantage HMO<br>Region 2        |                  |           | Blue Advantage HMO<br>Region 3         |                  |           |
|                                   | STATE                          | RETIREE          | TOTAL     | STATE                                 | RETIREE          | TOTAL     | STATE                                  | RETIREE          | TOTAL     |
| <b>Retiree with 1 on Medicare</b> |                                |                  |           |                                       |                  |           |  |                  |           |
| Retiree Only                      | \$ 145.04                      | \$ <b>113.96</b> | \$ 259.00 | \$ 137.76                             | \$ <b>108.24</b> | \$ 246.00 | \$ 150.08                              | \$ <b>117.92</b> | \$ 268.00 |
| <b>Retiree with 2 on Medicare</b> |                                |                  |           |                                       |                  |           |  |                  |           |
| Retiree + Spouse                  | \$ 290.08                      | \$ <b>227.92</b> | \$ 518.00 | \$ 275.52                             | \$ <b>216.48</b> | \$ 492.00 | \$ 300.16                              | \$ <b>235.84</b> | \$ 536.00 |
|                                   |                                |                  |           |                                       |                  |           |  |                  |           |
|                                   | Blue Advantage HMO<br>Region 4 |                  |           | Blue Advantage HMO<br>Region 5        |                  |           | Blue Advantage HMO<br>Region 6, 7, & 8 |                  |           |
|                                   | STATE                          | RETIREE          | TOTAL     | STATE                                 | RETIREE          | TOTAL     | STATE                                  | RETIREE          | TOTAL     |
| <b>Retiree with 1 on Medicare</b> |                                |                  |           |                                       |                  |           |  |                  |           |
| Retiree Only                      | \$ 122.08                      | \$ <b>95.92</b>  | \$ 218.00 | \$ 187.04                             | \$ <b>146.96</b> | \$ 334.00 | \$ 165.20                              | \$ <b>129.80</b> | \$ 295.00 |
| <b>Retiree with 2 on Medicare</b> |                                |                  |           |                                       |                  |           |  |                  |           |
| Retiree + Spouse                  | \$ 244.16                      | \$ <b>191.84</b> | \$ 436.00 | \$ 374.08                             | \$ <b>293.92</b> | \$ 668.00 | \$ 330.40                              | \$ <b>259.60</b> | \$ 590.00 |
|                                   |                                |                  |           |                                       |                  |           |  |                  |           |
|                                   | Blue Advantage HMO<br>Region 9 |                  |           | Peoples Health HMO-POS<br>All Regions |                  |           | Via Benefits<br>Medicare               |                  |           |
|                                   | STATE                          | RETIREE          | TOTAL     | STATE                                 | RETIREE          | TOTAL     | STATE                                  | RETIREE          | TOTAL     |
| <b>Retiree with 1 on Medicare</b> |                                |                  |           |                                       |                  |           |  |                  |           |
| Retiree Only                      | \$ 180.32                      | \$ <b>141.68</b> | \$ 322.00 | \$ 211.70                             | \$ <b>166.34</b> | \$ 378.04 | \$ 200.00                              | \$ -             | \$ 200.00 |
| <b>Retiree with 2 on Medicare</b> |                                |                  |           |                                       |                  |           |  |                  |           |
| Retiree + Spouse                  | \$ 360.64                      | \$ <b>283.36</b> | \$ 644.00 | \$ 423.40                             | \$ <b>332.68</b> | \$ 756.08 | \$ 300.00                              | \$ -             | \$ 300.00 |

**Region 1:** Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

**Region 2:** East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

**Region 3:** Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

**Region 4:** Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

**Region 5:** Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

**Region 6:** Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

**Region 7:** Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

**Region 8:** Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

**Region 9:** Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

**Premiums based on 56% vesting. Please contact Human Resources for additional vesting schedules.**