

Retiree Health Premiums

75% Vesting

January 1, 2026 - December 31, 2026

	LSU First			LSU First Medicare Retiree Plan		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 1,597.62	\$ 247.98	\$ 1,845.60	N/A	N/A	N/A
Retiree + Spouse	\$ 2,525.38	\$ 728.86	\$ 3,254.24	N/A	N/A	N/A
Retiree + Child(ren)	\$ 1,791.02	\$ 384.06	\$ 2,175.08	N/A	N/A	N/A
Retiree + Family	\$ 2,594.52	\$ 864.84	\$ 3,459.36	N/A	N/A	N/A
Retiree with 1 on Medicare						
Retiree Only	\$ 447.16	\$ 149.04	\$ 596.20	\$ 258.40	\$ 86.12	\$ 344.52
Retiree + Spouse	\$ 1,530.30	\$ 510.10	\$ 2,040.40	N/A	N/A	N/A
Retiree + Child(ren)	\$ 781.50	\$ 260.50	\$ 1,042.00	N/A	N/A	N/A
Retiree + Family	\$ 2,110.78	\$ 703.58	\$ 2,814.36	N/A	N/A	N/A
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 805.68	\$ 268.56	\$ 1,074.24	\$ 516.78	\$ 172.26	\$ 689.04
Retiree + Child(ren)	N/A	N/A	N/A	\$ 516.78	\$ 172.26	\$ 689.04
Retiree + Family	\$ 942.12	\$ 314.04	\$ 1,256.16	N/A	N/A	N/A
Retiree with 3 on Medicare						
Retiree + Family	N/A	N/A	N/A	\$ 775.18	\$ 258.38	\$ 1,033.56
Magnolia Local						
	STATE	RETIREE	TOTAL	Magnolia Local Plus		
				STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 1,367.48	\$ 212.22	\$ 1,579.70	\$ 1,619.28	\$ 250.42	\$ 1,869.70
Retiree + Spouse	\$ 2,099.94	\$ 689.50	\$ 2,789.44	\$ 2,488.08	\$ 813.30	\$ 3,301.38
Retiree + Child(ren)	\$ 1,454.14	\$ 305.44	\$ 1,759.58	\$ 1,722.32	\$ 360.38	\$ 2,082.70
Retiree + Family	\$ 2,081.94	\$ 693.98	\$ 2,775.92	\$ 2,464.16	\$ 821.40	\$ 3,285.56
Retiree with 1 on Medicare						
Retiree Only	\$ 385.22	\$ 128.44	\$ 513.66	\$ 463.92	\$ 154.62	\$ 618.54
Retiree + Spouse	\$ 1,423.54	\$ 474.46	\$ 1,898.00	\$ 1,695.48	\$ 565.20	\$ 2,260.68
Retiree + Child(ren)	\$ 666.84	\$ 222.26	\$ 889.10	\$ 797.96	\$ 266.04	\$ 1,064.00
Retiree + Family	\$ 1,896.70	\$ 632.22	\$ 2,528.92	\$ 2,256.78	\$ 752.24	\$ 3,009.02
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 692.58	\$ 230.82	\$ 923.40	\$ 831.58	\$ 277.18	\$ 1,108.76
Retiree + Family	\$ 857.52	\$ 285.80	\$ 1,143.32	\$ 1,029.60	\$ 343.18	\$ 1,372.78
Magnolia Open Access						
	STATE	RETIREE	TOTAL	Pelican HRA 1000		
				STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 1,677.28	\$ 260.28	\$ 1,937.56	\$ 1,008.12	\$ 156.46	\$ 1,164.58
Retiree + Spouse	\$ 2,575.80	\$ 845.66	\$ 3,421.46	\$ 1,548.08	\$ 508.24	\$ 2,056.32
Retiree + Child(ren)	\$ 1,783.46	\$ 374.72	\$ 2,158.18	\$ 1,072.30	\$ 225.32	\$ 1,297.62
Retiree + Family	\$ 2,553.62	\$ 851.22	\$ 3,404.84	\$ 1,534.58	\$ 511.54	\$ 2,046.12
Retiree with 1 on Medicare						
Retiree Only	\$ 472.56	\$ 157.50	\$ 630.06	\$ 284.02	\$ 94.70	\$ 378.72
Retiree + Spouse	\$ 1,746.04	\$ 581.96	\$ 2,328.00	\$ 1,049.38	\$ 349.76	\$ 1,399.14
Retiree + Child(ren)	\$ 817.90	\$ 272.66	\$ 1,090.56	\$ 491.82	\$ 163.86	\$ 655.68
Retiree + Family	\$ 2,326.42	\$ 775.42	\$ 3,101.84	\$ 1,398.06	\$ 466.02	\$ 1,864.08
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 849.50	\$ 283.10	\$ 1,132.60	\$ 510.58	\$ 170.14	\$ 680.72
Retiree + Family	\$ 1,051.72	\$ 350.58	\$ 1,402.30	\$ 632.04	\$ 210.70	\$ 842.74

Retiree Health Premiums

75% Vesting

January 1, 2026 - December 31, 2026

Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Humana HMO Region 1			Humana HMO Region 2			Humana HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 70.90	\$ 23.63	\$ 94.53	\$ 180.44	\$ 60.15	\$ 240.59	\$ 153.78	\$ 51.26	\$ 205.04
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 141.80	\$ 47.26	\$ 189.06	\$ 360.89	\$ 120.29	\$ 481.18	\$ 307.56	\$ 102.52	\$ 410.08
	Humana HMO Region 4			Humana HMO Region 5			Humana HMO Region 6		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 154.34	\$ 51.45	\$ 205.79	\$ 151.66	\$ 50.56	\$ 202.22	\$ 189.99	\$ 63.33	\$ 253.32
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 308.69	\$ 102.89	\$ 411.58	\$ 303.33	\$ 101.11	\$ 404.44	\$ 379.98	\$ 126.66	\$ 506.64
	Humana HMO Region 7			Humana HMO Region 8			Humana HMO Region 9		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 197.62	\$ 65.87	\$ 263.49	\$ 197.48	\$ 65.83	\$ 263.31	\$ 179.07	\$ 59.69	\$ 238.76
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 395.24	\$ 131.74	\$ 526.98	\$ 394.97	\$ 131.65	\$ 526.62	\$ 358.14	\$ 119.38	\$ 477.52
	Blue Advantage HMO Region 1			Blue Advantage HMO Region 2			Blue Advantage HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 194.25	\$ 64.75	\$ 259.00	\$ 184.50	\$ 61.50	\$ 246.00	\$ 201.00	\$ 67.00	\$ 268.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 388.50	\$ 129.50	\$ 518.00	\$ 369.00	\$ 123.00	\$ 492.00	\$ 402.00	\$ 134.00	\$ 536.00
	Blue Advantage HMO Region 4			Blue Advantage HMO Region 5			Blue Advantage HMO Region 6, 7, & 8		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 163.50	\$ 54.50	\$ 218.00	\$ 250.50	\$ 83.50	\$ 334.00	\$ 221.25	\$ 73.75	\$ 295.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 327.00	\$ 109.00	\$ 436.00	\$ 501.00	\$ 167.00	\$ 668.00	\$ 442.50	\$ 147.50	\$ 590.00
	Blue Advantage HMO Region 9			Peoples Health HMO-POS All Regions			Via Benefits Medicare		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 241.50	\$ 80.50	\$ 322.00	\$ 283.53	\$ 94.51	\$ 378.04	\$ 200.00	\$ -	\$ 200.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 483.00	\$ 161.00	\$ 644.00	\$ 567.06	\$ 189.02	\$ 756.08	\$ 300.00	\$ -	\$ 300.00

Region 1: Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

Region 2: East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

Region 3: Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

Region 4: Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

Region 5: Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

Region 6: Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

Region 7: Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

Region 8: Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

Region 9: Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

Premiums based on 75% vesting. Please contact Human Resources for additional vesting schedules.